

EXHIBIT H
DIRECTORS AND OFFICERS OF
WEST BEND MUTUAL HOLDING COMPANY (“WB MHC”),
WBM CORPORATION (“WBM”), AND WEST BEND INSURANCE COMPANY
(CONVERTED WEST BEND)

The initial directors and officers of WB MHC, WBM, and Converted West Bend are set forth below:

WB MHC:

DIRECTORS

<u>Name</u>	<u>Title</u>
James R. Bolton	Director
Kathleen M. Creighton	Director
Curt S. Culver	Director
Susan M. Kreh	Director
Elizabeth R. Neuhoff	Director
Douglas G. Reuhl	Director
Kenneth P. Riesch	Director
James H. Schloemer	Director
Richard G. Searer	Director
Jay R. Sekelsky	Director
Kevin A. Steiner	Director
Julie M. Van Cleave	Director

OFFICERS

<u>Name</u>	<u>Title</u>
Robert J. Jacques	President
Heather A. Dunn	Treasurer
Christopher C. Zwygart	Secretary
Kevin A. Steiner	Chief Executive Officer
David A. Ertmer	Chief Operating Officer
Michael J. Faley	Senior Vice President – Human Resources and Administration
Richard R. Fox	Senior Vice President – Chief Actuary and Chief Risk Officer
Murali Natarajan	Senior Vice President – Chief Information Officer
James J. Schwalen	Senior Vice President – Personal Lines and Marketing
Kelly D. Tighe	Senior Vice President – Sales
Derek L. Tyus	Senior Vice President – Chief Investment Officer

WBMC:

DIRECTORS

<u>Name</u>	<u>Title</u>
Heather A. Dunn	Director
David A. Ertmer	Director
Richard R. Fox	Director
Robert J. Jacques	Director
Christopher C. Zwycart	Director

OFFICERS

<u>Name</u>	<u>Title</u>
Robert J. Jacques	President
Heather A. Dunn	Treasurer
Christopher C. Zwycart	Secretary

Converted West Bend:

DIRECTORS

<u>Name</u>	<u>Title</u>
Heather A. Dunn	Director
David A. Ertmer	Director
Richard R. Fox	Director
Robert J. Jacques	Director
Christopher C. Zwycart	Director

OFFICERS

<u>Name</u>	<u>Title</u>
Robert J. Jacques	President
Heather A. Dunn	Treasurer
Christopher C. Zwycart	Secretary