## BCBS Conversion Public Hearing, 11/30/99 OFFICE OF THE COMMISSIONER OF INSURANCE STATE OF WISCONSIN

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In the Matter of Application for Conversion of Blue Cross & Blue Shield United of Wisconsin,
Petitioner. Case No. 99-C26038

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PUBLIC HEARING

Tuesday, November 30, 1999 10:00 a.m.

at

University Center
1015 Reserve Street
University of Wisconsin-Stevens Point
Stevens Point, Wisconsin

## BEFORE:

Ms. Connie L. O'Connell, Commissioner
Mr. Steven J. Junior, Senior Insurance Examiner
Reported by: Bobbi Peterson, RPR
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		BCBS Conversion Public Hearing, 11/30/99	3
1	•	ntinued)	
2		AKER	PAGE
3	${\tt Ms.}$	Linda Paschal	.135
4	Mr.	John Lund	.138
5	Mr.	Doug Mormann	.141
6	${\tt Ms.}$	Margaret Allen	.145
7	${\tt Ms.}$	Katie Harding	.148
8	Mr.	Jim Pionkoski	.152
9	Dr.	Bill Hettler	.159
10	${\tt Ms.}$	Jeanne Reiter	.163
11	Mr.	Robin Carufel	.165
12	Ms.	Donna Lohry	.171
13	Mr.	Richard Katschke	.173
14	Mr.	Roy Melvin	.187
15	Mr.	William Donaldson	.189
16	Ms.	Patricia Gadow	.193
17	Dr.	Suzanne Matthew	.198
18	Mr.	Harland Kirchner	.201
19	Dr.	Mark A. Sager	.205
20	Dr.	Molly Carnes	
21	Dr.	Lynn Eggman	.214
22	Mr.		
23	Dr.	Bob Jaeger	
24	Ms.	Phyllis Devlin	.227
25		-	
		Gramann Reporting, Ltd. (414) 272-7878	

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welcome. My name is Connie O'Connell. And I'm the Commissioner of Insurance. First of all, I'd like to thank Thomas George, Chancellor of the University of Wisconsin-Stevens Point for allowing us to use this facility today. It really is a -- an ideal location for this important public hearing. I will confess, however, to having some initial reservations about holding the hearing in Stevens Point. See, I'm a native of Rhinelander. And I was concerned that we weren't going far enough north to have the hearing. But having seen the beautiful campus here and the wonderful accommodations, this really is a perfect location. And so we want to thank you for your hospitality today.

I will call this informational hearing to order. The hearing is being held at the Laird Room of the University Center at the University of Wisconsin-Stevens Point campus at 10:00 a.m. on November 30, 1999, pursuant to Section 601.62, 611.76 (6), and 613.75 of the Wisconsin Statutes. This hearing is being held to receive informational public comments, both oral and written, concerning Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 Blue Cross & Blue Shield United of Wisconsin's application for conversion.

I want to thank all of you that are here to provide testimony. The conversion of Blue Cross Blue Shield is an issue of significant public interest. And my role in weighing the decision related to this conversion is greatly aided by all of you who are willing to come and provide this public testimony here today.

Yesterday morning, we held a Class 1 contested case hearing in Milwaukee. At that hearing, the issues considered and upon which the public is now invited to comment are as follows: The conversion of Blue Cross & Blue Shield United of Wisconsin from a nonprofit service insurance corporation to a stock insurance corporation and whether or not under Section 611.76 and 613.75 of the Wisconsin Statutes the plan of conversion violates the law or is contrary to the interests of the policyholders of Blue Cross & Blue Shield United of Wisconsin or the public.

Testimony today can be either oral or written. That we will have -- we have a court reporter present today to record testimony that's given. The transcript of this hearing, any written Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 testimony that's introduced and any comments that are received on or before the close of the comment period, which is December 13, 1999, will become a part of the record for Blue Cross Blue Shield United of Wisconsin's application for conversion.

We will not be administering oaths for individuals who will be testifying. We just ask that you fill out a speaker slip if you're interested in providing oral testimony or that you submit written comments today. Once you have that speaker slip completed, you can hand it to the individuals in the corner of the room with the black jackets that have the State of Wisconsin seal on them.

What I'll be doing is calling names of individuals to testify. Now, we had indicated in the formal announcement that we would like speakers to hold their comments to about five minutes. We are not going to be timing individuals this morning unless we have a lot of additional speakers show up and there seems to be a time crunch. But we would ask you that you hold your remarks to right about five minutes so that everyone has fair consideration in their remarks for today.

So what I'll do is call speakers about Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 five at a time. When your name is called, you can come to either the table on the left or the right. And what we'll do in a rotation, the first speaker I call will come to the table on the left, then — then the table on the right. And we'll keep the tables filled so that we can take one speaker immediately following another.

So the first five speakers this morning

So the first five speakers this morning are going to be Thomas Hefty, Penny Siewert, T. Michael Bolger, Philip Farrell, followed by Tom George. And the first four speakers are going to provide informational testimony on the Blue Cross Blue Shield conversion plan. So we'll start with Mr. Thomas Hefty.

MR. HEFTY: Thank you, Commissioner. And thank you to members of the public attending this hearing. I am the chairman and chief executive of Blue Cross Blue Shield. And I would like to outline the plan of conversion, the process by which the plan was arrived at, and the business reasons for its consideration.

Let me start by talking about the changing world of Blue plans nationally. In 1990, there were 71 independent Blue plans. Today that number has dropped to 50 plans across the country. All of the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 plans are members of a national coordinating body and trade association known as the Blue Cross Blue Shield Association. That association licenses us to use the Blue name and Blue mark. In addition, we have licensing agreements that require us to maintain minimum capital and surplus, minimum liquidity, acceptable customer service levels, participation in certain core and national initiatives and, finally, to adhere to specific ownership limitations which I'll talk about a little later.

Until 1994, the association rules prevented Blue plans from organizing as shareholder-owned entities. That restriction was removed in 1994. And since its removal, a number of other plans have converted to stockholder ownership, including the Blue plans in California, Georgia, and Virginia. And the Blue plans in Colorado, New York, and Missouri are also in the process of converting or changing their legal structure.

The conversion provides a number of advantages to Blue plans. It lets them use marketable stock to make acquisitions which builds economies of scale and helps drive down costs. The issuance of stock also helps to generate capital Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 which can be used for investment in new products, systems, networks, and medical information management that's required to deliver high-quality, competitive service in today's marketplace.

Now that I've talked about the changing national Blue Cross world, let me talk about the changing Wisconsin market. Today our competitors are largely national health plans or local tax-exempt-sponsored HMOs. And although we compete on a level playing field, Blue Cross differs from other health insurers in two important respects. And let me emphasize the first one.

Blue Cross today is a taxpaying Wisconsin-headquartered health insurer providing insurance services to over 700,000 people in the state of Wisconsin. We aim to be responsive to local customer needs. And Penny Siewert, who will speak next, our senior vice president, will talk about the community service aspect of our commitment to local needs. Because we're a Wisconsin-based health insurer, we're fortunate to employ over 1800 Wisconsin residents in more than 10 communities, including a regional office here in Stevens Point.

The second way in which we differ from other competing health plans is our organizational Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 1 structure. Under our current structure, Blue Cross cannot issue tax-exempt bonds and we cannot issue stock in our current form. We do not have the same access to capital markets as most of our competitors, and this limits our ability to grow.

In response to this changing market and these concerns, the board of directors appointed a special committee on December 9th of last year. And that committee was asked to investigate the structuring options available to the company and to make a recommendation to the full board of directors.

That recommendation was made on June 2nd of this year. And the special committee found that Blue Cross's inability to directly access capital markets resulted in a lack of flexibility. These deficiencies made Blue Cross vulnerable to larger and better-capitalized competitors. And without a reorganization, Blue Cross would be left with limited options to raise capital to finance our growth. The full board adopted the findings of the special committee on June 2nd. And they passed a resolution to undertake the plan of conversion which is before you today.

Let me now talk about some of the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 11 significant aspects of the plan of conversion. Under the plan, Blue Cross will convert from a service insurance corporation to a stock corporation without any interruption in its corporate existence. This really amounts to nothing more than a change in corporate form. And I'd like to emphasize as a result, the conversion will not cause any interruption in coverage for Blue Cross policyholders. The plan of conversion does not contemplate any change in the terms, rates, or premiums for health insurance for policyholders.

Two new entities will be created under the conversion plan. The first, which is yet to be organized, is a holding company to be known as United Hartland Group. Once the holding company is created, 100 percent of the converted stock of the converted Blue Cross entity will be owned by the United Hartland Group.

The second of the entities is a foundation that has already been organized. The foundation's called the Blue Cross & Blue Shield United of Wisconsin Public Health Foundation. The holding company will own 100 percent of the stock of the converted Blue Cross. And the foundation, in turn, will own 100 percent of the stock of the holding Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 12 company. The net effect of these two transactions will be that the foundation will receive 100 percent of the equity value of the converted Blue Cross entity.

The plan of conversion provides for the foundation to serve the healthcare interests of the people of Wisconsin. To this end, it will be the mission of the foundation to support public health initiatives through the University of Wisconsin Medical School in Madison and the Medical College of Wisconsin in Milwaukee, two institutions trusted by the State for nearly a century, not only to educate medical professionals, but provide needed research in the rapidly changing fields of medical technology and provide community outreach on a statewide basis, collaborating not only together between the two schools but with others in the state to serve the public. And today you will be hearing from Michael Bolger, the president of the Medical College, and Phil Farrell, the Dean of the UW Medical School.

In order to fund this public health mission, the foundation will liquidate or sell most of the stock issued to it through arm's length transactions in the five years that follow conversion. This five-year time frame is a Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 13 requirement which grows out of the association's licensing restrictions. That's the Blue Cross Blue Shield Association nationally. It is the Blue Cross board's expectation that by the liquidation of the stock on the free market, the foundation will receive the fair and reasonable value of the company at the date of conversion.

In order to help ensure that the foundation realizes the fair value of the stock, nine individuals unaffiliated with Blue Cross have been selected to the board of directors to govern the foundation. Each owes a fiduciary duty to the foundation to ensure that the objectives are met. And these individuals represent a diverse cross-section of the Wisconsin community. brings a wealth of experience in public service to the foundation.

I'd mentioned from this area Bob Froelke of Waupaca, Wisconsin, former Secretary of the Army, a former executive of Sentry Insurance as well as other companies, is among the listed trustees. Brancel, who's currently the Secretary of Agriculture for the State of Wisconsin from Endeavor, Wisconsin, and formerly the Speaker of the Assembly is another. And Tom Lyon of Shawano, Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 14 Wisconsin, who heads an agricultural co-op in that community is a third in an effort to bring a diversity of interests and geography to the foundation board.

In summary, the Blue Cross Board of Directors thoroughly researched and deliberated over the plan of conversion and concluded that it was in the best interest of Blue Cross & Blue Shield United of Wisconsin. It's in the best interest to convert to access capital markets and to compete more effectively.

One of our directors said in describing the plan, it was the right thing to do in the right way by turning the full value of the company over to the foundation, which in turn will fund programs promoting public health initiatives developed through the two medical schools. We believe that serves the interests of the public.

I'd like to thank you for the opportunity to present this statement today. By promoting the financial stability of Blue Cross through the conversion, it will provide a stronger, more competitive Blue Cross and a more competitive health insurance market for the state of Wisconsin. Thank you.

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THE COMMISSIONER: Thank you. Next we have Penny Siewert, followed by T. Michael Bolger, followed by Philip Farrell, followed by Tom George.

MS. SIEWERT: Good morning. My name is Penny Siewert, and I am the senior vice president of Blue Cross & Blue Shield United of Wisconsin. As senior vice president, I am responsible for directing Blue Cross marketing strategies, coordinating all regional offices, and overseeing all Blue Cross group and individual products.

Blue Cross's marketing strategy is to appeal to a wide spectrum of consumers and to offer a correspondingly wide array of insurance and administrative service products. This strategy will not change as a result of the conversion of Blue Cross to a shareholder-owned entity.

While changes in the product mix may occur in the future in response to consumer demand, market indications, and changes in state and federal law, Blue Cross does not intend to terminate any lines of business as a result of the conversion.

Blue Cross is dedicated and will continue to be dedicated following the conversion to maintaining a presence throughout the state in order to more effectively serve the needs of our Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 16 policyholders. Our corporate headquarters is currently located in downtown Milwaukee. And we have 12 sales and service offices located throughout the state. We have regional service centers located in Milwaukee, Eau Claire, Fond du Lac, Evansville, and one located right here in Stevens Point.

Our Oshkosh office is the primary service center for Blue Cross individual product policyholders. Blue Cross also has sales and service offices located throughout the state, including offices in Ashland, Platteville, Sauk City, Oshkosh, Pewaukee, Brookfield, and Monona. I would like to emphasize that there are no plans to terminate or reduce any services in any region as a result of the conversion. Blue Cross is committed to community outreach. This commitment to the communities we serve will continue into the future regardless of whether Blue Cross is a shareholder-owned or service insurance corporation.

Blue Cross has contributed to various charitable, educational, and health organizations which benefit the people of Wisconsin. For example, Blue Cross has contributed over \$60,000 in 1999 and has contributed over \$225,000 since 1995 to the Trigger Lock Program of the Childsafe Foundation, a Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 17 nonprofit foundation formed by the State Medical Society to promote injury intervention and safety among Wisconsin children. Blue Cross has helped to fund over 20,000 Trigger Lock distributions to gun owners throughout the state. Blue Cross also sponsors the annual Nurse of the Year Award presented by the Wisconsin League for Nursing. This year Blue Cross contributed \$30,000 to this program honoring Wisconsin's outstanding nurses.

Given our leadership in the health industry, Blue Cross also sponsors anti-smoking campaigns which improve the overall wellness of Wisconsin's citizens. We are proud of our participation in the American Cancer Society's Freshstart smoking-cessation program, the Smoke-Free Class of 2000, and Teens Against Tobacco Use. This year alone, Blue Cross has contributed \$55,000 to these important programs. Aside from these major campaigns, Blue Cross supports various organizations and programs that serve the state, including Wisconsin Public Television, college scholarships for high school students, and the coalition of Wisconsin aging groups.

Furthering the corporation's commitment to giving, members of the Blue Cross executive staff Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 18 are actively involved in public interest organizations. For example, I am the president of the board of trustees for the LaFarge Lifelong Learning Institute, an organization devoted to the educational advancement of older adults. I am also on the board of the American Lung Association of Wisconsin. And I'm a board member of the national American Lung Association's marketing initiative, Marketing Response Systems.

All together, Blue Cross executives serve on over 20 community organization boards. Our executives' commitment to public service will continue regardless of whether Blue Cross is a shareholder-owned or not-for-profit corporation.

I would next like to briefly address the impact of the conversion on premium rates. Blue Cross recognizes that rising healthcare costs are a major concern for our policyholders and that policyholders may be wondering whether a conversion would affect their rates. As a shareholder-owned corporation, Blue Cross will face the same market forces that place pressure on our current rates as a service insurance corporation. Market forces such as medical inflation and rising administrative costs affect both service insurance corporations and Gramann Reporting, Ltd. (414) 272-7878

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While these market forces will continue to affect premium rates, the plan of conversion does not contemplate rate increases. And there are no plans to do so as a result of the conversion. In fact, the advantage of a conversion is that Blue Cross will be in a better position to implement additional alternatives to combat these market forces.

As I've just explained, there will be no detrimental impact to Blue Cross policyholders as a result of the conversion. The conversion of Blue Cross to a shareholder-owned corporation will be a seamless event for our policyholders. There will be no disruption of service. No subscriber will lose coverage as a result of the conversion, and there will be no actions required by the policyholders to continue coverage. We also do not anticipate changes in healthcare benefits as a result of the conversion.

Indeed, Blue Cross anticipates that the conversion will do more than just allow us to maintain the status quo. With increased access to capital following a conversion, Blue Cross would be able to underwrite a broader product array and take Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 20 advantage of the increasing opportunities in the world of competitive technology. For example, Blue Cross could take advantage of the vast resources available through the Internet, including providing policyholders greater access to information regarding our products and benefits. Greater access to information invariably results in better service and increased consumer satisfaction.

With increase to capital, Blue Cross also would be able to increase its competitive strength. With a greater market share, we can provide additional job opportunities, achieve greater administrative efficiency, and strengthen our ability to hold the line on ever-increasing healthcare costs.

To summarize, Blue Cross's products and operations will not change as a result of the conversion. And there will be no detrimental impact on the contractual rights of our policyholders. Our charitable activities and commitment to the communities we serve will continue. Policyholders can be assured that coverage will continue unaffected. And as a result of the conversion, we will be able to provide even better service to our policyholders. Thank you, Commissioner.

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BCBS Conversion Public Hearing, 11/30/99 21
THE COMMISSIONER: Thank you. Next we have T. Michael Bolger, followed by Philip Farrell, followed by Tom George, then Dr. John Munson and Janet Zander.

MR. BOLGER: Thank you, Commissioner O'Connell. My -- my name is Mike Bolger. I'm the president and chief executive officer of the Medical College of Wisconsin, one of the principal beneficiaries of the Blue Cross Blue Shield conversion. The Medical College of Wisconsin is a national private medical school located in southeastern Wisconsin. It is governed by a board of trustees, one-third of whom are appointed by the governor, two of whom are appointed by the County Executive of Milwaukee County, and the remainder appointed from concerned and interested citizens throughout the state.

We are subject to audit, both internal audit and for the state appropriations to the Legislative Audit Bureau of the State of Wisconsin. The Medical College of Wisconsin when it learned of the Blue Cross Blue Shield conversion was obviously very excited about the prospects of being one of the recipients. But it also took a very serious approach to the extraordinary opportunity that the Gramann Reporting, Ltd. (414) 272-7878

Along with the University of Wisconsin Medical School, this summer we traveled the state and held nine public hearings; we opened a Web site; we opened a e-mail address; we opened a voice mail address; we had a snail mail address -- addressed all to these issues. And we took testimony from over 2,000 of Wisconsin's citizens to hear what they wanted in terms of a approach to the use of these monies. And we heard some things very loud and clear, Madam Commissioner. And this is what our plans responded to. It's what we heard out in the state of Wisconsin.

We heard at least four things. We heard, number one, that they did not want us to squander the money. And so we agreed with them that the bulk of this money will be put in a permanent endowment to permanently endow programs for the benefit of the people of the state of Wisconsin in perpetuity.

The second thing we heard is that they did not want us to focus the money on intervention and treatment of disease. They wanted us to focus on prevention and wellness. And they wanted us to focus on education. And we heard those three things loud and Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 23 clear. And what you see before you is a balanced plan based on the testimony of all of these people, not just certain interest groups.

We could have made the plan one that related all to public health agencies who talked to us. But we did hear them. And part of the plan -- at least 45 percent of the proceeds of the permanent endowment will be used to support public health initiatives in the state of Wisconsin with these agencies and other community organizations in collaboration and partnership both to provide services and to lever other monies throughout the state in order to support these programs.

