

**EXHIBIT H**  
**DIRECTORS AND OFFICERS OF JM MHC,**  
**CONVERTED JMIC, AND JM NEW HOLDINGS, INC.**

**JM MHC and JM New Holdings, Inc.:**

The directors serving on the JM MHC Board of Directors will also serve on the JM New Holdings, Inc., Board of Directors. The JM MHC officers will hold the same positions with JM New Holdings, Inc. They are:

**Directors:**

Mark Fiebrink, Chair	Sherry Manetta
Kurt Steckbeck, Vice Chair	Marianne Marck
Alex Barcados	Scott Murphy, President and CEO
Jon Bridge	Robert Reeg
Dione Kenyon	Craig Underwood
Dave Lundgren	John Ward

**Officers:**

President and Chief Executive Officer (CEO)	Scott Murphy
Senior Vice President	Mike Alexander
Chief Financial Officer and Treasurer (CFO)	John Cowden
Chief Information Officer	Michael Pelto
Vice President, Product Management and Risk Management	Bryon Nelson
Vice President, General Counsel and Corporate Secretary	Mark Willson
Vice President, Loss Prevention	David Sexton
Vice President, Actuarial Services	Dylan Place
Chief Human Resources Officer	Vacant

**JMIC, SI:**

**Directors:**

Scott Murphy	Bryon Nelson
Mike Alexander	John Cowden
Michael Pelto	

**Officers:**

President and Chief Executive Officer (CEO)	Scott Murphy
Senior Vice President	Mike Alexander
Chief Financial Officer and Treasurer (CFO)	John Cowden

Chief Information Officer  
Vice President, Product Management and Risk Management  
Vice President, General Counsel and Corporate Secretary  
Vice President, Loss Prevention  
Vice President, Actuarial Services  
Chief Human Resources Officer

Michael Pelto  
Bryon Nelson  
Mark Willson  
David Sexton  
Dylan Place  
Vacant