

BetterLife Officer and Director Compensation Post BetterLife/CSA Merger

Directors	Title	Term Date
Daniel Biank	Director	12/31/2026
Bradley Bodell	Director	12/31/2026
Mary Bradley	Director	12/31/2028
Russell Denk	Director	12/31/2026
Maria Ferrante-Schepis	Lead Director	12/31/2026
Michael Hosek	Director	12/31/2028
Duane Jirik	Director	12/31/2028
Terry Placek*	Director	12/31/2028
Daniel Shinnick	Director	12/31/2028
Christopher Campbell	CEO & Board Chair	N/A

Officers	Title
Christopher Campbell	CEO & Board Chair
Kaye DeMartino	VP, Talent
Jenna Dunker	SVP, Strategic Initiatives & Corp. Secretary
John Kielczewski*	SVP, Fraternal Development
Derek Metcalf	Chief Financial Officer
Matthew Mikulcik	Chief Operating Officer
Dudley Simmons	Chief Distribution Officer
Angel Thomas	SVP, Member Experience

* From CSA