But we also heard from people who said also think of us. We want a cure for Alzheimer's. We want a cure for Parkinson's. We want a cure for senile dementia. We want a cure for cancer. We want a cure for heart disease. We want a cure. And there's only one thing that produces cure, and that's research.

And so we balanced the program with an aliquant portion of the funds going to help support research in these areas, not just at the medical school, but throughout the state with clinical trials with other healthcare providers in this state Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 and with agencies in this state, such as the American Cancer Society, the American Heart Association, the American Alzheimer's Association, and so forth down the line. And so we tried to balance this approach as opposed to just listening to one segment of the population that spoke to us.

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And the fourth thing, as I said, was education. They said also help us by educating us, educating patients, educating consumers, and educating healthcare professionals and educating public health professionals. And so we expanded the plan to include a portion of the funds to provide a virtual school of public health by expanding our master's in public health program to any citizen in the state of Wisconsin who wishes to receive a master's in public health at our institution, not just M.D.s.

We also included at the -- the infrastructure for the information super highway so that we could connect with healthcare providers and public health agencies throughout the state of Wisconsin to provide up to the date -- up-to-the-minute information and -- and media and so forth with respect to public health issues and the issues of the health of the public.

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BCBS Conversion Public Hearing, 11/30/99 25
So I think, Madam Commissioner, what we tried to do was to respond to the people of the state in a balanced fashion, not loading it up all in public health, not loading it up all in research, not loading it up all in education, but providing a balanced approach to the way in which the people of the state of Wisconsin spoke to us. We are a responsive and responsible steward for these important monies that will come.

Finally, I wanted to talk about two issues that came up at the hearing yesterday that require, I think, some additional clarification. The one is that these monies will not be used to supplant existing funds at the medical schools. They will be used to provide new initiatives and to extend current initiatives that are underfunded in areas such as public health, such as community health organizations.

For example, if we wish to collaborate and work with a organization in the city of Milwaukee to provide immunizations to children, we will accept proposals from community organizations and we will fund those organizations to direct and manage with our -- in our partnership to provide those immunizations.

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BCBS Conversion Public Hearing, 11/30/99 26
We are creating a new institute for public and community health at the Medical College with the use of these funds which will be an outreach organization based to interface and interconnect with community organizations. We will be taking proposals from these community organizations.

Now, why would we do this? We do this because we are imminently prepared to do this. We have the infrastructure, and we do this every day. Every day of our life at the medical school is subject to diminishing monies and -- and resources to provide program. And so we have to make strategic priorities. And some people are going to be selected and some people aren't, but based upon priorities as to where the greatest good can be achieved, where you can get the most bang for the buck. And we do this day after day after day. And we would do this with this organization as well to request the people of the state of Wisconsin to provide us with their ideas, with their information, to sift and winnow and to establish priorities.

This institute will be governed by a board which will be about 12 members picked from around the state of Wisconsin who have an interest either in public advocacy, public health,

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BCBS Conversion Public Hearing, 11/30/99 2.7 prevention/wellness, or public health education. These will be the people that will set the strategic priorities, and these will be the people that will review every year what we're doing and how we're doing it. Because we expect to provide an annual stewardship report, both to your office, the Blue Cross Blue Shield board of directors, the foundation, and to the public and also to the State of Wisconsin.

We are going to be accountable, and we are going to be responsible. We think on balance, Madam Commissioner, that we have presented you with a balanced approach to the public health needs of the state of Wisconsin.

The final issue that needs to be clarified is what are the startup monies going to be used for. Both the University and the Medical College have requested an additional sum for startup funds to get the plan off and running. And yesterday at the hearing, it was somewhat confused that these monies were going to be used to build the foundation of the -- of the schools to handle this.

That's not true. Those infrastructures are already in place. What the Medical College has requested is \$12 million to start funding program so Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 28 that we can begin to work immediately with these organizations, these community health organizations, public health agencies throughout the state so that there is no lag between the time of the conversion and the sale of the stock and the income from the endowment slowly building.

So if -- we want to take an initial sum to fund program. And then those programs will continue to be funded for as long as the board of this institute sets those as a priority from the endowment income that is received in perpetuity. That's the way it will function. We already have the infrastructure in place to invest the monies, to provide for the monies, to provide for the review of proposals, to provide for the distinguishing of proposals.

And so, Madam Commissioner, in conclusion, I wish to thank and commend Blue Cross Blue Shield for their wisdom in selecting the two medical schools to provide stewardship for these funds for the people of the state of Wisconsin and to assure you and the people at this hearing that we will be effective, responsive, and responsible stewards. Thank you.

THE COMMISSIONER: Thank you. Next Philip Gramann Reporting, Ltd. (414) 272-7878

 DR. FARRELL: Thank you, Commissioner O'Connell. I'm testifying today both as the leader in academic medicine for UW-Madison and as a citizen of Wisconsin for the past 22 years where I've practiced pediatrics. I especially appreciate having the opportunity to express views that reflect both my professional judgment and my personal perspectives.

Today my plan is to be more personal about this than I was yesterday. Because this topic of -- of public health and this opportunity is something I've become very excited and passionate about in the last several months. I currently have the privilege of serving as Dean of the University of Wisconsin Medical School. And while -- while I've spent the last 22 years practicing pediatrics in this state, it's become very clear to me how special this opportunity is at this time.

I moved here in 1977 to join the faculty of the UW Department of Pediatrics after leaving the National Institutes of Health where I served as the public health officer. I became quite interested in population health at that time and, in fact, decided to maintain my commission with the U.S. Public

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BCBS Conversion Public Hearing, 11/30/99 30 Health Service when I moved here. And I'm proud to say that I'm still an officer in the Public Health Service in the Reserve Corps and have kept up to date with the national developments that have occurred in this -- in this evolving field.

Recognizing the added value to the medical profession of prevention and the importance of population health sciences, we at the University of Wisconsin Medical School have devoted considerable time to preparing for this change that will be so dramatic in the 21st Century. I've prepared personally by training at two of this nation's schools of public health, the University of Michigan at Harvard and also at the world's first such program, at the University of London, the London School of Hygiene and Tropical Medicine, a few years ago.

This background was excellent preparation as I took the position as Dean of the medical school because we've been engaged in facilitating a transformation of the UW Medical School towards a -- a 21st Century approach to medical education and research, invigorating our programs with a balance, bringing community-linked initiatives to our traditional activity, and placing emphasis on Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 31 education, research, and statewide impact. This really is a combination of the Wisconsin way and the Wisconsin idea.

Let me discuss the importance of balance to follow up on the comments that Mr. Bolger made. During the past decade, a new paradigm has emerged for a medical -- American medical schools that blends the traditional intervention mode of medical practice, featuring its disease orientation and focus on individuals, and to a prevention-oriented population health focus.

It's not surprising to me that some people of this state and elsewhere have expressed skepticism to you, Madam Commissioner, about the traditional medical model being able to change and being able to sustain change. I know that some people are concerned with failures of the past and the fact that our public health cup seems to be barely half full. However, I submit that the cup is filling up more and more. It's not half empty. And in my judgment, it will eventually run over. And we'll all thank Blue Cross Blue Shield for filling this cup with their catalytic effect. In fact, Wisconsin would not be ranked third nationally without its two medical schools being interested in Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 32 populations as well as individuals and producing more than two thirds of the practicing physicians in this state and distributing them throughout Wisconsin.

Because many of the changes in philosophy regarding population health have occurred during the past decade, some people have -- have misconceptions, misperceptions, and misunderstandings about what's going on and about the commitment of this state's two innovative medical schools. Nevertheless, it's interesting to me that our professional judgment and our commitment would be so challenged, particularly when our fourfold mission of education and -- and community service, service to patients and research, would be so frequently evidenced, particularly in the past half century. This was emphasized throughout the -the listening sessions. In fact, it was very gratifying for us to hear, as Mr. Bolger and I traveled around the state last summer, how our programs have touched people throughout the state.

The plan we developed collaboratively with the Medical College of Wisconsin presents balanced elements that cover the key aspects of public health and include an emphasis on community and rural Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 populations, an emphasis on underserved populations particularly in urban areas, and a strong emphasis on what will likely pay off the most in the long run, namely prevention through research.

As I stated as a witness yesterday in Milwaukee, good science clearly leads to better health. And virtually every medical advance of this century has been preceded by a key discovery through research. I know that the speaker from the State Division of Health raised questions about research. But -- but very clearly, throughout this -- this century, research advances have paved the way for advances in individual health and in population health. And, in fact, there are many examples from the State Division of Health of collaborative research paving the road. And our Associate Dean, Dr. Paul Carbone, will comment further on this later this morning, the importance of medical research.

The evolution underway towards a more balanced population-oriented preventive medicine program can clearly be catalyzed by Blue Cross Blue Shield. Their special committee and directors were quite correct in their conclusion as stated yesterday that a school of public health is really not the right approach for Wisconsin. It's not

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BCBS Conversion Public Hearing, 11/30/99 the -- it's not desirable, particularly when both the UW Medical School and the Medical College of Wisconsin can establish virtual schools of public health readily and with minimized expenses.

Indeed, I've studied this issue intensively during the past four months and received recommendations from public health leaders elsewhere that we should not, quotes, make the mistake of establishing a school of public health when integrated programs within a medical school are clearly better, unquotes, in fact, the new paradigm for the 21st Century.

I'd like to clarify a few other aspects of our proposal. I'll begin by commenting on the listening sessions and the recommendations from last summer. They're fully described in the plan and led us to base our proposal on what the people of Wisconsin said they wanted us to do. I totally agree with what Mr. Bolger said about the -- the points that were made repeatedly during the listening sessions.

Incidentally, there was an issue raised yesterday about whether or not we included all the relevant information in our plan. There was a question raised about whether Turning Point Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 35 information was included. In fact, we've kept closely informed about what's happening with the Turning Point project. One of our faculty members, Professor Pat Remington's, on that committee. And Pat has kept us well informed. In fact, we've used the preliminary information in developing this plan. And we will keep informed about the Turning Point information and -- and other assessments that become available as we continue to develop our programs.

All of this information on the assessment that we performed last summer through multiple approaches will be published in a special issue of the Wisconsin Medical Journal in January or February. And we will include reference to the details that could not be incorporated into this plan. Because they really are the underpinnings. And we clearly had enough time to do a -- a full assessment upon which to base our plan.

Now I'd like to respond to some other questions that have been raised. The -- the \$20 million initially requested, as Mr. Bolger mentioned, has been referred to as a startup. But, in fact, I think there's been a misunderstanding. And that term "startup" is somewhat misleading.

In fact, those funds are not intended to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 get us started so much as to catalyze and strengthen and extend programs that are described in the plan. The voices of Wisconsin that we heard last summer made it very clear that we should build on strengths, establish more partnerships, and move ahead as rapidly as we can. In fact, we're going to be expected to move ahead rapidly with many of these programs. And this is the -- the basis for requesting the -- the startup money.

In fact, we believe it would be irresponsible to do anything other than proceed with vigorous commitment and energy using these initial funds as fuel for many programs that, frankly, are ready to take off for the people of Wisconsin. And -- and by this, I mean to include our proposed Enhancing Rural and Community Health Fund. This component is described explicitly in the plan on -on page 36. And it's very responsive to the comments that we heard last summer seeking more partnerships with us as we move ahead.

We are quite interested in achieving a significant far-reaching impact through this Enhancing Rural and Community Health Fund. And we're also interested in leveraging these funds and reaching out to the entire state. The provision for Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 awards of \$50,000 minimum with a matching funds requirement is to assure impact and leveraging. I know there have been questions raised about that. But we've learned with other programs that we have developed throughout the state, such as the Wisconsin Alzheimer's Institute, that this type of funding is necessary to assure successful investments.

Now, we've also learned through our comprehensive assessment process that the problems we face are significant enough that funding of at least a hundred thousand dollars will be necessary to assure a successful implementation accompanies innovation.

The requirement for matching funds that's stated in our plan doesn't preclude programs that have a duration that extends over more than a year. In fact, we expect some of the proposals that come out or come to us following our annual announcements will range from periods from two to four years, particularly including the evaluation phase that we will require so that we'll have -- have data on outcomes.

Other points that need to be taken into account with regard to this fund -- and I -- I Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 38 appreciate having the opportunity to comment on this publicly -- are the following:

First, our greatest intent is to have far-reaching impact through this -- through this program and to be able to apply local thinking, local solutions to local problems. We learned in the listening sessions that -- that rural communities of this state have unique problems. And the only way to address them is through individually tailored programs. In fact, at the Stevens Point hearing on the 6th of July, one of the speakers commented that the problems of his community just ten miles from here are much different than the problems regarding healthcare and population health here in Stevens Point. And, in fact, all healthcare is local.

Second point is that small communities and organizations who might have some difficulty with a \$50,000 threshold might believe it's beyond their scope. We'll be able to aggregate with others to form coalitions that have shared values and a similar mission. This will increase the collaborative partnerships, not just between the medical school and the organizations, but among community-based organizations. We heard in -- in Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 39 Minocqua, for example, that mechanisms are needing to -- are needed to establish networks for -- for Wisconsinites living in the North Woods. We believe this can be handled through coalitions and partnerships.

The third point is that the grant cycle and the matching programs would ideally be spread over an extended period of time in order to have far-reaching effect.

And, finally, we believe that -- that local community organizations should be able to triangulate with this grant cycle by bringing local philanthropy together and multiple partnerships to enhance the leveraging effect.

One last point I wanted to make about the Enhancing Rural and Community Health Fund, because I believe this is going to be one of the -- the key features in our success, is that we will be absolutely certain to ensure access through statewide announcements of various types, including in newspapers, on the radio, public service announcements. And we'll be absolutely certain to include balanced representation from communities all over the state as we put together the final plan with the criteria. We've had a great deal of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 40 experience in doing these kinds of programs, working for example with the Area Health Education Center system to enhance these local partnerships.

In summary, Madam Commissioner, I believe that we are at a pivotal crossroads because of Blue Cross Blue Shield, just as we're at the -- the crossroads of Wisconsin here at the intersection of Highway 10 and Highway 51. This -- this crossroads that we're at today though is a historic crossroads in the history of Wisconsin's health. So I urge you to approve our proposal for advancing the health of Wisconsin's population through excellence in medical education, research, and community service. Thank you.

THE COMMISSIONER: Thank you. Next we have Tom George, followed by Dr. John Munson, followed by Janet Zander, George Million.

MR. GEORGE: Well, I want to welcome you, Commissioner O'Connell, to our campus on behalf of myself and the University of Wisconsin-Stevens Point. And it's a pleasure to have you and everyone else here for this hearing. This is my second opportunity to comment on the conversion of Blue Cross Blue Shield United of Wisconsin. I was able to do that at the July 6th hearing we had in

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BCBS Conversion Public Hearing, 11/30/99 41 Stevens Point. And my comments are on record. So because I have those comments, I'm going to make my remarks very brief here today.

Our position now is as it was in July. We feel very strongly that Wisconsin's two medical colleges would certainly be major participants in and beneficiaries of the conversion process. They both have outstanding training programs for physicians in Wisconsin and elsewhere in the nation.

We also believe, as an institution here at Stevens Point, that improving public health along with medical research should be a major focus of this proposal. The University here has already initiated discussions regarding collaboration with UW-Madison's medical school independent of the conversion issue.

I want to emphasize that our University here believes that improving public health along with medical research should be a major focus of the plan and that Dr. John Munson, who will be following me -- he's the head of our School of Health Promotion and Human Development -- will expand on the value of a focus on wellness and disease and injury prevention in his remarks.

Regarding the composition of the Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 conversion, we are happy to see that members in the fields in addition to the medical health professions are included on the proposed board. We also suggest that representation from the health promotion and wellness professions on the committee to be chaired by UW Medical School Dean Phil Farrell to oversee the Enhancing Community and Rural Health Fund take place.

Related to that item, we are very happy to hear that the conversion will be utilized over a period longer than five years for the formation of an endowment fund at the UW-Madison's Medical School. We are encouraged that this fund will promote health promotion and wellness along with other medical initiatives. Thank you.

THE COMMISSIONER: Thank you. Next we have Dr. Munson.

DR. MUNSON: Good morning. Welcome to Stevens Point, the wellness capital of the United States. In his remarks, Chancellor George suggested the possibility of an endowment as a means of managing part of these funds. I certainly agree with that sentiment.

This morning though I want to focus, not on the fund management, but, rather, on the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 43 opportunity to do good work in the state of Wisconsin. The possibility of changing the Wisconsin culture in which we live is probably as exciting as anything I've seen in my 25 years here. This opportunity is very unique. It's an opportunity that won't come around in a long time. I ask that you thoughtfully consider the long-term investment in health promotion activities as well as the medical research for the state of Wisconsin.

For over 20 years, Stevens Point has been a campus that's played a national role in the dissemination of wellness lifestyle information. regularly graduate trained specialists in health promotion. We, like most of our sister institutions, have a specific mission. Our mission -- one of our select missions is health promotion.

At UW Stevens Point, our health promotion faculty continues to study the link between health behaviors and a number of important factors, such as productivity, absenteeism, healthcare costs, and quality of life. As such, we think we are in a unique position to provide three such activities that can benefit from this conversion and the endowment process.

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BCBS Conversion Public Hearing, 11/30/99 44 We currently have a model employee wellness program. We envision using this model to work with managed healthcare suppliers to target and track interventions that have a high cost benefit ratio reducing modifiable risk factors. Once these strategies and models are perfected, it could be applied statewide and would affect many people insured by the State of Wisconsin and save significant health dollars.

Secondly, we graduate annually about 30, 35 health promotion specialists whose primary function is to reduce the incidence of disease through implementation of prevention-oriented programs. We believe that an influx of support for programs such as ours will be an important factor in reducing future healthcare costs to the citizens of Wisconsin. The fact is they smoke too much. drink and eat more than is good for them. continue to breathe air that irritates their lungs. And they exercise too little. Please assist one of the nation's best undergraduate programs in reaching more people with health needs.

UWSP is uniquely positioned to provide a distance learning class and community programs aimed at a wide variety of Wisconsin citizens. We Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 49 continue to assist them in becoming more aware of modifiable health risks through self-screen, self-study, and effective educational module -- models. We ask that we be supported in this process so we can continue to play our role.

The attachments that I'll provide, you will find a listing of the major health problems faced in our nation. You're well familiar with them. Wisconsin has those same health issues. And we, like most other states, have been spending the majority of our dollars on curing disease rather than preventing it.

I urge you to set up a system where campuses such as ours have the opportunity to utilize future resources to address the root causes of Wisconsin lifestyle diseases. We are and we continue to be partners in this important endeavor. Simply put, it's better to prevent than to treat. An ounce of prevention means more than a pound of cure to us. It means healthy people doing healthy tasks. I urge you to expand your vision and share the resources of the state and community programs that can make Wisconsin a healthier place to live. Thank you.

