

**EXHIBIT D**

**Initial Directors and Officers of River Falls Mutual Insurance Corporation**

<b>Name &amp; Address</b>	<b>Expiration of Term</b>
<b>President</b> Richard Ruemmele W11187 US Hwy 10 Prescott, WI 54021	February 2026
<b>Vice President</b> Jeff Holst W10014 1005st Street Hager City, WI 54014	February 2025
<b>Secretary/Treasurer</b> George Matzek N6836 870 <sup>th</sup> Street River Falls, WI 54022	February 2025
<b>Director</b> Timothy Wiff N7924 State Road 63 Spring Valley, WI 54767	February 2024
<b>Director</b> Dan Puhmann W9464 Hwy 10 Hager City, WI 54014	February 2024
<b>Director</b> Timothy Wells 1665 18 <sup>th</sup> Ave Hammond, WI 54015	February 2026
<b>Director</b> Dan Sitz W6976 870 <sup>th</sup> Ave River Falls, WI 54022	February 2024

**Annual Salaries:**

- President: \$5,300
- Vice President: \$600
- Secretary/Treasurer: \$100

**Per Diems:**

- Annual & District Meetings: \$200 per meeting.
- Quarterly & Year-End Board Meetings: \$175 per meeting.
- Mileage: Per IRS Mileage Rates for the Year.