RESOLUTIONS OF THE BOARD OF DIRECTORS OF ARLINGTON MUTUAL INSURANCE COMPANY

The following resolutions were passed at a meeting of the board of directors (the "Board") of Arlington Mutual Insurance Company, a Wisconsin town mutual insurance corporation (the "Company"), held on February 26, 2024:

WHEREAS, the Board desires to effectuate a merger of the Company with Heartland Mutual Insurance Company, a Wisconsin town mutual insurance corporation ("<u>Heartland</u>"), pursuant to which Heartland will merge with and into the Company in accordance with Section 612.21 of the Wisconsin Statues and pursuant to the Agreement and Plan of Merger, by and between the Company and Heartland (the "<u>Agreement</u>"), in substantially the form submitted to the Company and the Board whereby the separate existence of Heartland shall cease and the Company shall continue as the surviving company (the "<u>Merger</u>");

WHEREAS, the Board has determined that the Merger will result in the greater financial strength of the surviving company and provide greater security to its members by combining the assets and reserves of the companies, spreading the risk of loss, reducing the costs of operation, and ensuring the continued availability of reinsurance;

WHEREAS, the Board has reviewed the Agreement and has determined that it is in the best interest of the Company and its members to authorize the execution, delivery, and performance of the Agreement and effectuate the transactions contemplated therein.

NOW, THEREFORE, BE IT RESOLVED, that the Company be, and it hereby is, authorized, approved and directed to enter into, and consummate the Merger, and such other transactions contemplated by the Agreement;

BE IT FURTHER RESOLVED, that the officers of the Company be, and each of them hereby is, authorized and directed to execute and deliver the Agreement in the name and on behalf of the Company substantially in the form authorized by the Board, and any additional certificates, agreements, instruments or documents contemplated, required, necessary or appropriate for the effectuation of the transactions contemplated by the Agreement (such other certificates, agreements, instruments and documents are referred to collectively with the Agreement as the "<u>Transaction Documents</u>"), with such changes therein and additions thereto as the officers who shall execute the Transaction Documents shall approve, and to deliver counterparts of the Transaction Documents, so executed, to Heartland against delivery to the Company of one or more counterparts to the Transaction Documents executed on behalf of Heartland;

BE IT FURTHER RESOLVED, the Board directs that, upon receipt of the necessary regulatory approval, the Merger be submitted to the members for approval at a special meeting conducted by mail in accordance with the Company's articles and bylaws,

and authorizes the officers of the Company to take further action necessary to conduct the special meeting by mail;

BE IT FURTHER RESOLVED, that the Board hereby (i) approves the Summary of Merger, Notice of Special Meeting, and Policyholder Resolution Mail-In Ballot, each substantially in the form hereby presented to the Board and (ii) authorizes and directs the officers of the Company to finalize the foregoing materials with such revisions deemed necessary or advisable by the officers of the Company consistent with these resolutions, and directs that such materials be sent to the policyholders as soon as possible, and (iii) recommends that the members of the Company approve the Merger pursuant to the Agreement;

BE IT FURTHER RESOLVED, that the officers of the Company be, and each of them hereby is authorized and empowered to take all actions and execute and deliver all documents, agreements, certificates and instruments as may be necessary or proper to fully carry out and implement the Merger pursuant to the Agreement, including obtaining all necessary regulatory approvals; and

BE IT FURTHER RESOLVED, that all actions of any kind heretofore taken by the officers of the Company in connection with the transactions and matters contemplated by the foregoing resolutions are hereby adopted, confirmed, ratified and approved in all respects as the acts and deeds of the Company.

[Remainder of Page Intentionally Left Blank, Certification Signature Follows]

CERTIFICATION OF RESOLUTION

The undersigned hereby certifies that (i) he is the duly elected and qualified Secretary of Arlington Mutual Insurance Company (the "Company") and the keeper of the Company's records and (ii) the resolutions of the Board of Directors of the Company for which this certification is attached are the true and correct resolutions adopted at a meeting of the Board of the Directors of the Company held in accordance with the Company's bylaws on the 26th day of February, 2024; and that the resolution is now in full force and effect.

Dated this 26 day of February, 2024.

ARLINGTON MUTUAL INSURANCE

COMPANY

Name: Stephen Elmer

Title: Secretary