THE COMMISSIONER: Thank you. Okay. Next Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 46 we have Janet Zander, who will be followed by George Million and Trinitie Wilke.

MS. ZANDER: Good morning, Commissioner. This morning I am here representing the Wisconsin Association of Aging Unit Directors. We thank you for the opportunity to share our concerns regarding the Blue Cross Blue Shield's plan for conversion from a nonprofit company to a stock corporation.

The Wisconsin Association of Aging Unit Directors advocates for older citizens throughout the entire state. We are somewhat dismayed that no consideration has been given to returning the assets accumulated by Blue Cross to the very citizens who have been -- who have given to return -- excuse me -- to the citizens who, as taxpayers and subscribers, have helped generate these assets.

We are not questioning the medical schools' commitment to serving the public, but are questioning Blue Cross & Blue Shield's right to treat these assets as gift money and to name the two schools as the sole beneficiaries, given the broad array of public health needs.

Wisconsin citizens deserve prudent oversight and judicious allocation of these public dollars. Specifically, the Wisconsin Association of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 47 Aging Unit Directors requests that the Blue Cross plan not be approved until the following provisions are assured:

An independent audit by -- an audit by an independent entity to determine which assets should be considered public and how they should be valued. The relevant assets should be placed in an endowment fund and the interest that is earned be distributed annually through grants to nonprofit organizations including healthcare providers, community clinics, advocacy organizations, county public health agencies, disease-specific organizations, and educational institutions. These all address priority public health needs of our citizens.

Oversight of the fund distribution should be controlled by a board whose members represent the broad spectrum of Wisconsin consumers and their public health needs.

The funds returned to the public by Blue Cross should be directed to programs which best address the greatest number of public health needs of the broadest spectrum of the Wisconsin citizenry. Specifically, programs for older adults that we're interested in include affordable prescription drug coverage, fall prevention programs, health

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BCBS Conversion Public Hearing, 11/30/99 screenings, nutrition programs, improved access to dental care and mental health services, improved access to community-based long-term care services.

These are just a few examples of the issues needing to be addressed which should be considered along with the public health needs of youth, people with disabilities, women, and minorities. Wisconsin should utilize this opportunity to be a leader in programs which help citizens attain healthier lifestyles. States such as Pennsylvania and California are using opportunities like that afforded by the Blue Cross conversion to aggressively address health -- health promotion among elders.

The conversion plan must create an independent foundation and must propose to cover a broad array of public health issues for the individuals throughout the entire state who helped generate these dollars. Thank you.

THE COMMISSIONER: Thank you. Next George Million, followed by Trinitie Wilke.

MR. MILLION: Good morning, Commissioner. My name is George Million from Wausau, Wisconsin. For the past 24 years, I have been the health officer for Marathon County and the director of the Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 Marathon County Health Department. I thank the Commissioner of Insurance for this opportunity to comment upon the proposed Blue Cross Blue Shield conversion from a nonprofit to a for-profit corporation.

I appreciate that this proposed conversion raises unique questions and presents an unprecedented, at least in Wisconsin's history, opportunity for the citizens of the state to benefit from the dollars that Blue Cross & Blue Shield have garnered as a result, in part, of their many years as nonprofit status in the state. You will hear later the position of the Wisconsin Public Health Association of which I'm happy to be a longtime member. I wish to make only four points today. I will leave it to the representative of the association to go into greater detail.

It is my understanding that your office has agreed to conduct an independent evaluation of the true value of the proposed conversion, and I commend you for that. Experience in other states points to apparent -- an apparent tendency to undervalue assets initially in similar circumstances. And Wisconsin should not replicate that situation.

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BCBS Conversion Public Hearing, 11/30/99 50
Two, despite the fact that you've doubled your number of normal hearings, I urge you to expand these hearings to other locations throughout the state so that more members of the public, as the previous speaker indicated, who have helped contribute to these resources may have opportunity to attend and testify. This is a unique situation.

Three, I urge you as the Commissioner of Insurance to reject the proposed structure for managing of the funds. A more independent structure can be devised which will provide for greater public access, decision making, and accountability. The Blue Cross Blue Shield proposal to date appears to be what, if I were in an irreverent mood, I would say is a classic example of having one's cake and eating it too. Again, we can learn from nearly two dozen other instances nationwide what current best practices for the governance of this structure would suggest.

Lastly, my comments about the ability of the medical schools to represent the public in the matter of the expenditures of these funds. I never heard of a virtual school of public health until this morning. I'm a graduate of a nonvirtual school of public health at a little college called Yale.

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BCBS Conversion Public Hearing, 11/30/99 5: But I make my observation based on 24 years in the state of Wisconsin and also listening as -- and contributing to the listening sessions which were conducted by the medical schools earlier this summer.

I listened for three hours here in Stevens Point, commented, then read a summary which was provided by various groups later in the summer. Quite frankly, in looking at the proposal of the medical schools, I fail -- I -- I think they failed to hear much of what was being said at the listening session.

I want to be clear that I think these are very fine medical schools. They train doctors well. But they have no accredited school of public health among their many other departments and specialties. My experience in 24 years on various state advisory committees, the State Lab of Hygiene Board, Maternal and Child Health Advisory Board, and many other statewide groups, would indicate that the track record of both the medical schools in the area of public health could best be described as minimal.

With the possible exception of the family practice residency program which tries to train probably physicians in the most holistic form of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 medicine, I have not encountered many medical school faculty interfacing regularly with the public health community and then only on a sporadic basis. Now, maybe that's because Marathon County is a long way from these seats of learning. But maybe also it's because the training of physicians is more demanding each year from the scientific point of view and there just isn't the time and energy for much outside the field of training for medical care.

It wasn't too many years ago that I was told that our family practice residents in Wausau were too busy to learn about such things as refugee health, sexually transmitted diseases, or the control of communicable disease. They had other things that were of greater importance. Perhaps they did.

I think it's probably unfair to assume that the medical schools could take on this responsibility. From my perspective, it's unwise to expect that they can see much beyond the demands of medical education. I think they ought to be at the table. I don't think they ought to be running the show.

Thank you, once again, for this opportunity to state my views. Your office has a Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 53 rare opportunity to impact upon the public health of this state for many years to come.

THE COMMISSIONER: Thank you. Next we have Trinitie Wilke. And then following Ms. Wilke will be a number of speakers. I have a number of speaker slips. It's my understanding that the coalition represented by these speaker slips will not each be testifying, but representatives of the group will be. So I think I have five or more slips. But I think there's going to be four individuals? So that -- they will follow Ms. Wilke.

MS. WILKE: Good morning. My name is Trinitie Wilke. And I work for the Medical College of Wisconsin in the Center for Healthy Communities. Our mission is to form community academic partnerships to improve health.

I am a community program coordinator in Marion Area, which is about one hour northeast of here. I'm employed by the Medical College through a federal grant. The grant is from the Office of National Drug Control Policy. It's not possible for many people from the Marion Area to attend this hearing, so I have collected quotes and stories from community members which I would like to share with you.

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BCBS Conversion Public Hearing, 11/30/99 54
Dick Pamperin, businessperson and
community member: "I applaud having funds channeled
to the Medical College of Wisconsin. They have
worked in our community over five years and have
impacted the youth, seniors, and schools in a very
positive way. We need more of this effort in our
rural communities."

Patricia Wilke -- Mielke, Councilor of the City Council of Marion: "The partnership with the Medical College through the Center of Healthy Communities has been the glue that has brought the elements of local government, school, civic organizations, churches, and individuals together to focus on the wellness of our citizens. We have found progress in our combined efforts and hope for mutual efforts to continue in the future. It has brought people with separate interests together and given avenues to learn about our common interest. New relationships have been forged by the guidance and efforts of the Medical College staff to help us realize our potential and our abilities. Thank you for allowing me to share my thoughts."

Pastor Bill Schruba: "Our partnership with the Medical College of Wisconsin has been an exciting venture. MCW has brought to our area Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 5 expertise and resources otherwise unavailable to us. It has helped us to focus and direct our efforts towards building healthier communities. We are indeed thankful for its presence."

Chris VanHoof, high school teacher and community member: "As an instructor, I have heard students talk about -- positively about the field trips they have gone to to the -- at the Medical College. In addition to the positive things they say, last year's students still speak several months after the event. It has obviously impacted them. In addition, the entire Marion Area Christian Youth Initiative has been enhanced by the efforts financed primarily through the Department of Justice and the Medical College. The greatest benefits have been central organizations and the United Vision of Improving -- Improvements in Marion. It is a critical element that allows the initiative to be sustained."

Pastor Mark Ziemer: "MCW has become a major player in the Marion Area in bringing together a coalition of local leaders and organizations to address community health. MCW has helped the Marion community realize that there are large outside organizations like MCW that will work with us and Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 56 that there is much power and effectiveness that can be gained through our community and communications with one another."

As I mentioned, I am the community program coordinator through -- with a federal grant and would like to conclude with my observations. MCW took a risk and hired a community member to work two and a half hours away from MCW to maximize the commitment from MCW to the Marion Area. MCW has worked faithfully with this rural community to ensure a high quality of service and has shown dedication to their work and projects.

With a lot of community and MCW time and energy invested, it has become a very successful partnership. This community would never have benefited from just the money. The support and guidance that MCW contributed has helped the community use the funds to their full potential. Thank you, Commissioner.

THE COMMISSIONER: Ms. Wilke, but -- could you tell us just a little bit about the program, what kinds of services are offered within the community?

MS. WILKE: Under the federal grant, we are doing -- it's for substance abuse prevention. Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 57 And tying in with the Medical College, we send students to the Medical College to show rural students that it is possible for them to reach medical school. We also do mentoring programs. The Medical College brings medical students to Marion to promote rural health. And we do a wide range of activities.

THE COMMISSIONER: Great. Thank you. MR. PETERSON: Good morning,

Commissioner --

THE COMMISSIONER: Good morning.

AUDIENCE MEMBER: -- Members of the
Public. My name is Bobby Peterson. I'm an attorney
and executive director of ABC for Health, a
nonprofit public-interest law firm with offices in
Madison and co-located in the public health offices
in Polk and Barron County.

We're working together with a coalition of concerned organizations and citizens. Over a hundred citizens have signed our statement of concern so far. And we will be submitting those to the Commissioner to add to the record. Our coalition includes the Wisconsin Coalition for Advocacy and the American Association of Retired Persons, who will be testify -- excuse me -- will be Gramann Reporting, Ltd. (414) 272-7878

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I'd like to comment a little bit about the history of our organization and our coalition. started working on this issue of the Blue Cross Blue Shield conversion before there was even an announcement of a conversion. Back in the spring of 1998, we worked with two community coalitions -- one in Milwaukee called Healthwatch, that's organized by community advocates in Milwaukee, and Healthwatch in Dane County -- to raise some issues and concerns about what we believe may have been a de facto conversion by Blue Cross Blue Shield beginning as early as 1983.

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As different for-profit subsidiaries were created, we were concerned that perhaps nonprofit assets were used to help those organizations begin. And we'll hear more about those transactions a little bit later. But those community efforts were important because we began to educate the public on the conversion process and two important legal doctrines, the ce pres doctrine and the charitable trust doctrine, which together provide that when an organization converts from a nonprofit to a for-profit, the original charitable intent of the organization has to be examined.

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BCBS Conversion Public Hearing, 11/30/99

We know that Blue Cross Blue Shield was created in 1939 by an act of the legislature with a meager \$5,000 and has grown into a organization worth hundreds of millions of dollars today. But the original purpose of that organization needs to be examined. And that original purpose was to help to serve the underserved and the uninsured in the state of Wisconsin.

When an organization converts, the assets of that corporation revert back to their original charitable purpose. Now, what's interesting about the proposal by Blue Cross Blue Shield is that as —when they made their announcement, there was a lot of political orchestration. Tommy Thompson was on the podium, along with Jim Doyle, which is a rare sight. Scott Jensen and Chuck Chvala were signing off on letters — I'm sure they weren't in the same room when they signed about it, but they were both listed on the letter — approving the process, saying it was a sound one, and that the Commissioner should move full speed ahead to approve it.

Well, at that time the proposal hadn't even been received in the Commissioner's office. So it was interesting that -- that there was pressure to approve something that hadn't even been approved Gramann Reporting, Ltd. (414) 272-7878

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We applaud the Commissioner's effort in taking a careful examination of the process, the proposal, hiring an outside evaluation. Those are fundamental issues that -- that needed to be addressed in terms of assuring the public's interest in this matter.

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We were concerned though that part of the political orchestration that took place was designating the two medical schools as the beneficiaries of the conversion dollars. And for a long time, the two medical schools characterized it as a gift from Blue Cross Blue Shield. And, in fact, we heard that language yesterday. Well, this is not a gift. These are public dollars. And the Commissioner has the role at this point in determining the public's interest and how those dollars should be distributed.

By designating the two medical schools early on in the process, conducting listening sessions, they let loose sort of a runaway truck that many people felt was a done deal, that it's signed, sealed, and delivered and the med schools are going to be the beneficiaries of these dollars. Many people in the communities felt that there was Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 61 no opportunity to take another look at the process.

And we're very glad that the Commissioner

has conducted these hearings and is looking carefully at this proposal. But we all know that once you give a hungry dog a bone, it's very hard to take it away again. And some of the thinking that went into the process of making that early decision and designation, I think, makes it very difficult and challenging for those of us that are concerned about the proposal and ultimately the decision-makers that have to review the proposal.

Another area that I'd like to talk about is the testimony that we heard yesterday. I was struck by the testimony from the public health community and how concerned they are about the appropriate use of these dollars. I think that all of us can say categorically that this is not testimony in opposition to the medical schools. We all believe that they're fine institutions for what they do -- research and education and community service.

Interesting, the title of their proposal. And it -- it's an emphasis in the proposal that concerns many people in the public health community. We all know the value of research. But is that the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 62 best use of these funds? Rare public health funds? Someone in my office made the comment, it's a lot of thinking and not a lot of doing. And I thought that's -- that's kind of true.

What are the resources that are available for research? The National Institute of Health that Dean Farrell was a public health officer for, as he indicated in his testimony, was appropriated \$17.9 billion by Congress for research. How much money goes to the public health community? Very little. An example is the Maternal and Child Health Block Grant, which has between 500 and 600 million that's distributed to the states for actual services in maternal and child health for pregnant women and children. It's quite a difference and dis -disproportionate amount of funding that is available nationally for research versus actually conducting some of the activities that local public health agencies engage in. Pharmaceutical companies also heavily fund research.

This money, it's a rare opportunity, as speakers have pointed out. But it also is a rare opportunity to actually accomplish some things for people across the state of Wisconsin. From Superior to Kenosha, from Platteville to Rhinelander, people Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 63 are in need of basic services and assistance by their local health officers. And they're in a great position to do it. Community health centers, advocacy organizations, agencies on aging are all poised and ready. We have an infrastructure in place also. We don't need to rebuild a complete public health infrastructure. But what needs to happen is that that infrastructure needs to be enriched. It needs to be supported. It needs to be funded. And this is an opportunity to do that.

On the national level, I talked with some people at the American Public Health Association about the proposal. Initially, when I said \$250 million was being proposed for a public health foundation, they expressed excitement. When I said that the money was being designated to the two medical schools, their reaction was shock, quite frankly. And, again, it's not to pointedly criticize the two medical schools. But it's a different mission. And as a part of our involvement in this process, we would be happy to provide expert testimony on the distinctions between the medical education model and the public health model. Because I think that would be instructive for the Commissioner in helping her make a -- a decision Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 about the best use of these funds.

The testimony yesterday, I thought, was also instructive that the proposal was questioned by emeritus faculty and retired faculty from both the Medical School of Wisconsin -- or the Medical College of Wisconsin and the University of Wisconsin Med School. People that are involved in public health activities -- deeply involved in public health activities, understand public health and many of the nuances, aren't a part of institutions that are designed for research and education have serious questions about that. And we heard that yesterday. I thought that was very instructive.

The -- part of the proposal that we are -- are also concerned about is that the two schools have designated very little for community outreach. In fact, the word "research" -- we counted -- was mentioned 80 times in the proposal, many more times than community outreach and community funds for communities.

I'm hearing different things from the two Deans than I see in the proposal. I see in the proposal that the Medical College of Wisconsin is not a grant-making institution. I see in the proposal from the University of Wisconsin Med School Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 that 5 to perhaps 10 percent would be directed to community groups. The testimony I hear today was that a lot more was being directed towards community outreach, community groups. Their testimony was laced with that type of information, but I don't see that in the current proposal. Is it changed? I don't think any modifications have been submitted. But that doesn't really matter. Because I

think it's becoming very clear that the best way to proceed with the proceeds -- once a proper valuation has been conducted, the best way to proceed to preserve the interests of all Wisconsin citizens, all people concerned about public health, nursing schools, dental schools, pharmacy schools, local public health agencies, area agency on agings, et cetera, is to create an independent foundation. It doesn't have to be a big bureaucracy. It would probably cost less than creating a Dean's office at the University of Wisconsin Med School, which I think is probably -- two Deans' offices is going to cost at least a million dollars.

This is in the best interests of all the people of the state of Wisconsin. The rare opportunity is here before us. And the Commissioner has an important decision to make. But I think that Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 our coalition strongly supports the notion of a separate accountable foundation. And, of course, we're going to be as involved in the process as we can be up to the point of seeking judicial review for any decisions that we think are contrary to the public interest. But we have a lot of faith and confidence in the Commissioner and her decision-making ability.

And I'm going to turn it over now to my colleague Wade Williams, who's going to detail a little bit of information on the history of Blue Cross going back to 1939 and some of the transactions that have taken place into the future.

THE COMMISSIONER: Thank you. Maybe if you could have your -- the speaker following Mr. Williams to step up to this, just so we can keep the flow.

MR. WILLIAMS: Good morning, Commissioner. Is this on? Okay. My name is Wade Williams. I'm a nonprofit lawyer -- or public interest lawyer at ABC for Health. And I'd like to talk a little bit about the history of Blue Cross as an organization to help -- hopefully to help you look at how the organization has changed over time its face as a nonprofit institution to what has become more and Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 more a resemblance -- resembling a for-profit company and now culminating with their -- their attempt to convert officially to a for-profit corporation.

I was brought in on this project as a -- as a researcher. And I examined approximately 20 feet of documents at OCI and the State Historical Society and the Legislative Reference Bureau. It was about 30,000 pages or so. And I've given some of them to Steve already and would hope that you would look at those in your consideration of the original intent of the assets from -- starting from the creation in 1939.

Blue Cross started as part of a trend -- a nationwide trend to help solve the -- what they called the pressing social need of the time. And that was that large numbers of people in various parts of the country could not afford to pay for hospital care. In the 1930s, Wisconsin suffered, like most other areas did. And the legislature sought to come up with a creative idea to help people pay for hospitalization. And their twofold purpose was -- the twofold purpose of the legislature was actually written into the organic statute. And I'd like to read from that.

