

EXHIBIT D

HOMESTEAD MUTUAL INSURANCE COMPANY PROPOSED DIRECTORS AND OFFICERS

Directors

Immediately prior to the Effective Time of the Merger, the directors of Homestead are expected to be:

Name

Todd Lentz
Jessica VanderPloeg
Michael Moore
Tyrrell Wirkus
Howard Schwartz
Wendy van der Geist
Matt Mikkelson
Karen Stahmann
John Schmitz

Immediately after the Effective Time of the Merger, the proposed directors of the Surviving Corporation are:

Name

Todd Lentz
Jessica VanderPloeg
Michael Moore
Tyrrell Wirkus
Wendy van der Geist
Mike Mehlberg
Jennifer Bauer
Matt Mikkelson
Sean Sarver

Officers

Officers are elected annually to serve until the next annual meeting. Homestead's current and proposed officers are:

President Chief Executive Officer
Secretary/Treasurer
Chairman
Vice-Chairman

Darren Reoh
Jessica VanderPloeg
Todd Lentz
Michael Moore