

Directors and Officers of LMG Massachusetts Holdings

Board of Directors of LMG Massachusetts Holdings

The names, ages and biographical information of each of the individuals who are intended to constitute the initial board of directors of LMG Massachusetts Holdings is set forth below:

J. PAUL CONDRIN, III: Age 38. Position: Senior Vice President and Chief Financial Officer, LMIC, since March, 1997. From 1995 to 1997, Vice President and Comptroller, LMIC. Senior Vice President and Chief Financial Officer, LMFIC since April, 2000. From 1998 to 2000 Vice President and Chief Financial Officer, LMFIC. From 1997 to 1998 Vice President, Chief Financial Officer and Comptroller, LMFIC. From 1995 to 1997 Vice President and Comptroller, LMFIC. Director, EIOW since December, 1998.

EDMUND F. KELLY. Age 55. Director since April, 1992. Chairman, President and Chief Executive Officer, LMIC and LMFIC since April, 2000. From April, 1998 to 2000 President and Chief Executive Officer of LMIC and LMFIC. From 1992 to 1998 President and Chief Operating Officer, LMIC and LMFIC. Director of LMIC and LMFIC since April 1992. Chairman of EIOW since February 1999 and Director of EIOW since December 1998. Director of Citizens Financial Group, Inc.

CHRISTOPHER C. MANSFIELD: Age 50. Position: Senior Vice President and General Counsel, LMIC since 1987. From 1985 to 1987, Vice President and General Counsel, LMIC. Senior Vice President and General Counsel, LMFIC since April, 2000. From 1985 to 2000 Vice President and General Counsel, LMFIC. Director, EIOW since December 1998.

Officers of LMG Massachusetts Holdings

The names, ages, positions and biographical information of each of the individuals who will constitute the initial officers of LMG Massachusetts Holdings is set forth below:

EDMUND F. KELLY: Chairman, President and CEO. *See above.*

J. PAUL CONDRIN, III: Vice President and Chief Financial Officer.
See above.

BARRY S. GILVAR: Age 62. Position: Vice President and Secretary. Vice President and Secretary, LMIC and LMFIC since 1993. From 1981 to 1993, Vice President, LMIC.

CHRISTOPHER C. MANSFIELD: Vice President and General Counsel. *See above*.

ELLIOT J. WILLIAMS: Age 61. Position: Vice President and Treasurer. Vice President and Treasurer, LMIC and LMFIC, since 1996. From 1986 to 1996, Vice President, LMIC. Vice President and Treasurer, ELOW since June, 2000.