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This is Section 1 of what was originally
Section 180.32 and in 1957 was 182.032 and now is a
little bit different in Chapter 613. "As a guide to
the interpretation and application of this section,
the public policy of this state is declared to be to
ease the burden of payment for hospital services,
particularly in low-income groups where the advance
of scientific methods, the payment for adequate
hospital service, is a pressing problem with grave
social ramifications. Nonprofit hospital service
corporations, based on the test experience in many
parts of the United States, economically sound and
socially beneficent, are needed."

"While in no way changing the present status of voluntary hospitals in the state, these corporations will enable a larger number to procure for themselves adequate hospital services and leave the use of the free and part-free services given by the hospitals to those who — to those whose economic status makes such self-procurement of such services impossible. Without opposing the burden on the public treasury and free from the profit motive" — excuse me. I misread that. "Without imposing the burden on the public treasury and free from any motive of profit, these corporations will Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 69 contribute to the solution of a pressing social and economic problem in the state and merit the support of the citizens."

And what we found as we went through the 20 feet of documents was that -- that Blue Cross was organized. Based on this brand new statute, it was granted tax exemption from federal and state taxes. And it was -- it was mandated with this purpose provided in the organic statute.

The original Articles of Incorporation of the -- what was Blue Cross -- Blue Cross was known as then was Associated Hospital Services. The original Articles of Incorporation also provided that "No part of its net earnings shall inure to the benefit of any private shareholder or individual." And this is kind of a standard clause in -- in nonprofit organizations because it's required by -- by law.

The Blue Cross is -- has -- it started out with about \$5,000 of donated funds. It was organized by a small group of what they called hospital men. They were basically doctors and hospital administrators. And it's now grown to, you know, unimaginable size. It's worth hundreds and hundreds of millions of dollars. And along the way, Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 it seems like its mission has changed as well.

Articles of Incorporation can be changed. They can be modified by a vote of the board of directors. And they have several times. And the reason I say that is because I -- I think it's important to look at the motives Blue Cross & Blue Shield may have in converting officially to a non -- to for-profit status when you are comparing what they've proposed with what's in the interest of the public.

Blue Cross was -- was legally recognized as a charitable and benevolent institution in a 1961 Wisconsin case that went before the Supreme Court. It was City of Milwaukee versus Associated Hospital, which was Blue Cross's former name. Milwaukee's argument was that Blue Cross acted like any other insurance -- insurance company who was for-profit in that they charged premiums and paid claims for hospital services. And Blue Cross argued back that -- that their situation was different and their motive was nonprofit. And the Supreme Court agreed with them in that they were a charitable and benevolent institution.

In 1979, Blue Cross sought to combine with Blue Shield, which is the medical plan of -- medical Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 71 plan component of the Blue Cross in Wisconsin. American -- or Associated Hospital Services was the Blue Cross plan, and Blue Shield was the Milwaukee County Society plan. The two nonprofits merged, and they became Blue Cross Blue Shield United of Wisconsin.

In the early '80s, CEO Tom Hefty came on board. And my understanding from what I've read is that that's when the culture of Blue Cross really began to change.

In 1983, Blue Cross Blue Shield created United Wisconsin Services, as -- as you know. This purpose of the United Wisconsin Services was to help raise revenues for Blue Cross, which was ailing at the time. At that time UWS was a wholly owned subsidiary of Blue Cross Blue Shield, which means that a hundred percent of the stock of UWS was owned by Blue Cross Blue Shield.

By 1991, UWS had become a leading provider of group health insurance and managed care health services primarily in Wisconsin. Its earnings were about \$290 million in 1990.

In 1991, around June 30th, Blue Cross Blue Shield United of Wisconsin gave away the following businesses to United Wisconsin Services. Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 72
At that time Blue Cross Blue Shield only owned
83 percent of the stock of United Wisconsin
Services. Blue Cross gave to UWS -- which it didn't
wholly own -- it gave Compcare, which was the
largest and oldest HMO in the state; United
Wisconsin Capital Corporation; Denticare, which is
the largest and oldest dental plan in the state;
Take Control; as well as United Hartland.

In 1993, UWS initiated a second sale of stock. At that time Blue Cross's ownership of UWS was reduced to 60 percent. In 1994, a third sale reduced ownership to 51 percent. In '95, another sale reduced it to 38 percent. And I understand that Blue Cross Blue Shield just recently purchased another 13 or 14 percent to bump up their ownership of UWS to 52 percent.

However, questionable transactions such as these, we think, should be looked at to consider whether or not the public's money was siphoned off for private benefit in contrary -- contrary to charitable trust law as well as ce pres law and a number of other -- number of other laws.

The present conversion seems to be the final chapter in the Blue Cross Blue Shield's history as a charitable nonprofit source of low-cost Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 insurance. Since the assets of Blue Cross Blue Shield originally were and have continued to be intended for charitable use, they should be continued to use in an identical way.

And in that light, I'd like to turn over the podium to Mr. Gar Stock.

THE COMMISSIONER: Thank you.

MR. STOCK: Thank you for the opportunity to speak at this hearing, Madam Commissioner. I'm Gar Stock from Sun Prairie, Wisconsin, presently serving as the chair of the Wisconsin AARP, a state legislative committee which is authorized to advocate for consumer interest of Wisconsin AARP members of which we represent approximately 750,000.

We are particularly concerned about -- as we have joined with the coalition, concerned about all of the citizens of the state of Wisconsin. We are concerned that the proposed plan is such that the monies that are being turned over should be, in fact, controlled by those citizens of the state of Wisconsin in a broad representation. The way the plan has now been projected, we feel that this would not be true.

The experience of other foundations shows that the most effective way to avoid bias is to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 establish a community advisory committee which chooses the board members of the foundation. The members of the advisory committee may be appointed by an objective regulator such as the Commissioner of Insurance.

Once established, the advisory committee would continue to function as an independent nominating committee in perpetuity, choosing board members who reflect all segments of the community and who have experience and expertise needed to successfully govern the foundation and the distribution of the funds which have -- which would be, in fact, entrusted to that foundation. They should act as advisors to ensure that the -- the board carries out its public health mission. And I emphasize public health mission because there's a difference in terms of public health mission and the mission that the medical schools have in terms of the healing process once the disease has been contracted.

The other concern that we have about the proposed structure of the conversion is that the proposal would be to provide the funds to two administrative structures. And when we talk about two administrative structures, we're talking about a Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 75 highly inefficient type of way of handling these funds. We basically have duplication, which is very high cost. And I would venture to guess if one analyzed the cost of administration, it would be twice as high as it would be if we had one foundation and -- and one structure for the distribution of these funds which would include all of the organizations in public health as well as the research interests of the medical schools.

The -- the structure should be such that the largest amount of money possible would be left to be distributed to the various proposals that are made and that these funds then would, in fact, be used for the purposes for which they were intended and go back to the people that actually just -- were the ones that were responsible for these funds being generated in the first place.

It would then be able to cover many different health issues, many different health concerns, for citizens of all ages, including senior citizens, which we have a bias towards because that is our group that we represent. And for the elderly, for example, we need -- there are many, many needs such as community-based long-term care, nutrition, immunizations. Immunizations,

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BCBS Conversion Public Hearing, 11/30/99 76 for example, is a prime example of one that the immunization could prevent the disease. And if the disease is contracted, then it costs an enormous amount of money to try to cure that disease. Prevention is -- is very reasonable.

Other things, such as drug coverage, many -- many of our senior citizens living on limited income have no health insurance. There is a federal suit right now. The federal government or the federal health people are being sued because -- for example, if you live in Florida, your -- you have Medicare and your drugs are covered. If you live in Wisconsin, your drugs are not covered. And so if you have inadequate amounts of money in terms of your limited income and don't have other insurance to cover your prescription drugs, you're in great difficulty. You have to choose many times between food and filling your prescriptions.

Other things that we are concerned about is working on social isolation, access to dental coverage, memory loss diagnosis clinics. Other things that the monies could be used for would be health screenings and in general mental health and particularly all of the public health concerns of the state of Wisconsin.

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BCBS Conversion Public Hearing, 11/30/99 77
Thank you for the opportunity to speak.
THE COMMISSIONER: And, Mr. Stock, I just want to clarify. This is -- will you be speaking again later on?

MR. STOCK: No.

THE COMMISSIONER: Okay. Thank you. MR. STOCK: I'm part of the coalition.

Thanks.

THE COMMISSIONER: Okay. Our next speakers are Richard Withers, Paul Carbone, followed by Frank McLoughlin and Jaemin Kim.

MR. WITHERS: Good morning. Thank you, Madam Commissioner, for the opportunity to speak. My name is Richard Withers. I'm co-director of the Firearm Injury Center at the Medical College of Wisconsin. And after listening to some of the testimony and statements earlier this morning, I think I'll dispense with some prepared remarks and just comment briefly from my own experience at the Medical College of Wisconsin and the Firearm Injury Center there.

First, a little bit of background. I'm a -- an attorney. And in training at Boston University, I concentrated on health, law, and related issues and went on from there to take the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 position of general legal counsel for the West Virginia Department of Welfare and Health, now Health and Human Services, and served in that capacity for about five years. Much of that position was involved in public health programming and services.

After that time and upon falling in love and moving to Wisconsin -- a good place to be -- I took a position for 10 years as the public affairs director and legal counsel for Planned Parenthood of Wisconsin, a statewide family planning agency that also provided education and -- and other services in addition to clinical services. During my tenure at Planned Parenthood of Wisconsin, I was privileged to be on the State Public Health Advisory Board for several years, the Maternal and Child Health Advisory Board, and several other commissions and boards of -- of state government.

While in -- in serving in that capacity on those boards, I learned of -- of a program being developed at the Medical College of Wisconsin, the creation of a Firearm Injury Center. And I was intrigued with the possibility that I might change careers and move from sex to violence.

The -- what I found out, because I had Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 79 been in the public health community for so many years, in the public health sector, was that some important changes had been taking place in medical education and that new ways of looking at the community and public health had begun to take hold, a change of perspective in the medical schools that I thought was intriguing and important.

I was skeptical, as I said, about both the history of the medical profession's role in public health and the apparent Balkanization between physicians and the medicine side and the public health side. And so I'm happy to report that at least in the past couple of years in my experience there, there has been a major sea change in the perspectives and approaches that I've seen in the programming and education that's provided by the Medical College of Wisconsin.

One of the things that I've learned in my years of work in the public health community has been that the best public health policy and programming is developed and implemented in a milieu that includes education, clinical service, research, and of course community service. And the mission of the Medical College of Wisconsin has recognized clearly that community service and the important Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 80 role that an academic institution can take in community service is founded or is based in large part upon also the expertise and experience of clinical service, education, and research. It would be a mistake, I believe, to dispense with any one of those four areas in looking at the future of public health and the health of Wisconsin population.

But the real purpose of my testimony is to provide you with some concrete examples of how a public health programming effort can be implemented through one of the medical schools here in Wisconsin. The Firearm Injury Center houses a program known as the Firearm Injury Reporting System. We have just expanded statewide this past year.

This system of firearm injury reporting connects medical examiners and coroners to law enforcement records, to the State Crime Laboratory information, to the Bureau of Alcohol, Tobacco, and Firearms information, and provides what we would call a public health model for looking at problems of firearm injuries in the state. The model that we've developed is also now the basis for the development of a national system of firearm injury reporting.

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BCBS Conversion Public Hearing, 11/30/99 In Wisconsin, I'm pleased to say that our collaborations include the placement of one of our staff members with the Division of Public Health and in the injury section there. We employ the staff member, who is our statewide coordinator. And she works in the offices of the -- the Division of Public Health in the injury section. That, I think, forms a good partnership and basis for future activity. Because some of the activities that we engage in in the reporting system are clearly activities that should be sponsored and supported and funded by state government. But for a variety of reasons, state government may not always be able to act -- and local government -- not able to act on important public health issues such as the firearm injury issue.

In coordinating Firearm Injury Reporting System, as I mentioned we connect law enforcement agencies -- and now over 400 of them in the state -- with 72 offices of medical examiners and coroners and then with many local health providing institutions from major hospitals to clinics to other health providers, including public health agencies. We provide education as well to both law enforcements and -- and the health community. This Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 82 kind of synergy, I think, is incredibly important if we're going to make any real progress from a public health perspective in -- in addressing the reduction of firearm injuries and deaths in the state.

I've heard a little bit this morning about some -- and I hesitate to say this -- but vague notions of different points of view or different missions between public health community and the medical colleges. And I -- I think that that's -- that's an inaccurate kind of a phrase and may be overreaching in order to try to make a point. I think that, quite clearly, there are several public health approaches and perspectives. One, taken by government agencies, involves looking at public health issues from terms of monitoring and surveillance and -- and the assurance of programming and the development of policy. That's a litany that's almost tired now.

But, actually, the real public health approach and model is more community-based than that. And it involves an evaluation of the environment in which disease can develop and occur. It involves looking at the victims or potential victims of disease, injury, other health problems. And it involves looking at the agents that cause the Gramann Reporting, Ltd. (414) 272-7878

When we do that, we can bring to the table interests from around the community, as we've done with the Firearm Injury Center, that include law enforcement on the one hand and medical providers on the other hand and policy makers. And as an example, our advisory board for the center includes both the Archbishop, Archbishop Weakland, and the president of the Rifle/Pistol Association -- perhaps unlikely folks to gather around the table. But it's led to important discussion of common ground that will allow us to move to new ground.

83

So I wanted to provide the Commissioner with some information about the ways that the Medical College is involved with the provision of public health in community settings and to note how important I see that role developing. I want to emphasize that the proposals that I've heard so far that were offered by Blue Cross & Blue Shield would institutionalize for the long term this trend in the medical colleges. It would allow for a partnership rather than a Balkanization of the medical and public health communities. And I believe that it would also leverage a great deal of the resources already available in the -- the Medical College and

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BCBS Conversion Public Hearing, 11/30/99 84 the University that have to do with research, that have to do with education, that have to do with the direct provision of clinical service.

And I'd be happy to answer any questions that you might have and -- about the program, about how it works, or how I see these programs developing in the future. Thank you.

THE COMMISSIONER: Thank you. Good morning.

DR. CARBONE: My name is Paul Carbone. I am a professor emeritus in the Department of Medicine. I've been director of the Wisconsin -- University of Wisconsin Comprehensive Cancer Center for 20 years and was president of the two largest societies for cancer research, both clinical and research, in the United States. I spent 20 years in the Public Health Service. And I'm a retired Public Health Service officer, most of that being at the National Institutes of Health.

I'm still active in seeing patients and doing research. And I've been involved, I think, in public health issues here in the state from a major medical institution. I would support completely my colleague from the University of -- from the Medical College of Wisconsin. The schools of medicine in -- Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 in this state are actively involved in helping the people in this state in public health measures.

I've been involved with the Division of Public Health and the -- and the Tumor Registry. We've been involved in the Tobacco Coalition, the Women's Health Foundation, the Wisconsin Cancer Council, which is -- we helped form that, which involves 50 organizations around the state that are involved in cancer care. And I'm here to support the -- the -- the distribution of funds as planned by the -- the Blue Cross Blue Shield plan. Because I think it will be a long-term, far-seeking -- and it will eventually -- and it certainly will lead to improving the public health of the people of our state. I don't think it's focused only on the schools. I think it is -- and I certainly believe also that utilization of the funds to support research as well as community programs is absolutely essential.

And I want to put a -- a stress on the fact that research has a human focus, not just laboratory or mice. My career basically has been involved in trying to improve cancer care mainly by doing clinical research or involved in cancer trials. Let me talk first about cancer and aging Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 86 and the elderly. And, of course, as I get older, I get more interested in elderly problems.

Now, first, cancer is a disease of older people. 50 percent of all cancers occur in people over 65 and 60 percent of the deaths. But did you know that older people do not get the right treatment for their disease? They're less likely to receive or be referred for expert help. They're more likely to be treated in small hospitals without the facilities. And we're not talking about the national figures. We're talking about research that was done here in our state.

There's an inverse relationship between your age and the hospital that you get diagnosed and treated at. The older you are, the more likely you're going to be kept and treated at a small hospital that doesn't have the facilities. You're more likely not to get the right treatment in terms of either surgery, radiation, or chemotherapy.

As a result, people with cancer and the elderly don't do as well. Is it a chicken and egg phenomena? Is it a problem because they don't get the right treatment?

And for many years, we tried to figure out why. And one of the things that we did was look at Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 87 the records of over 15,000 patients as part of a -- I was chairman of a national study group involved in cancer trial. And we asked the question, is it -- is the older person different in terms of their response or survival? And there wasn't any difference, whether you were under 70 or over 70.

But the one truth was that there were too few people who were treated over 70. If you look at the distribution, it should be a higher percentage of people over 70 being treated on these studies. And they were not. It was a very small number of patients that were being treated because they were never referred to the centers for their treatment. And so we then asked the question, is treatment more toxic in the elderly? And we found that, in fact, it wasn't.

As a result of these studies and other studies now -- and did you know that people over the age of 65 or 70 were not even allowed to be treated on clinical trials? And because of our studies and studies from other places, this has changed completely. And now the Federal Government has decided that people should not be restricted based on -- on age. And we now know that they -- they are not arbitrarily excluded.

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And we also know that chronological age is not as important -- not as important as physiological age. You can be very healthy and be old. And you can get basically the same results if you get the right treatment. There's no need to scrimp or to shortchange these people. And so I think this is a public health issue that, as a researcher in a medical institution, that I have been able to impact on probably a great deal more than if I had been just out in the community.

Now, let's look at the area of prevention. And I would agree, again, that the medical schools in the past haven't paid a lot of attention to prevention. But I think the concept of prevention that was in the community is all wrong. If we look at all the advances that have occurred in Leukemia, Hodgkin's disease, testicular cancer, and breast cancer, they've all come because of research and --going on in the community. And these have actually been applied to the community.

But did you know that the number of new cancer cases has continued to increase, that cancer mortality has still -- was increasing until just recently? And we also know that the benefits of these results of treatment have not been given to Gramann Reporting, Ltd. (414) 272-7878

Now, if we try to figure out what -- where to go, I think the area to go is in prevention. And I think the University of Wisconsin has been in the forefront of prevention. Let me tell you just about some of the things that -- that have been done in terms of impacting on public health issues like breast cancer. There's a drug, tamoxifen, which has been used to treat cancer. And in animals it's useful in terms of preventing cancer as well. This was discovered at the University of Wisconsin. And they found that instead of giving it for short periods of time, if you extended the treatment, you'd get much better results.

We also show that this drug, which

We also show that this drug, which supposedly is an anti-estrogen, which might have adverse effects in women, actually helps them in terms of preventing osteoporosis and may prevent heart disease. As a result, there's a national study that was completed just recently in 14,000 women that demonstrated that there was a 50-percent decrease in the incidence of breast cancer that could be prevented. Not only did it prevent their breast cancers, but it helped in terms of preventing osteoporosis. And we think that it's going to help

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BCBS Conversion Public Hearing, 11/30/99 90 in terms of preventing heart disease. This did not come out of a public health office in the county office. This came out of research that led to national studies that is going to impact on public health issues.

