

**RESOLUTIONS OF THE
BOARD OF DIRECTORS OF
HEARTLAND MUTUAL INSURANCE COMPANY**

The following resolutions were passed at a meeting of the board of directors (the “Board”) of Heartland Mutual Insurance Company, a Wisconsin town mutual insurance corporation (the “Company”), held on March 8, 2024:

WHEREAS, the Board desires to approve a merger of the Company with and into Arlington Mutual Insurance Company, a Wisconsin town mutual insurance corporation (“Arlington”), in accordance with Section 612.21 of the Wisconsin Statutes and pursuant to that certain Agreement and Plan of Merger, by and between the Company and Arlington (the “Agreement”), that is substantially consistent with the form submitted to the Company and the Board, whereby the separate existence of the Company shall cease and Arlington shall continue as the surviving company (the “Merger”);

WHEREAS, the Board has determined that the Merger will result in the greater financial strength of the surviving company and provide greater security to its members by combining the assets and reserves of the companies, spreading the risk of loss, reducing the costs of operation, and ensuring the continued availability of reinsurance; and

WHEREAS, the Board has reviewed the Agreement and has determined that it is in the best interest of the Company and its members to authorize the execution, delivery, and performance of the Agreement and effectuate the transactions contemplated therein.

NOW, THEREFORE, BE IT RESOLVED, that the Company be, and it hereby is, authorized, approved and directed to enter into, and consummate the Merger, and such other transactions contemplated by the Agreement;

BE IT FURTHER RESOLVED, that the officers of the Company be, and each of them hereby is, authorized and directed to execute and deliver the Agreement in the name and on behalf of the Company substantially in the form authorized by the Board, and any additional certificates, agreements, instruments or documents contemplated, required, necessary or appropriate for the effectuation of the transactions contemplated by the Agreement (such other certificates, agreements, instruments and documents are referred to collectively with the Agreement as the “Transaction Documents”), with such changes therein and additions thereto as the officers who shall execute the Transaction Documents shall approve, and to deliver counterparts of the Transaction Documents, so executed, to Arlington against delivery to the Company of one or more counterparts to the Transaction Documents executed on behalf of Arlington;

BE IT FURTHER RESOLVED, the Board hereby directs that the Merger shall be submitted to the members of the Company for approval at the annual meeting of the Company to be held on May 18, 2024, at 12:00 p.m. at Drugan's Supper Club, W7665 Sylvester Road, Holmen, Wisconsin 54636, along with any other matters appropriate for consideration at that meeting (the "Annual Meeting") and that notice be sent to the members of the Company;

BE IT FURTHER RESOLVED, that the Board hereby (i) approves the (a) Notice of Annual Meeting, (b) Summary of Merger, and (c) Policyholder Resolution Ballot, each substantially in the form hereby presented to the Board and (ii) authorizes and directs the officers of the Company to finalize the foregoing materials with such revisions deemed necessary or advisable by the officers of the Company consistent with these resolutions, and directs that such materials be sent to the policyholders as soon as possible, but not less than 30 days prior to the date of the Annual Meeting, and (iii) recommends that the members of the Company approve the Merger pursuant to the Agreement;

BE IT FURTHER RESOLVED, that the officers of the Company be, and each of them hereby is authorized and empowered to take all actions and execute and deliver all documents, agreements, certificates and instruments as may be necessary or proper to fully carry out and implement the Merger pursuant to the Agreement, including obtaining all necessary regulatory approvals; and

BE IT FURTHER RESOLVED, that all actions of any kind heretofore taken by the officers of the Company in connection with the transactions and matters contemplated by the foregoing resolutions are hereby adopted, confirmed, ratified and approved in all respects as the acts and deeds of the Company.

[Remainder of Page Intentionally Left Blank, Certification Signature Follows]

CERTIFICATION OF RESOLUTION

The undersigned hereby certifies that (i) she is the duly elected and qualified Secretary of Heartland Mutual Insurance Company (the "Company") and the keeper of the Company's records, and (ii) the resolutions of the Board of Directors of the Company for which this certification is attached are the true and correct resolutions adopted at a meeting of the Board of the Directors of the Company held in accordance with the Company's bylaws on the 8th day of March, 2024; and that the resolution is now in full force and effect.

Dated this 8th day of March, 2024.

HEARTLAND MUTUAL INSURANCE
COMPANY

By: Lorraine M Bowen
Name: Lorraine Bowen
Title: Secretary