We also know that the impact of screening was developed too at a center through a clinical trial. And the mammography screening issue came out of research activities. We're now working on a drug that was discovered about 20 or 30 years ago in the laboratory that can prevent breast cancer, colon cancer, bladder cancer, skin cancers in animals. It's never been used in humans, until about 10 years ago. We decided to take this laboratory finding to the clinic. We've now shown that it's safe. And we have two studies that are going on right now that can prevent skin cancer and bladder cancer. And there are other trials that could be done to prevent colon cancer.

This is a drug that could be very inexpensive. It's off patent. It's not been -- it's available. It's being produced by a single company now in Texas. But it could easily be made and be made very cheaply. Wouldn't it be nice if you could just take a pill and prevent and avoid Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 91 surgery and radiation. And this is going to have a major impact on public health, and there are other exciting findings that are going on.

For instance, we're working on a compound that comes from citrus fruits that may prevent breast cancer. And it actually has the -- comes from lavender oil as well. Did you know that broccoli has substances that can prevent cancer and that this substance is being identified? But just taking a lot of broccoli isn't going to help because some broccoli is very inactive in terms of producing this compound. Other broccoli has a tremendous amount of this compound, whether it's cooked or raw. This is not going to be discovered by telling people to eat broccoli. It has to be done in a laboratory, and those findings then have to be taken to the clinic. We're working on compounds now that contain Vitamin A and D. And also selenium has ways of preventing cancer.

Thus, I feel that -- that these funds when they've been used -- as for research and certainly in medical schools are the primary places for these research and many medical schools now are working with community hospitals -- involving them in the activity is in the best interest of the state. I Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 think this joint ownership with leadership and direction is best.

The alternatives of providing these -these funds without a close connection to the
academic environment leadership is like trying to
create an army by giving everybody a gun and telling
them that we're going to protect our country.
Without the leadership, without the direction, I
don't think we're going to get much done.

I think the proposed medical school -plan for the medical school provides us leadership
and direction. It certainly implies and, I think,
agrees working closely with community. And, again,
we do this all the time. As a cancer specialist, I
feel that I cannot provide the best treatment to my
patients without offering them some of the new
things that are coming out of the laboratory and
made available to me as a member of our cancer
center and we're making available to our community
doctors. And to utilize these funds merely to
foster today's treatments would only lead to our
patients and citizens to miss out on the better and
less-toxic prevention schemes.

Now, let me just respond to some of the comments. And I would agree with a previous speaker Gramann Reporting, Ltd. (414) 272-7878

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that's -- the one comment that was made that schools of public health are the font of wisdom in public health. Most of the advances that have occurred in modern medicine have not come from the schools of public health. They've come from the research that goes on at academic centers in AIDS, cardiovascular mortality, prevention of breast cancers I mentioned, the polio vaccine, and others.

93

They haven't come from the -- from the departments of public health. They've come basically from the research institutions that have generated this. And I think that we can also say that -- that the public health measures have failed in many ways in terms of preventing smoking, obesity, elder care, and Alzheimer's.

I think a second point that I'd like to make is that the model of a public health center as separate from the research is backward-looking. represents the old model of infectious disease where you can prevent disease by isolating people from those who have the disease from those that don't.

Today's problems are completely different. They're not going to be handled by individuals in separate county public offices. Those people have Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 94 to be tied in closely with the medical schools and the research that's going on in the medical schools and not just in our own schools but nationally and internationally. The problems that we deal with are not just limited to Wisconsin. They're national.

Again, I think that -- in my assessment, that an independent organization seems to me, with all the people and all the possibilities, creates a tower of babble with too many people doing -- trying to do too -- too much. I certainly would agree that the -- the plan as proposed and certainly with input and the community involvement from the medical schools and research activities tied into this is the best use of the funds.

The future is very, very bright. And we're on the step -- you know, the doorstep of a lot of advances that are occurring. And you need to tie the academic centers into the public health, and we need to create that increased environment. We are doing things now. I think this additional resources will even help that further. And I think that this needs to be and will be tied into the community as it has in the past. And I think we'll all benefit by this kind of use of the funds. Thank you, very much. And I'll be happy to answer any questions.

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BCBS Conversion Public Hearing, 11/30/99 95
THE COMMISSIONER: Thank you. Okay. Next
we have Jaemin Kim, Frank McLoughlin, followed by
Glen Safford and Jerry Waukau -- and I believe
they're going to be testifying together -- followed
by Irene Captain.

MS. KIM: Good afternoon, Commissioner O'Connell. It's -- it's good to be back here today. Both Frank and I testified yesterday as well. I'm from Consumers Union. We are perhaps best known for being the publisher of Consumer Reports magazine. Our New York office publishes that magazine. And we have advocacy offices focusing on consumer advocacy work in Washington, D.C., Texas, and the office where I'm from, which is the West Coast regional office in San Francisco. Frank is with Community Catalyst, our partner organization in Boston.

We represent a voice that's a little bit different from all the other voices you've heard today. We're a national consumer organization that has made it a special project to study these Blue Cross Blue Shield conversions throughout the nation. So far, we have been involved in 35 states and the Blue Cross conversions there as well as numerous hospital and other Health Maintenance Organization conversions from nonprofit to for-profit status.

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BCBS Conversion Public Hearing, 11/30/99 Although the Blue Cross conversion in this state may be unique since there is only one Blue Cross Blue Shield plan in Wisconsin, it certainly is not unique around the nation. There have been many conversions, and we have been in a position to determine what we've seen are the best practices for these conversions. So far in Wisconsin, although strides have been made in that at least in this state the Blue Cross plan is not contesting that it does, in fact, owe to the public all of its public -- all of its nonprofit assets if it were to formally convert to a for -- to a for-profit company, there are other problems with this proposal. The proposal is 1,000 pages long. It is available on the OCI Web site. And I encourage all of you to take a look at it.

However, there are two general areas of this proposal that needs substantial review. And -- and we -- we are quite pleased to hear that the Commissioner is planning on holding more public hearings where evidence will be presented and the plan can be looked at in detail. And for the benefit of those of you who have not been able to attend the hearing yesterday in Milwaukee, I think that the crowd there was quite a bit larger than Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 97 today. And we had the benefit of hearing quite a lot of testimony from experts in public health.

I think it's important to note that as far as what the proper value for the foundation that receives the assets, the proper value that -- that it would receive, all of the speakers who asked the Commissioner to go ahead and approve the proposal as it is were all either on the payroll of Blue Cross Blue Shield Wisconsin or somehow affiliated with them. In fact, the only voice to question whether the full and fair value is reflected in the proposal came from the community activists and the consumer advocates who spoke yesterday.

As far as the foundation and whether it is properly set up, managed, and the proper beneficiaries have been determined, again, I think it's significant to note that yesterday those — those who testified who were in favor of the foundation as proposed were either affiliated with the two universities or somewhat affiliated with Blue Cross Blue Shield. Again, all of the significant speakers who opposed the way the foundation is proposed came from the public health experts, those who work with the communities. The metaphor that's been used repeatedly here is that Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 98 this has been like a speeding truck. This proposal was only filed with -- with the office of the Commissioner of Insurance in mid-June of this year.

I'd like to go into some of the discrepancies we've seen in the breath -- in the best practices in Blue Cross conversions in other states as compared to the Blue Cross of Wisconsin conversion that's on file currently. I think it's also important to note that no modifications have yet been made on that proposal. And so it is certainly premature for those who urged the Commissioner yesterday to approve it as it is written now to make that kind of statement.

First, to give the audience an example of how this is like a speeding truck and how premature decisions have been made, we'll start with before the proposal was ever filed with the Commissioner's office, there have been announcements that the plan is worth \$250 million. I took a look at the proposal. And nowhere in that proposal does it indicate that the plan is worth \$250 million. In fact, there has been no independent valuation conducted. And if there was a valuation conducted on -- on behalf of Blue Cross Blue Shield, it has not been disclosed to the public.

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So we need to find out what this plan
truly is worth and not at the time of the conversion
proposal, which is June of 1999. But we need to go
back. And, as Wade Williams pointed out, we need to
look at how Blue Cross Blue Shield may have shifted
its nonprofit assets into its for-profit
subsidiaries and then sold off those assets to the
public without any compensation back to the
nonprofit Blue Cross Blue Shield plan.

Another example of pretty important detail that many would like to speed along before there's any proper review is that there are undue restrictions and lots of legalese in this 1,000-page proposal that seriously question whether the foundation will be able to cash in the stock that it will own in Blue Cross Blue Shield for the fair price. I've compared this plan to at least one other plan, Blue Cross Blue Shield in Missouri.

That plan has benefited from substantial review by a coalition of consumer advocates that very much resemble the one here. In fact, it's arguable that the consumer coalition here in Wisconsin is actually stronger and more representative of the public than the one in Missouri. And it's important to note that they were Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 100 granted the equivalent of party status in Missouri and in a review that should be even more heightened than here because that was before a judge, not a regulator.

Anyway, the -- the consumer coalition in Missouri sat down at the table with Blue Cross Blue Shield, the Attorney General, and the insurance department. And they hammered out what we thought were fair modifications that -- that -- that undid the undue restrictions that I've seen here in this plan. And I don't want to go into the details now because that would really take too long. But I think the audience must be aware and the Commissioner should be aware if -- I'm sure she is already -- that -- that the Blue Cross plan should not be able to hide behind what they call the Blue Cross Blue Shield Association national rules because there is simply much more than the Blue Cross Blue Shield Association rules that's in the proposal.

Finally, I'll move on past the valuation issues, which is certainly key, because no foundation should be endowed until we find out exactly how much they should get. But the foundation, again, is -- has been a shock to those of us who carefully monitor Blue Cross Blue Shield Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 101 conversions throughout the country. It's a shock because in no other state have we seen, without significant opposition at least, that two specific beneficiaries have already been singled out to receive the funds from the foundation. And not only that, on top of that, the Blue Cross Blue Shield plan decided that those same two beneficiaries would also manage the funds.

In fact, there is no foundation that's being set up by Blue Cross Blue Shield. It's been sort of a red herring. The foundation set up by Blue Cross Blue Shield, which Blue Cross has already somehow managed to appoint all nine directors despite no approval yet from this -- from the Commissioner -- in fact, that foundation will be dissolved in five years. And that foundation's purpose is simply to funnel the money to the two universities. We've never seen anything like this in any other state. Perhaps Wisconsin is different, and the universities are a proper beneficiary. And from what we've seen from the testimony yesterday as well as today, it seems pretty evident that the medical schools have some very important initiatives that do need more funding.

So perhaps later on when hopefully an Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 independent foundation is created made up of -- of proper experts in philanthropy and public health and properly appointed by an advisory committee made up of members of the community who know what Wisconsin's public needs, perhaps after that, the medical schools will successfully ask for grants and funding for its very important programs from this permanent independent foundation. That's what we've seen be the best practices in other states.

In fact, I'd like to give one other example of a converting Blue Cross entity. And that's Blue Cross of -- I'm sorry -- Empire Blue Cross in New York. They are also currently seeking regulatory review of a conversion. However, they went about their conversion a little bit differently than the Blue Cross plan in Wisconsin. They made no premature decisions about how the foundation would be set up. They -- they did not do the things that had happened here, such as the medical schools at the behest of Blue Cross Blue Shield having its own set of public hearings outside of the purview of this -- of this office of the Commissioner of Insurance. They held their own listening sessions all summer already deciding how they're going to start setting up their foundation.

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BCBS Conversion Public Hearing, 11/30/99 Again, a speeding truck that must be stopped.

And to give another example of why perhaps some good intentions have turned into a derailing speeding train or truck is a comment made by one of our foundation experts who -- whose job it is to specifically look at the foundations that result from converting nonprofit healthcare and Blue Cross entities. And she said, quote, these are the worst foundation bylaws I've ever seen, unquote.

We have charted -- and we have some handouts on the table today for you to see -- what some of the most egregious parts of this foundation is. But I think we only have to start with one thing to give you an example, and that is that this foundation is to be called the Blue Cross Blue Shield United of Wisconsin Foundation or something similar to that. This foundation has nothing to do with Blue Cross. Once Blue Cross becomes a for-profit insurance company, it should step away from this foundation and have none of the -- the -- the rights that it purports to have now in managing the foundation. Thank you.

THE COMMISSIONER: Thank you. Now we have Mr. McLoughlin, followed by Glen Safford and Jerry Waukau, followed by Irene Captain. And if you -- it Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 10-would be your choice if you want to set up at one table or take opposing tables, whatever your preference is.

MR. McLOUGHLIN: It's worked very well for us doing the two-table approach. And I thank you, very much, Commissioner, again for allowing me to testify at this hearing today. And thank you for holding this hearing in a location where people from other parts of Wisconsin can -- can access the hearing.

I'm going to try as much as I can to not reiterate -- or "repeat" maybe is a better word -- some of the very important comments that have been made today both by my colleague from Consumers Union and the local coalition members. And I certainly endorse everything and every concern that's been expressed here by those groups today.

I do want to talk a little bit about the different missions that we're really talking about here, which is something that was brought up by one of the local coalition members. Blue Cross Blue Shield United of Wisconsin is not a research institution. It's an institution that was founded for a very simple and a very noble reason, to help people in Wisconsin access healthcare at a time when Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 it was difficult or -- if not impossible for a large percentage of the population of Wisconsin to access healthcare. It's a -- it's a tremendous history. And it's something that I know that both current and previous Blue Cross executives across the country with whom I've worked and with whom I've spoken are very proud of and I think justifiably so.

The foundation that's been proposed today -- or has been proposed in this process is not a foundation that continues that tradition. It's not a foundation that continues to use the assets that have been invested in Blue Cross in the way in which they were intended. And for that reason, it simply violates the law. It violates the law of the charitable trust -- charitable trust doctrine. It violates the law of ce pres. And it -- it simply is not the same intention that the subscribers over 60 years had when they invested in this company over other possibilities.

I just also want to comment a little bit -- maybe more than a little bit -- about some of the testimony that we heard yesterday, much of which was, I found, very eloquent, both in support of and in opposition to this plan.

I'd like to address this in particular to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 anyone who thinks that anybody in this room believes that research is not vital. Research is essential. If anyone has behaved dismissively towards research, they -- they should not, in my opinion. And I certainly know that members of the local coalition with whom we work in Wisconsin and our organizations feel that research is -- is very important. Both personally and as advocates, we understand that. And we also will stipulate -- use a legal term with that -- that these two schools, I'm sure, are excellent research institutions. I know that their reputation extends far beyond Wisconsin. And in the plan that's been submitted, there may be parts of that plan that are both research-oriented and serve the goal of improving access to healthcare for the people of Wisconsin.

I think that's -- you know, in other situations where Blue Cross foundations and other conversion foundations have been created with a mission to serve the low-income and vulnerable populations, there have been research studies that have been done. A research study into the effect of racial disparities, for example, that was mentioned yesterday would be an excellent research project and I think a very important project that would both --Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 107 that would benefit people in the state of Wisconsin very immediately, I would say.

But, again, Blue Cross Blue Shield United of Wisconsin is not about research. It was not founded to do research. It was founded to increase access. And let me just say that as important as research is, access -- access to healthcare, access to healthcare coverage, access to vital services in the state of Wisconsin -- is also tremendously important.

\$250 million, or whatever the amount will ultimately be, is going to be -- is something that could really be very useful and very helpful to people who need healthcare today, for people who need healthcare that can be treated today, in addition to other parts of the community. I've -- I have spoken mainly about people who are low-income and -- and so-called vulnerable populations. But access is not an issue that is limited to people who are low-income or poverty.

As you know and as I just mentioned and as some people mentioned yesterday, I thought very eloquently, access is a tremendous issue for people of all incomes who have a different race, a different ethnicity, speak a different language, Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 gender issues.

These are issues that are both access issues and quality issues that I know you know, Commissioner, and that has been something that's been in the news very much lately and is shocking, the disparities that exist both here in Wisconsin and across the country. This is certainly a national problem.

Access is also denied to people of all incomes because of the kind of illness, the kind of disease or -- or malady that they suffer. Some people have very expensive and very difficult illnesses to treat. And even with a large income, there's -- in the current medical and healthcare system in this state, as in other states, it's very difficult to get full treatment and proper treatment. The issue of prescription drugs for seniors, for example, is another issue where access -- there's access, but not all access.

These are -- these are very important concerns that can be addressed with these funds.

And I'm not here to say, well, we -- it should be X versus Y. I'm just here to say that Blue Cross Blue Shield was a organization founded to increase access. This foundation which -- should be created Gramann Reporting, Ltd. (414) 272-7878

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And that being said, I reiterate, we reiterate, our concern about the -- the composition of this foundation board. It's just an obvious conflict of interest. Nine out of nine members of this foundation or this pass-through foundation -because as -- as my colleague said, it really isn't going to be a foundation very long -- have a direct and obvious conflict of interest to where these -this money goes. Both the name of the foundation and determining of the foundation assets as a gift from Blue Cross are -- are objectionable and really run contrary to charitable trust and ce pres law.

Independence of a foundation is very important. Blue Cross Blue Shield United of Wisconsin and the two medical schools have interests -- like any institution, they have interests that may at times run counter to the proper purpose of this foundation.

Furthermore, it's not enough to say that -- and this came up yesterday also -- that because the two medical schools have some level of accountability to state government, that the funds will be -- then be used properly. And I -- I hasten to say this to a -- a regulator. But governments Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 110 also have their own agendas and have attempted in other states to use charitable assets to fill budget gaps or to use it in ways that are not health-related. So that is a concern of ours also.

I just want to say that these assets, as I said yesterday, are unique public trust assets. And, in effect, they are the people's money. The public should have a great deal of input into the establishment and operation of this foundation. And they have not. This foundation plan was announced to the public with the approval in advance of several powerful state officials, the proverbial speeding truck.

I do not know of any discussions Blue Cross Blue Shield United of Wisconsin had with the public prior to this announcement on the structure of the foundation or the decision to give all the assets to the two medical schools, essentially bypassing the foundation grant-making process. It really is unprecedented in this country.

Yesterday we heard a number of excellent ideas for the use of these funds, most of which fall outside the scope of the plan submitted by the two medical schools. I remain concerned that these and other ideas which may be very good will never be Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 111 considered because Blue Cross Blue Shield United of Wisconsin and the two medical schools have predetermined the use of these funds.

An independent representative board accountable to the public is the best system for weighing these ideas and consistent with a proper mission in deciding how these assets will be used to benefit the people of Wisconsin.

I just -- want to just add one little thing that I did not mention yesterday, which I think is also something very important and worth mentioning. And that is the other side of the coin. When a conversion occurs, two things happen. One, a foundation is created. And hopefully it will be a foundation that's independent, as I've described. But, also, a company converts from nonprofit status with a charitable mission or a community-service mission to for-profit status.

What kind of company is this going to be? Well, I think we heard some -- some very promising things earlier today and I think yesterday also related to the current plans of the company to maintain current lines of business. I also heard some very nice things today from the -- one of the vice presidents of Blue Cross about some of the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 programs that the company's involved in and some of the programs that some of the executives are involved in personally. And I would say that some of the programs are health-related and very -- very well may help people access healthcare, make -- help people afford Blue Cross's products that they may not otherwise be able to afford. And that's important.

Other things that she described fall into the category of corporate charity, which is wonderful -- and I think all corporations should engage in that -- but is not -- is not health-related or as health-related, sufficiently health-related.

The third category of things that were mentioned were the -- the activities of executives and directors and serving on charitable boards and doing charitable works. And I think that speaks more about the honor of those individuals than it does necessarily about the honor or the -- the record or behavior of the corporation.

I think it's very important in this state, as has been occurring in other states more and more, that regulators take a look at converting institutions, whether they're hospitals or health Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 113 plans in this case, to ensure that they do what they can -- and this is not just Blue Cross's responsibility; this is a responsibility that should be shared by all managed-care organizations and insureds -- to do what they can to help repair the safety net here in Wisconsin. And with that, I thank you, very much, for this opportunity.

THE COMMISSIONER: Thank you. We will have for our next speakers Glen Safford and Jerry Waukau, followed by Irene Captain and Debbie Waite. Following Ms. Waite, we are going to take a short break. I think both the court reporter and, frankly, the pregnant hearing examiner would appreciate a real quick break to get a little rest and a quick -- very quick bite to eat. We'll probably only take about a 15-, 20-minute break and then resume with speakers.

MR. WAUKAU: Okay. Good afternoon. My name is Jerry Waukau. And I'm the chairman of the Wisconsin Tribal Health Directors Association. We'll be talking about four items here. We'll be talking about health status, resource trends, system responses, and some recommendations. As I said, the health -- I represent one of the -- the most underserved races in the U.S. and the state of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 Wisconsin. Regarding health status disparities, American Indians and Alaskan natives continue to suffer extreme shortages in healthcare resources and mortality rates in excess of those of other races in the United States.

Overall, the mortality rate is 30 percent higher than all U.S. races. Liver disease and cirrhosis is 440 -- 440 percent greater; diabetes, 330 percent greater; tuberculosis, 530 percent greater; and pneumonia and influenza, 60 percent greater. So as you can see, we have a large disparity in -- in health status yet. Funding for health -- for Indian health has not kept pace with other health programs.

As an example, a recent Kaiser-funded study indicated less per capita funding for Indian people than for Medicaid and VA clients. Also, an additional study by the National Indian Health Board indicated Indian Health Service beneficiary funding of 1,132 per -- per year per capita versus 3,261 for U.S. civilian citizens.

In the Bemidji region of the Indian Health Service, the funding situation has been especially acute. Between 1993 and 1997, the per capita expenditure by Indian Health Services for healthcare Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 for American Indian people in Bemidji area actually fell by 14 percent when adjusted for inflation. A major factor was a 20 percent increase in the American Indian population in the Bemidji area, due in part to newly recognized tribes, as compared to 6 to 10 percent increases in other areas.

In Wisconsin, certain factors have made this resource shortage even more acute. Business development has brought rapid client population increases as tribal members return home. Wisconsin tribes do not have hospitals available to help control contract health service costs. Increases in tribal employment opportunities has led to smaller proportion of people -- of populations being Medicaid eligible. And Wisconsin has many smaller tribes, which tend to depend on referral care and were not able to provide a lot of the direct medical service. And we don't have a lot of qualified staff who can help monitor if -- some of the referral

Because of this trend, what has happened is a lot of the local tribes have been forced to continue to support their own programs. And we do have a lot of unmet needs in our -- in our communities. And we are looking at annual Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 contributions from local tribes of about 4 or 500,000 a piece, you know. And it is making things a little difficult. Because, as we all know, with the healthcare industry the costs are just increasing. And it's making us -- difficult to maintain that primary healthcare systems.

So at this time I'd like Glen to talk a little bit about some of the system responses.

MR. SAFFORD: Okay. I'll try to keep this just to observations of what we feel has happened and draw a minimum of conclusions from that. There are two types of systems responses which have occurred in Wisconsin beginning with the formation in the early '80s of the Wisconsin Tribal Health Directors Association, through which the directors of the health -- tribal health programs in Wisconsin have sought to utilize economies of scale and work together to meet some of these expense challenges.

Six years ago, the Wisconsin Tribal Health Directors Association, under the leadership of the Board of the Great Lakes Intertribal Council, developed a contract with the Federal Government to operate a technical assistance unit called the Indian Health Programs Area of Great Lakes Intertribal Council, for which I work. And that

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BCBS Conversion Public Hearing, 11/30/99 unit has continued this work in a technical assistance capacity in assisting these tribes to work together to meet the challenge of the high levels of healthcare need and limited funding.

Specifically, at the direction and with the strategic planning input of the health directors, we have concentrated on health office management trying to become as entrepreneurial as possible, helping with functions such as data entry, referral care or contract teleservices management, coding, billing, accounts receivable processes, and so on, in order to have as efficient an operation as possible.

Another technical assistance area has been public health. We've retained that which has been an IHS tradition for many years. And under that area, just recently we have become one of the four primary epidemiological, slash, data centers under an Indian Health Service grant in the -- in the nation. The health directors wanted us to do this so that we could try to look at what types of approaches actually work out there in the field.

And, finally, there is training that we help to provide in working together with the tribes in many of these areas, often functionally specific Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 11 training such as in nursing, diabetes, training of outstationing, benefit counselor staff, office functions, and so on and so forth.

Now, I mention this so that I can briefly indicate the tie-in with the next type of system approach which is -- has been coordination with the UW Medical School. Over the last 20 years or so, there have been areas like clinical training, placements at tribal centers, recruitment -- joint recruitment efforts, data coordination with our epi program with people like Pat Remington, for example, on an advisory group.

And we also work with the American Indian Health work -- work group at the University, recently had them at Lac de Flambeau and talked about joint training needs. We also have a grant that was jointly applied for right now by the University and the tribes that is operated out of Great Lakes, but we have staff actually down at the University. And that is called the Wisconsin Intertribal Managed Care Project.

That helps us to look at revenue enhancement strategies such as the outstationing training as well as the activities of our own IHP staff sort of working together and then also various Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 119 expense control strategies in the referral care area, things like working with doctors in forming a clinical group who employ the data developed to look at ways to manage chronic high-cost illnesses.

Also, we work on reduced-rate contracting strategies such as joint laboratory contracting — that is, multiple tribal laboratory contracting — pharmacy — formation of a pharmacy purchasing group, common formulary development. And also we've provided — worked with others to provide training in reduced-rate referral-care contract development on a multi-tribal basis.

All of this is to say that these programs kind of work hand in glove. And we've had a good working relationship, you know, not perfect all the time. We're two organizations. We have different needs. But certainly there has been a lot of common need, and it's been a good working relationship overall.

And we have appreciated the interest of people like Amy Lake and the WIM project and Dean Farrell, Dr. Murray Katcher, Pat Remington, and so on, who have taken the time to learn more about Indian health. That's something we do not take for granted. Sometimes there isn't that interest. But Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 120 these individuals have taken the time to learn more about Indian health.

In the future, such collaboration with medical schools and the UW will be vital, we feel, to operating within these scarce resources by finding new and innovative solutions. Specific recommendations are three.

First of all, that there be a substantial and close involvement of the tribes with the medical schools in whatever system that you feel is advisable. Number two, that the additional benefit to tribal systems in areas such as epidemiology and data program development as well as education and training are particularly important. And we feel these are cutting-edge types of areas that can have a big effect as well as being areas where there has been some coordination already between the tribes, Great Lakes Intertribal Council, and the University System.

And, finally, we would encourage you to remember the existing resource and health status disparities that American Indian people face as you consider different models for the work that will be coming. We'd like to thank you, Commissioner, for this time and opportunity to testify.

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BCBS Conversion Public Hearing, 11/30/99 12 THE COMMISSIONER: Thank you, very much. Next we have Irene Captain, followed by Debbie Waite.

MS. CAPTAIN: Hi. I'm Irene Captain from Wisconsin Rapids. I'm from AARP's. I'm on the state legislative committee representing Congressional District 7, which takes in a big part of the northern part of Wisconsin. Thank you for letting me testify.

In the conversion of Blue Cross Blue
Shield, care should be taken that they -- to make
sure they repay the people of Wisconsin for their
nonprofit status. An independent foundation should
be set up to distribute the funds with no
interference from Blue Cross Blue Shield. Why do
they think they should control the money? They
claim to be giving to the medical schools. And why
do they think they have a right to say where that
money they owe to the people of Wisconsin should go?

An independent financial firm should be

An independent financial firm should be evaluating the worth of the Blues, which you have already appointed, and figuring how much they owe for the tax-free status they've had for 30 years. The assets should be placed in an endowment fund controlled by an independent board to help fund Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 122 Wisconsin's public health needs. The Blue Cross Blue Shield logo is widely recognized and is worth a lot of money. Our state should be paid adequately too. Thank you.

THE COMMISSIONER: Thank you. Ms. Waite?
MS. WAITE: Thank you, Madam Commissioner,
for the opportunity to testify today. I'm Debbie
Waite, here representing Wisconsin Health & Hospital
Association. WHA is a trade association
representing the hospitals and health systems of
Wisconsin. I'm particularly pleased to be here
today for two reasons. The first is one that was
referenced by a previous speaker. And that is that
WHA's members have had a long history with
Blue Cross. We were actually involved with its
creation back in 1939 and provided some of the
capitalization for that organization.

Secondly, some people may not realize, but several years ago there was legislation that was passed in this state that affected our members. And it related to the conversion of not-for-profit hospitals to for-profit organizations. Many of the issues that we worked on in that legislation are the same as those being discussed today. Those were the valuation of the assets, the use of the proceeds,

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BCBS Conversion Public Hearing, 11/30/99 123 and ongoing accountability to the community.

We were able to successfully work with the administration and with the attorney general to develop a set of criteria to address these issues in order to protect the public interest. Our historical perspective with respect to Blue Cross has been consistent. And that is to ensure that the actions and activities of that organization benefit the broad public interest. And that is our purpose in appearing here today.

To ensure that that public interest is protected into the future, we would support the Blue Cross application for conversion with appropriate resolution of two issues.

The first issue is valuation. And many of the speakers here today, and I'm sure yesterday, have talked about that issue. And there's been a lot of debate about what the value of that corporation is. We think the department's main responsibility here is to ensure that the process for offering the stock is fair and reasonable and maximizes its value to the people of Wisconsin. We commend Blue Cross for making the commitment to donate the full value of that stock to the foundation. And we also commend the department for Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 taking steps to retain an independent expert to ensure that that occurs.

The second issue relates to ongoing accountability. Once the funds are generated, the issue becomes how they're managed and used. Our position is that it is important that the funds be committed for public health initiatives that are directed to people in all parts of the state of Wisconsin. To achieve that objective, we support the creation of a separate foundation with a broad-based governing board. That foundation would be charged with four objectives.

The first would be to ensure that the funds are indeed used for public health initiatives, to ensure that those initiatives are directed broadly so as to benefit Wisconsin's population as a whole, to provide for opportunity for public input into those decisions and, finally, to ensure periodic accounting to the public as to how the funds were used.

We also believe that the strong involvement of the two medical schools in that process will help to achieve those goals. We're very pleased that OCI has focused its scrutiny on these very important issues and is taking steps to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 125 make sure that the public interests will be protected. By appropriately addressing the issues of valuation and continuing accountability, we can continue to assure the historic legacy of Blue Cross while allowing them to meet their business objectives. Thank you.

THE COMMISSIONER: Thank you. As indicated, we will take a short break, reconvening right about 1:00. When we return, the speakers — first five speakers will be Peggy Hintzman, M. Jocham, Sarah Hull, Linda Paschal, and John Lund. We are breaking at about 12:42.

(Lunch recess taken.)

THE COMMISSIONER: Okay. We're going to reconvene the hearing. It is now just about 1:15. And our first speaker is Peggy Hintzman.

Ms. Hintzman will be followed by M. Jocham, Sarah Hull, and Linda Paschal. We'll need to take a few breaks in the afternoon. We do only have one court reporter today. And so -- just to -- to give a break -- just couple-minute break every once in a while. So I'll just let you know.

And if M. Jocham is available to come up to this table here? We'll start with Ms. Hintzman.

MS. HINTZMAN: Thank you. Good afternoon.

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BCBS Conversion Public Hearing, 11/30/99 The Wisconsin Public Health Association appreciates the opportunity to address the issue of the Blue Cross Blue Shield conversion. We believe this conversion can have a significant impact on the public health and its future. WPHA is the largest multidisciplinary organization for public health in Wisconsin. We have both individual and organizational members who are dedicated to promoting and protecting the health of the people of Wisconsin. We are also the state affiliate for the American Public Health Association.

Our association has two major issues that we would like to address today. We believe both concerns relate to the public interest, which is the subject of your hearing.

First, we want to assure that a fair valuation of the nonprofit assets are provided for. And we would also like to see a provision for an independent public health foundation that broadly represents the public health interests of the people of Wisconsin and those funds -- public health initiatives be funded at the local level.

With respect to the first concern, we thank you for engaging the independent firm to review the valuation proposal. We are hopeful that Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 127 this review will result in establishing the fair value of assets which are to be returned to the Wisconsin citizens. We look to your office to assure that those benefits accrued to Blue Cross Blue Shield are returned to the public in ways which most effectively address the public health issues of our state now and in the future.

With respect to the second issue, we believe it is important that there be a public health foundation more independent in structure and more diverse in nature than what has been proposed so far. We urge that membership of the foundation board include a significant proportion of public health organization and professionals who have knowledge and experience in assessing and addressing the public health needs of our state and local communities.

We also urge that the appointment of the foundation board be through a more public process. An independent public health foundation with representation from a broad range of public health disciplines will create a pathway to better address the public health needs of our state than does the current proposal. The current proposal creates a prominent role for the University of Wisconsin Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 Medical School and the Medical College of Wisconsin. These two institutions are recognized centers of excellence in medical research and teaching and, as such, contribute greatly to improving medical practice and ultimately the individual health of our population.

But public health as a discipline brings a different perspective than the study and perspective of medicine. Public health practice focuses on populations or groups of people who benefit from a specialized knowledge base centering on prevention rather than treatment and on collective behaviors rather than individual lifestyles.

Medical practice focuses on the special relationship between a physician and her patient. Public health research focuses on epidemiology, statistics, social sciences, and studies of the population as a whole. Medical research tends to focus on acute care of individuals and on those treatments.

I'd like to provide just three very simple examples of the difference between a public health approach and a medical science approach. One is a program that took place in our state over a year ago. It's called Guard Care. This program was Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 129 organized by the Wisconsin National Guard, by public health, by voluntary dentists, by community hospitals. They had discovered a gap in our health of our communities. And they designed a way to provide primary dental care for many individuals in our communities. This was primarily a donation of time and services. And, as such, the demand for that service out -- exceeded the reach.

Another example is child abuse. Medical science will apply its skills and knowledges to making the child well. Public health will ask why is the child abused and use its science-based understanding of relationships between effective parenting skills and reduction of child abuse to organize the community to provide skilled training and support for young families.

Last example, heart disease. Medical science research will tell us what causes heart disease and what to do to make the sick patients well. This could involve expensive drug therapies or surgeries. The public health professional will take that knowledge and say, how can we keep people well, how can we help them prevent the early onset of this disease and, therefore, lengthen their years of a healthier life. In response, they may organize Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 130 their communities to provide aqua-exercise programs or promote walking in the mall. Public health professions -- professionals look at things differently. They have learned to leverage resources and to provide amazing returns on investment.

We support the efforts of the two medical schools to strengthen their research, teaching curriculum, and outreach activities to include a greater emphasis on public health practice and prevention strategies. However, we are concerned that the leadership and the vision that was expressed here today of the two medical schools may not have the institutional support to sustain their public health vision into the future. Therefore, we believe the Blue Cross Blue Shield funds should be used to support public health programs at the community level because public health is local.

Within the last several years, nearly all Wisconsin communities have completed a scientifically based assessment of the most important public health issues for their communities. These assessments were most often led by local health departments but included broad sector representation from the healthcare delivery Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 131 system, the business community, the faith community, educational community, and other important sectors. These community groups know what needs to be done to improve the quality of life in their communities. But they need to have the resources to put the plans into action.

An earlier speaker talked about resources for research and used the National Institutes of Health as an example. I would like to add information to that example. And that is that one of the sources for public health -- funding for public health programs is the Centers for Disease Control. In contrast to the funding for the Centers for Disease Control, NIH receives eight times the amount provided in the current budget for CDC. NIH's budget is 15 percent greater this year than it was a year ago.

We need to support public health in Wisconsin with Public Health Foundation funds. We believe the best stewardship of the assets will come through a broader understanding of public health methods and processes and practices than what is currently proposed. Therefore, we are asking you to direct that the structure of the proposed Public Health Foundation be more independent and more Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 132 responsive to the broader public health needs of the people of Wisconsin.

The new structure should be independent of Blue Cross oversight and include significant representation from public health professionals. Funding should be awarded to programs and activities that can improve the health and well-being of our communities. Such a broad and more representative structure will have a mission which fosters true collaboration among public health, medicine, and the public at large and will result in the greatest good for the public's health. Thank you, Commissioner.

THE COMMISSIONER: Thank you. Next we have M. Jocham -- I might be mispronouncing that, J-O-C-H-A-M -- Sarah Hull, followed by Linda Paschal, followed by John Lund.

MS. HULL: Thank you for the opportunity to speak today. I'm Sarah Hull. I'm the executive director of Bridge Community Health Clinic which is a community health center located in Wausau. Bridge Community Health Clinic serves all patients regardless of insurance status or ability to pay and is often the only place a patient can go for quality affordable health and dental care. Bridge Community Health Clinic is a good example of a safety net

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BCBS Conversion Public Hearing, 11/30/99 133 provider which has a strong focus on prevention and other public health initiatives. Additionally, Bridge Community Health Clinic has a strong partnership with the UW-Madison Family Practice Residency Program located in Wausau.

While I am not averse to the conversion of Blue Cross Blue Shield to a for-profit entity, I am concerned over the proposed distribution of the proceeds. I would submit that the basis for granting Blue Cross & Blue Shield nonprofit status in the first place was to provide greater access to healthcare through insurance for individuals in the state. An appropriate distribution which would continue the spirit of the original Blue Cross Blue Shield nonprofit purpose, access to healthcare services throughout the state, would be to assure all people -- excuse me -- would assure all people in the state benefit from that conversion.

First, I would like to acknowledge both the UW-Madison and the Medical College for their outstanding contribution to healthcare in Wisconsin. They are well recognized throughout Wisconsin and the nation. And while I believe that research and education benefit the health status of individuals in the state, the academic nature of the funds' Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 134 distribution does not address the fact that there are many individuals who do not have access to basic healthcare.

The state currently has an uninsured rate higher than 8 percent. While the medical schools both propose ways to provide for existing public and community health programs, I question whether the level of funding is sufficient to meet the needs of the state. Additionally, I ask that they provide an assurance for the needs identified in the future but not yet considered.

One way to assure funding for public and community health-based projects would be to establish the proposed foundation in the spirit of a true foundation providing a grant-making mechanism for nonacademic community health programs. This foundation should be governed by a diverse mix of individuals providing representation from all geographic regions of the state as well as those with a strong understanding and experience of direct service within community-based programs.

I have attempted to be brief in my comments. And, in summary, I am requesting that a balance of health programs be considered in the evaluation of the distribution of funds from the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 13 conversion. The approach should be one that considers public health, community health, research, and education in a fashion that is balanced and responsive to the health needs of the people of the state of Wisconsin.

I look forward to continuing to work with the UW-Madison, of which BCH -- excuse me -- Bridge Community Health Clinic currently partners on many projects, as well as the Medical College of Wisconsin. Thank you.

THE COMMISSIONER: Thank you. Next we have Linda Paschal, followed by John Lund and Doug Mormann and Margaret Allen.

MS. PASCHAL: Good afternoon. My name is Linda Paschal. I'm the director of financial aid at the Medical College of Wisconsin. And on behalf of our Wisconsin medical students, I would like to request that some of the funds be used as scholarships to educate future health professionals who will then be able to administer to the needs of the people of Wisconsin.

To give you some data on the expenses a Wisconsin medical student incurs at our college for the '99/2000 academic year, I would like to give you the following facts. The annual budget ranges from Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 approximately 30,000 to \$32,000 per year. Now, if a student has dependent care expenses, the budget can be increased by 10,000 per year, depending upon the documentation that they provide. In addition, we have students who do come with undergraduate debt, for example, \$20,000.

Now, to briefly summarize, if a student borrows \$30,000 per year, after four years their debt is \$120,000. If the student borrows child care expenses at possibly 10,000 per year, the debt has now increased to \$160,000. Add on 20,000 of undergraduate debt. The total cumulative is \$180,000. And this is only principal balance, not interest that accrues. Obviously, this is the worst scenario. But even if a student borrowed the maximum of \$120,000, that figure is still a staggering amount of indebtedness.

Debt management is a major concern of most financial aid administrators. And recently I attended a financial aid conference in West Virginia. One of the sessions I attended was a panel of borrowers who are now in repayment. One of the borrowers was a doctor who wanted to practice in a rural or urban underserved area. He could not do that because of his indebtedness. So this has a

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BCBS Conversion Public Hearing, 11/30/99 137 significant tie-in. His loan payments are approximately over \$2,000 per month. So he had to become -- accept a position as a regional medical doctor for a center of corporate health. His intent was still to get back to the underserved. But at that time he could not.

So this leads into the benefit scholarships for medical students would create for the state of Wisconsin. The scholarships could be given to students who will make a commitment to practice in a rural or urban underserved area. The scholarships would decrease their debt and increase the likelihood of practicing medicine where doctors are sorely needed and in great demand.

A few more statistics. The percentage of Wisconsin medical students on financial aid currently is 89 percent. The average indebtedness of our graduating class in May was \$101,651. The loan that covers the majority of the students' expenses is called the Unsubsidized Stafford Loan, and this is an interest-accruing loan that capitalizes at the time of repayment.

I strongly believe that attaining a medical education should not only become a reality for the wealthy but also for the financially Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 138 disadvantaged students who do not have the resources to pay for a medical education.

I know for a fact that our students who receive any type of favorable assistance are very appreciative, and they are the same type of students that will give back to the community. I sincerely hope that some of the Blue Cross Blue Shield funds will be utilized for scholarships for medical students to help defray the cost of medical education so that they can practice in the underserved areas and to help retain competent, qualified doctors to serve the many communities in the state of Wisconsin. Thank you, Commissioner.

THE COMMISSIONER: Thank you. We have John Lund and then Doug Mormann, followed by Margaret Allen.

MR. LUND: Hello. I'm John Lund. I'm vice president/general counsel of Howard Young Healthcare, a small rural health system located in the Woodruff/Minocqua area. For those of you who parachuted in from distant cities and distant states, that's about a hundred miles north of here. It's a resort area. You'd be well-advised to come visit us sometime.

THE COMMISSIONER: It's truly northern Gramann Reporting, Ltd. (414) 272-7878

not northern Wisconsin, lest anybody -- I won't trespass on your time by reading a letter that I will put in at the close of the evidence. But -- but I would like to thank you for your willingness to listen to everybody, even a small-town lawyer from Woodruff, Wisconsin, and the small hospital he represents. We speak in --

THE COMMISSIONER: You might have missed my earlier comment. I'm from Rhinelander. And so --

MR. LUND: Are you, really? THE COMMISSIONER: Yes.

MR. LUND: You're local. You're our folk.

THE COMMISSIONER: That's right.

MR. LUND: Well, truly welcome. And I assume you'll have another hearing in the

Rhinelander/Minocqua/Woodruff area.

The -- the fact that this transaction does strengthen Blue Cross has been well outlined by Mr. Hefty. And I've addressed it at least in my letter. I'll really raise only two other points. And that is that the essence of this transaction is that funds will be raised throughout the investment Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 140 world, not just Wisconsin, and will then through gifts to Medical College of Wisconsin and UW be applied largely to the benefit of folks within Wisconsin. That is, funds raised all over now will be useful in helping those of us who live in Wisconsin. To my small-town mind, that's a pretty good thing.

Secondly, the funds are going to be applied, in part, to public healthcare. And public healthcare really has three goals: To keep people well, to detect medical problems early, and to manage those medical problems.

The last of those -- that is, managing medical problems -- is clearly the most expensive and consumes most of the healthcare dollars today. Any rational system would emphasize keeping people well and detecting problems early. The use of funds for this, you have proposed as exactly that.

When Ms. Siewert mentioned the gun lock programs, smoking cessation, and the like, she described Blue Cross's commitment to keeping folks well. Mr. Bolger and Dean Farrell reiterated that commitment. And then Dr. Carbone very appropriately pointed out that research is the foundation of keeping folks well, detecting medical problems

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Simply put, we at Howard Young feel that this conversion is one case where good business is good public policy. We encourage your improvement. As to the selection of Medical College of Wisconsin and UW, these two institutions have trained more Wisconsin physicians than anyone else. As a result, there is no other Wisconsin institution that has such an inherent widestanding and constellation of contacts and knowledge to serve as stewards for the funds. And we commend that you consider them as well. And come on back home.

THE COMMISSIONER: Thank you. have Doug Mormann, who I haven't seen in years, followed by Margaret Allen. And has M. Jocham returned to the room at all? Jim Pionkoski then will follow Margaret Allen.

MR. MORMANN: My name is Doug Mormann. I'm the director of the La Crosse County Health Department. And I'm here testifying on behalf of the board of health. To give you a feel for what the board of health is like in La Crosse, it's made up of a majority of local elected officials -- that is, local county board of supervisors. It has two physicians, an RN, a public health RN, and a  $\operatorname{\mathsf{--}}$  and Gramann Reporting, Ltd. (414) 272-7878

They believe and -- and, in fact, do -are able to help assure that delivery of good public health services at the local level. They offer three -- four -- three suggestions that you might -we hope that you will consider as you deliberate on this transaction.

First, they suggest that the funds be placed into a trust that's used over a long period of time. Their -- their feeling is that if it took 60 years of community support to develop the resources that exist, that at least those funds should be made available over a significant -- a long period of time, something in that same neighborhood.

Second, they believe that funds should be used to deliver services that -- and promote services that prevent injury and illness. And they offer three suggestions for what those kinds of activities could be. First, supporting advanced education in public health for policy makers, not necessarily professionals, but policy makers, people who make decisions about how to improve the health of the population, as well as professionals in such fields as health education, public health nursing,

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BCBS Conversion Public Hearing, 11/30/99 143 public health administration, environmental health and nutrition, et cetera.

These efforts could be -- might be delivered through a Wisconsin school of public health, which we've heard discussed earlier today, or a Wisconsin public health leadership institute. The exact format isn't so important as the fact that it is important that those -- that kind of training is, in fact, made available and made available around the state.

Second, they -- in terms of another suggestion for delivering services, that it support programs that demonstrate the new and better ways of helping people make choices that enable them to live healthier and more productive lives. Translated, that's public health research. Examples might be to support home nursing visits to parents of frail infants to help them -- to teach us how to help them deliver that service in a better fashion.

A third suggestion for a kind of service that could come from this program -- or these funds would be to support local health departments to deliver high-priority public health services as determined through community health assessments. These health assessments are done by all local Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 144 health departments in Wisconsin. The services to be delivered are not necessarily delivered through the local health department but, in fact, the local health department that gathers together the people who make recommendations for improvements in services.

For example, in La Crosse County, an example might be to further an effort that La Crosse -- in La Crosse to establish a dental clinic for low-income uninsured persons in conjunction with the Western Wisconsin Technical College that has a dental hygiene program. In other words, resources are not necessarily spent by local units of government. But local units of government gather together the people through local health departments that can identify important needs in their community.

The last overall suggestion for you to consider in your analysis is that whatever format that the form -- or the board is created, that that format include a mechanism for citizens to be involved in the decisions about how these funds are allocated. That can be in the -- that could be through the form of individuals appointed by elected officials. The exact form is not so important as is Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 145 the concept of the general public, the community who contributed to these assets and are the beneficiaries of those assets, be able to be involved in the decision-making process for those fund allocations.

The board also had encouraged me to encourage you to establish an independent audit of this -- of the value of the Blue Cross Blue Shield company. And you, of course, have moved forward on that already. And, finally, they appreciate -- asked me to pass along their appreciation of your interest and willingness to establish hearings at least in more than one location in the -- in the state to gather their input. We thank you.

THE COMMISSIONER: Thank you. Next we have Margaret Allen, followed by Jim Pionkoski.

MS. ALLEN: Again, I'd like to thank you for this opportunity to speak. I work as a library consultant with the Northern and Southwest Wisconsin Area Health Education Centers. The Wisconsin Area Health Education Centers and the Wisconsin AHEC system have a history of strong community partnership with the UW Medical School, and that's the basis on which I speak. I do live in northern Wisconsin in a small rural community of 1500, in Gramann Reporting, Ltd. (414) 272-7878

I support directing the proceeds of the Blue Cross Blue Shield conversion to the two medical schools. My support is based on their involvement in community-based education, including the education of new physicians to serve underserved communities and continuing medical education to help healthcare providers maintain their competencies. In addition to formal medical education, these schools' libraries serve as a resource for the entire state providing just-in-time knowledge-based resources to support research-based clinical practice throughout the state.

THE COMMISSIONER: Can I ask you to read just a little bit slower?

MS. ALLEN: Oh, okay. I have a copy too. THE COMMISSIONER: Okay. Good.

MS. ALLEN: So -- working with the Northern Wisconsin Area Health Education Center, which serves the northern 38 counties of Wisconsin, the UW Medical School has worked to provide us -- to provide medical student education in rural communities. And we work with them in that regard.

In addition, they have worked with us to provide access to full-text journal databases that Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 147 go beyond what is available via the state's Badger Link databases. Via these databases, clinicians can immediately access the literature rather than waiting for articles to be mailed or faxed. Continuation of this service requires ongoing resources. We hope that the medical school libraries will be able to use part of these proceeds to help provide statewide access to these databases, a resource offered in just a few other states. We are also working with the UW Outreach librarians to provide the education required to utilize these resources and work with the Continuing Education Office to provide CME credit for programs that we offer throughout the state.

Likewise, the UW Medical School is working with the Wisconsin AHEC system and the Division of Public Health to improve the telecommunications infrastructure to support medical practice in education throughout the state with a focus on providing access to high-speed Internet connections for even the smallest clinics. With this access, clinicians in rural areas will be able to maintain the professional linkages required for effective and satisfying practice.

In conclusion, I believe that the medical Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 148 schools should receive these funds because they have the systems in place to implement statewide programs such as the Area Health Education Center to enhance the health of our communities. And I thank you, again, for the opportunity to speak. And I would be pleased to answer any questions.

THE COMMISSIONER: Thank you. Okay. We have -- is Jim Pionkoski --

MS. HARDING: We're going to flip because we're -- my name is Katie Harding.

THE COMMISSIONER: Okay. Sure.

MS. HARDING: I'm not Jim Pionkoski. I'm Katie Harding. I'm the president of Flamme, Harding, Pionkoski, a communications firm based in Milwaukee. Our company specializes in creating and managing community initiatives funded through corporate sponsorships. We produce programs throughout Wisconsin and the United States.

I'm here today in support of the Medical College's plan, particularly because of their very forward-looking approach to leveraging the dollars. Leveraging -- and -- and it's my understanding in -- in some of the coverage and in hearing about the hearings that there might be some misconceptions about what leveraging really is. And I can say that Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 14 in -- in my world, in our world, leverage -- what leveraging dollars really means is taking existing funds, in many cases providing seed money to good ideas and worthy programs that may not have other funding sources, in order to bring private sector and foundation investment into the program. So, in other words, you multiply the dollars by providing seed funding and then work in partnership with the organizations to grow the programs.

Our business involves bringing community needs and corporate funds together on a day-to-day basis. We often serve sort of as matchmakers, if you will, between community organizations who need funding for good ideas to serve community needs and corporations who are looking for meaningful ways to become involved in the community through their philanthropic dollars.

These are ways that, again, in our world, involve more than check writing, really go beyond kind of the traditional corporate contribution category into real advocacy involvement and commitment. This is a relatively new phenomenon in corporate giving. And it's based on real sound business principles. And that's why businesses ask us to advise them on these programs.

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BCBS Conversion Public Hearing, 11/30/99 150
Companies know, quite basically, that -that's -- that what's good for the community is good
for them. It's good for their employees and it's
good for their business, at many levels. Here's one
example. A recent study showed that 80 percent of
employees, a national study, are more likely to stay
with a company that supports community causes which
are important to them as individuals. That means
that it makes sense for businesses to invest in
community partnerships, such as the Medical College
envisions, to address business issues like employee
retention, which we all know is a leading issue in
the corporate world.

In our nearly 20 years of producing these types of community programs, I have never seen the leveraging approach fail. We have witnessed over and over how startup funding for good ideas to address community needs has resulted in more support for these programs from the foundation and private sector. Simply stated, it has enabled more people to do more good things. The Medical College plan recognizes and incorporates the leveraging to expand public health initiatives.

Let me give you one example quickly of a program that we worked on. We created a library Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 151 project that began with a relatively modest grant to fund a book collection. This was leveraged into a program that had what we know as legs into the community, which included grassroots outreach initiatives into schools, community centers, social agencies, parks, playgrounds, festivals, and other community venues -- in the community, local events and venues.

Leveraging helped make the books come to life through another program, a journaling program that had 20,000 students thinking, reading, and writing in new ways, all of which would not have happened without that kind of approach. These were sponsorship dollars totaling more than ten times the initial investment, all in less than two years through a leveraging approach. Along the way, more than \$250,000 in media support and sponsorship — that's hard dollars, not public service announcements — provided a very powerful public information campaign thereby reaching many people who would not have seen the program through the events and in libraries.

I should also mention sort of in a super-leveraging context that that Wisconsin program served as a test for what ultimately became a Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 national program serving communities all over the country and obviously many multiples in dollars invested in the original -- of the original amount. The Medical College plan really understands how what we call the three Cs of leveraging, the essence of leveraging -- community, collaborations, and commitment -- can build partnerships to advance public health in Wisconsin.

In our view, this commitment to leveraging by the Medical College really says that the buck doesn't stop here, that the plan is committed to fostering partnerships aimed at bringing more private sector funds into these programs and, thus, really endowing worthwhile programs by the community. Thank you.

THE COMMISSIONER: Thank you. Is Jim Pionkoski here? Followed by Kevin O'Connell -- I assure, no relation -- and Bill Hettler.

MR. PIONKOSKI: Hi. Thank you. My name is Jim Pionkoski. And I'm -- Katie Harding, who just spoke, I am her partner at the communications agency of Flamme, Harding, Pionkoski in Milwaukee. And I just wanted to echo her comments and give you one or two examples of why we think that it's a good idea for the conversion plan to go ahead as outlined Gramann Reporting, Ltd. (414) 272-7878

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Leveraging that Katie kind of defined and talked about a little bit, I think, is one of the major components of the program that is really going to make it reach more of the community and reach the maximum number of people that it can, through our experience. And I'd like to just take a second or two to give you a couple of examples of real-world situations where we have seen that kind of private and public sector monies come together to create programs that really affected the community.

The first one that I want to talk about was a client of ours who was in the retail food business, a quick-service restaurant, that had a program that was based upon printing and distribution of planning grids for fire safety in It was a very modest program in the home. There was going to be about southeastern Wisconsin. a hundred thousand -- modest for them. There was about a hundred thousand brochures that were going to be printed and distributed at a cost to them of about \$10,000.

Through our efforts in that program, we took that \$10,000 investment in planning grids for home safety and reached out to radio stations Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 154 throughout southeastern Wisconsin. We had eight radio stations involved in the program, each of them contributing air time as well as remote broadcasts on a particular Saturday in October during Fire Safety Month, totalling about \$80,000 worth of media support for the program.

In addition, one of the television stations in Milwaukee signed on as a media sponsor and added another \$50,000 support as well as help distribute the -- the planning grids in other locations. We reached out to another Wisconsin corporate citizen and had 30,000 batteries donated to the program for smoke detectors. So in total, the \$10,000 investment that our client made in the program totalled about \$160,000 in leveraged add-on of -- of the program.

And you may look at that and say, well, those were advertising dollars and those were dollars — they weren't hard dollars. But when we're talking about public education, the education of the public is the product. And with television and radio stations' involvement, we were able to get that message out to about 1.4 million people in southeastern Wisconsin.

The nice part about the program is we Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 distributed the 20,000 free batteries on a Saturday in October. And a lot of times you can't measure your results in programs. A lot of times you can. And in this one, there was actually a family of six that were saved as a result of picking up their planning grids and their free battery. And they actually came forward and told our client about that.

They had just -- they had gotten their plans, reviewed the plans in their home. And that weekend their Christmas tree that was outside that was lit up shorted out because of some faulty wiring and burned their house down. But they had their plan in place, and it actually saved their lives. So as far as public health is concerned, I think saving lives is one of -- one of the main goals.

Another program, again involving education, this time in terms of environment and in terms of kids, we did a program with the Zoological Society in Milwaukee County which had two goals. One was to have outreach into the community and reach kids that were not able to get to the zoo and to see the programs that were going on there. second issue that they had was a funding one. had picked up the budget to feed the animals at the

BCBS Conversion Public Hearing, 11/30/99 150 zoo in Milwaukee from the tax rolls and were going to do that privately, and they needed to raise money. We developed a program where they could do both of those things. And we toured a Raptore show in grade schools throughout southeastern Wisconsin for a year. That's a nice program. It's very expensive to do, and it doesn't raise money for their other goals.

So what we did is reached out into the corporate community, went to a grocery store chain and asked them for more than ten times the value of that program, again in terms of hard dollars in cash as well as marketing support through their stores and through their owner/operators. We then took that money and went to the newspaper in town and said here's what the grocery store that's a good advertiser of yours is doing for the program, what can you give us in return as a co-sponsor with them.

And they offered us a 16-page insert that went in the Sunday newspaper throughout the state of Wisconsin, educating the public about the environment, about animals, about what to do in your neighborhood when you find animals and so on. That also advertised the fact that the corporations were supporting those programs as well as some of the Gramann Reporting, Ltd. (414) 272-7878

25

BCBS Conversion Public Hearing, 11/30/99 programs that the Zoological Society was running in the Milwaukee community. The result of that was that we had six figures in funding to supply the money needed for the funding of the feeding of the animals as well as selling out all of the programming that the Zoological Society did throughout that summer as well as increasing their So the message really resonated membership. throughout the community and throughout the state where people had more than the 10 or \$15,000 that was originally invested in the program. Again, it was leveraged and multiplied well beyond where it started.

So I guess, in closing, I'd like to say that "leveraging" really isn't a dirty word as I guess some people had been saying yesterday. It's really the way to maximize the benefit of the money that is going to be made available by the program. And as a lifelong resident in Wisconsin, I'd like to urge the Commissioner to approve the plan. Thank you.

THE COMMISSIONER: Thank you. Okay. Next is Kevin O'Connell?

DR. HETTLER: No. He -- he left. THE COMMISSIONER: Okay. Bill Hettler, Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 followed by Jeanne Reiter and Rubin (sic) Carufel. DR. HETTLER: Thanks for coming. And, you know, UWSP is the host of the National Wellness Conference, which is the largest wellness conference in the world, held in this building every summer. And our campus also has a facility up near Rhinelander, called Tree Haven, that sponsors a lot of workshops and community action kinds of programming.

There's been a lot of good testimony And the plan that's been proposed might be a today. good one. I happen to believe that there could be a better plan. And I also believe that we should take advantage of the analysis that is available of all the previous conversions. And I know that you know about that. For those in the audience though, the information is available in one nice publication, and everything is on the Web today. And I've put all the relevant information that I've been able to identify in one place. And it's my personal Web page, Hettler.com/Blues, with a capital "B." And there are many links there that talk about what really is involved here.

THE COMMISSIONER: Do you have a link to our Web site from that?

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BCBS Conversion Public Hearing, 11/30/99 159
DR. HETTLER: I will put it there when I get back.

THE COMMISSIONER: Because we have a lot of documents on our Web site as well.

DR. HETTLER: Before you get back home, it will be there. And my office is in the next building. My job is I'm director of a University Health Service. And I have been the director of this University Health Service since 1977. This won't be the first, nor the last, time that I disagree with the position of our chancellor.

Our chancellor has essentially said that he thinks that these two medical schools are the best way to handle this money. I disagree strongly. I am very concerned about the makeup of the proposed board. I would urge everyone in the room -- and I know the Commissioner's already aware of the best practices that have been identified as to how boards should be set up to maximize the benefit to their constituency.

I'd like to talk about my simplified view of what we ought to be doing. I went to a good medical school, just like the two medical schools in our state are good medical schools. My oldest of six graduated from one of the medical schools in Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 this state and has \$85,000 in debt which she is slowly paying off.

The things I was trained to look at is, first of all, what kills the most people that you can do something about; second, what hurts the most people that you can do something about; and, third, what makes them look and smell better.
Unfortunately, Americans spend their money in the opposite priority system.

But our state has done this before. And we have the advantage. Some of us who are savers --much to my wife's chagrin -- have the book that was written in 1978 when our state created a commission on prevention and wellness. And I bring this up because at that time we created a board that was representative of the entire state, was representative of -- of medical schools as well as other legitimate health providers. And I thought it was a very good system.

And I would make that available, if there's not one available somewhere in Madison. But most of the people were from the southern tier of the state, and so there's probably several copies down there. The important elements of that plan were to maintain no conflict of interest, that all Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 of us were very carefully selected so that we weren't representing any big business entity.

And I'm concerned about the proposed structure that's been submitted. I'm also concerned -- if you do the analysis of all the previous conversions -- that these conversions -- only a couple of them decided to be 501(c)(4) organizations. I'm concerned that our particular Blue Cross Blue Shield conversion is proposing to be a 501(c)(4). And one of the unique features of 501(c)(4) organizations is that they are allowed to lobby.

My question is, why did they decide they wanted to create an organization that could lobby? Who are they going to lobby? And why are they going to lobby? Again, I'm concerned about the perceptions of continued influence by the corporate entity.

A rational way that we could address how to spend the money is, once we create a public foundation to which both medical schools could apply for funds, we find out what percent of those deaths in Wisconsin are the result of lifestyle behaviors and we try to fund the money proportionately. And physicians and hospitals and doctors make an impact.

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BCBS Conversion Public Hearing, 11/30/99 162 There's no question. I do that as part of my job. And I'm very proud of that part that I play. But we only make a difference in 10 percent of the deaths. The majority of deaths in Wisconsin -- actually, over 50 percent -- are the direct result of choices people make.

As the rod is bent, so grows the tree. We need to invest upstream in the disease process. And "upstream" for me means schools. I have not heard much about how we're going to use some of these funds to influence the developing minds and bodies of our children of the state of Wisconsin.

Someone earlier testified about each county working hard to define what their needs are. That has happened in this county. A group of about 30 people have produced a plan. I would encourage the funding to look to local solutions for local problems.

When you invest the money through a medical school, there is a tremendous voltage droppage that occurs before anything happens that's of any use. And if you want a clear example of how that might happen, you could look at the five-minute testimony of the first four presenters that took 50 minutes. There's an example of the kinds of Gramann Reporting, Ltd. (414) 272-7878

I'd like to close by encouraging everyone to become informed. I am excited that our Commissioner is going to continue this process. And I'm excited that our Commissioner is going to let us look at a proposed response for more public input. I think that the more public input in this process, the better will be the outcome. I hope we invest this money for the long term and create a permanently endowed foundation that is not connected to any one medical school or any two medical schools, but is connected to the state of Wisconsin. Thank you.

THE COMMISSIONER: Thank you. Next we have Jeanne Reiter, followed by Rubin Carufel, Donna Lohry, and Richard Katschke.

MS. REITER: Hi. My name is Jeanne
Reiter. And I work for the UW Health as a contract
employee to the UW Cancer Center in Wausau, so I
actually wear two hats. Representing the UW Health,
we have outreach facilities in five different
communities: Wausau, Manitowoc, Sheboygan, Beloit,
and Freeport. And there are others in negotiation.
This helps bring the expertise of the cancer program
to the rural communities. We, in turn, each have
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BCBS Conversion Public Hearing, 11/30/99 164 outreach communities that we -- we go to. So the fingers spread throughout the entire state.

The purpose of this is to bring the same quality of care that is offered in Madison to these communities. Part -- part of our affiliation with the UW is medical oversight. And the physicians in both the medical and radiation oncology oversee our physicians to make sure that we meet the same standards of care, help work with difficult cases, and are used as a tertiary source. Management oversight would be myself being an employee of the UW but also working in the outreach communities.

One of our biggest assets, as Dr. Carbone explained this morning, is the research program at Madison. And because of our affiliation, we are able to take part in every one of the clinical trials that are in the Phase II and III. This offers people in rural communities the opportunity to take part in these clinical trials and -- without traveling to Madison or Milwaukee to do so.

For example, we are now taking part in one in prevention for the tamoxifen/Raloxifene study in breast cancer prevention. This is now open to 55,000 people in our 15-county area simply because of our affiliation. So we are also involved in Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 165 recruitment and retention of physicians. They help us select our physicians and making sure that they too abide by the standards of the University.

So the purpose, I guess, of saying this is that this is a model, I think, that can be used in other primary care specialties and other specialties that could offer the same types of opportunities for the patients in -- in our northern community. Thank you.

THE COMMISSIONER: Thank you.

MR. CARUFEL: Good afternoon. My name is Robin Carufel.

THE COMMISSIONER: Sorry about that.

MR. CARUFEL: That's all right. And the last name is C-A-R-U-F-E-L. I -- I'm a Ojibway or Chippewa Indian and Sioux Indian from Lac de Flambeau. I'm also a expectant father. I also am a tribal health administrator of a ambulatory clinic located in northern Wisconsin. Earlier this morning, you heard Jerry Waukau, the chairperson of our Tribal Health Directors Association. You also heard from Glen Safford representing the Great Lakes Intertribal Council, which is a consortium of all eleven tribes in the state of Wisconsin.

What I'm here today is to talk about how I Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 166 as a health administrator of our ambulatory clinic is going to be affected by this initiative put out by the Blue Cross Blue Shield and the Medical College of the state of Wisconsin.

First what I want to say is that the Indian health program, especially in Wisconsin, make up one of the oldest and best primary healthcare in rural setting in the United States. We do that by having direct services which are provided on site to eligible people at either IHS or a tribally operated health service. We also have a large contingent of public health functions, such as prenatal care, nutritional services, immunizations. We also offer mental health, AODA, dental, pharmacy, vision, environmental health, and outpatient clinical services.

For the services that we can't provide on site, we contract with neighboring providers such as hospitals, other outside pharmacies, other specialties — other specialists. We've come a long ways in the last 25 years. And we're going to begin the next century in a lot of different and a lot stronger position than we even began in the last ten. Tribal clinics provide access to healthcare for over 40,000 tribal members across rural Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 167 Wisconsin. And we are also starting to see a large increase of providing healthcare to a lot of nonnative employees that work at -- in tribal communities.

We have a strong commitment to primary healthcare and to public health. Our immunization rates typically exceed 90 percent, while the statewide rate seldom exceeds 60. We have dental programs that emphasize preventive services for children. We offer fluoride, a rinse program. We have dental sealant programs at each of our tribal schools.

We also are able to offer prenatal care by offering prenatal educational classes. We are a WIC site. We promote community health by having health fairs. We do things such as TB -- mandatory TB, P.P.D. -- when you get that shot on your arm and you check it -- a Mantoux test. I'm sorry.

And so -- and we're also doing things like having flu shots often, not just for our tribal members, but of our -- the entire community. Because our communities many times are just not made up of native people, but of nonnative. So we've come a long ways in the last 25 years.

Tribes all -- tribal health departments Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 168 also coordinate, with the State of Wisconsin, a lot of different initiatives: HMO, Medicaid, managed care, BadgerCare, Family Care, the long-term care initiative. We've also worked with many advocacy agencies such as the, you know, ABC for Health and some of the other ones in -- in Milwaukee. So we've come a long ways in -- in very short time.

Why I'm here today is that what has happened in the Lac de Flambeau over the past, say, three years under my watch is that we've had a good relationship with the UW-Madison and Medical College of Wisconsin. They've worked out as -- bringing one of their pediatricians -- lead professors bringing some pediatrician candidates to provide some of that early screening or early -- just talking with the -- the moms and the -- seeing some of those young -- young patients. That has really done a lot -- lot of good things as getting the stepping stone to get access to other specialty services that those patients may need.

Tribes like Lac de Flambeau, we over employ 900 -- 900 people, both native and nonnative. Lac de Flambeau tribe provides no-cost health insurance. So when BadgerCare comes to Lac de Flambeau, it doesn't really impact us. You know, Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 169 Lac de Flambeau has -- has reduced welfare in Oneida and Vilas and Price County.

We've had -- taken a step forward to work on our Indian and non-native relationships. Because diabetes, cardiovascular disease, cancer -- that six-letter word that took my -- changed my life, took my dad from me. And it doesn't know -- it doesn't care if I'm a tribal member. It doesn't care if I'm a county resident. It doesn't care if I'm a -- if I'm a -- a -- a migrant worker working in -- down in the central part of Wisconsin. It doesn't care if I -- if I'm any one of those. Doesn't care if I have a -- make \$200,000 a year. It doesn't care.

So at Lac de Flambeau, we -- especially from a tribal health perspective, I encourage my -- this -- this initiative as long as there's some flexibility and understanding of what a lot of these other advocates have been saying, that you can't forget that we're worrying about plans, we're worrying about past plans, we're worrying about dollars and cents going here and there.

But we've got to keep in mind that these are people's lives. These are -- these are like my dad. These are like my -- my future -- my future Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 170 child. We gotta keep that in mind that we lose sight of -- of that these are people that are going to be affected by a lot of these decisions that your agency is going to try to help give some recommendations to the development of this initiative.

But I'm -- I'm here also to -- to say that I -- I -- as administrator of our clinic, you know, we depend on the -- the universities to -- we depend on each other. Because we provide them an opportunity to have their students come up and do some preceptorship. You know, we have collaboration efforts with the Marshfield Clinic. We have a collaboration -- a real strong collaborative effort with the Howard Young Healthcare Center. We care about what happens to the people in northern Wisconsin, what happens to people, whether Indian or non-Indian, what happens to people that live above in the Highway 29.

So I'm here to -- to lend my support to -- as a tribal health administrator on this initiative as long as they keep in mind that my door is always open as a representative of the Lac de Flambeau tribe to sit down and discuss and to make some things happen for the -- the healthy people of the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 171 state of Wisconsin. I'd like to say Miigiiwich to that. And -- and if there's any other information you might need, I believe that Glen and Jerry left some packets with you available for us. So thank you, very much.

THE COMMISSIONER: Thank you. We have Donna Lohry next. And then we're just going to take a quick five-minute break after that.

MS. LOHRY: Hello. Yes, I am Donna Lohry. I'm from Oshkosh, and I am here with the AARP coalition. And I would just like to reiterate some of the points they have made. We would like to see the independent appointment committee made up of persons representing a wide range of citizens and not controlled by Blue Cross or the medical schools; also, to set up an independent foundation not controlled by Blue Cross or the medical schools; to see that organizations, especially nonprofit, throughout the state can apply for and receive funds from the independent foundations; also, ensure that the assets are placed in an endowment fund controlled by an independent board to fund a wide range of organizations with close-up knowledge of Wisconsin public health needs. I would also ask that you have more meetings so that the public can Gramann Reporting, Ltd. (414) 272-7878

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And then I would like to add a personal note. I suffer from an immune deficiency. produces symptoms of hypersensitive airways. When I am involved in places that the air is not clear, I have memory loss, confused thinking, lots of fatigue. I worked for 18 years in a county jail. There was smoking in that facility for 15 years, which was nonstop, three levels -- floor levels of people smoking nonstop. And I think that that contributed a great deal to my present health situation.

I have asked physicians to send me for research. And they tell me that there is none being done for this illness. I also just recently, in July, had a simple gallbladder surgery which has resulted in a -- in a total overload of my delicate immune system. And I am now being treated for high blood pressure. And thank God that there's treatment for that.

As we see the epidemic treatment of -with Ritalin to ADD students in this state -- and my -- certainly my illness, I think, is connected with that same overall scenario -- I wonder why there is not research being done for this illness. Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 173 Because my health was in jeopardy, I had to retire three years before I had planned to retire.

So I ask the things that I -- I mentioned before. From a personal perspective, I think that we -- we need to have more research on things, certainly as simple as -- as what I deal with. I have to be very careful of how I -- I'm -- I travel. I may not get on airlines where diesel fuel -- where you're sitting on a -- on a airstrip. These are things -- you know, and I have this illness. But how can I help myself? What can I do? There should be research going on for all of these things. Thank you, very much.

THE COMMISSIONER: Thank you. We'll just break for just a couple minutes.

(Brief recess taken.)

THE COMMISSIONER: We'll be starting with Richard Katschke.

MR. KATSCHKE: Thank you, Madam Chairman. First of all, I'd like to introduce myself. My name is Richard Katschke. I'm the assistant vice president for public affairs at the Medical College of Wisconsin. I'd like to address the misperception that has come through these hearing —the — the session today and yesterday, that the two Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 174 medical schools have no commitment or experience in public health.

There was a question that was raised earlier today, in fact, that there was -- someone wondered whether the medical schools could sustain their public health initiatives through these plans in years to come. I'd like to point out that long before the announcement of Blue Cross Blue Shield's hope to convert and their proposed gift to the two medical schools, the Medical College of Wisconsin and the University of Wisconsin Medical School have had a long history and involvement in public health programs. And I'd like to speak briefly about some of the programs at the Medical College of Wisconsin.

First of all, for over 10 years, the Medical College of Wisconsin has offered a master's of public health degree in preventive medicine as well as in occupational medicine. We currently have 450 students that are enrolled in that program. Through this period, we've trained hundreds of public health professionals whose degree is just as valid as someone who would have graduated from a school of public health. So we do, indeed, have a history and a track record in public health education.

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BCBS Conversion Public Hearing, 11/30/99 175
Today you heard earlier about the Medical
College of Wisconsin Center for Healthy Communities
and a program we have in Marion on drug abuse in
rural communities as well as our Firearms Injury
Center that works with counties throughout the state
to track and identify what kinds of injuries are
occurring with firearms, who's being injured, what
kinds of steps may be taken to try and address these
problems and correct them, tailored to the different
needs in different communities throughout the state
of Wisconsin.

Yesterday there was testimony that was offered on the Medical College of Wisconsin's Center for the Advancement of Urban Children. This is a partnership with the Milwaukee Public School System, with the City of Milwaukee's Public Health Department, as well as with Children's Hospital of Wisconsin. And what we're doing in that program is we're trying to identify children in urban areas that may not have access to healthcare, working through the schools so that they may be able to get the immunizations and the other health needs that they have addressed within the schools because they may not be addressed in any other setting.

Briefly, I'd like to identify a few of the Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 other programs that are in place. The Center for Healthy Communities also has a cancer awareness, detection, and prevention program that's working with the City of Milwaukee's Health Department as well as the Housing Department. It's in public housing units in Milwaukee. Again, we're trying to reach people in public housing projects that may not have information about cancer, trying to help educate them about cancer, arm them with information, and help them identify what their risks are and how they may be able to prevent or detect some of the problems related to cancer.

In the African-American community, one of the major health problems is hypertension or high blood pressure. We sponsor the Milwaukee African-American Hypertension Program. And a major component of that program is developing culturally sensitive material that is oriented to the African-American community to help people identify, first of all, awareness of the high blood pressure and, secondly, detecting high blood pressure and how to get help in high blood pressure.

We are one of the federally designated spinal cord injury centers in the United States. And related to that, we're looking at the kinds of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 177 injuries that -- what -- what are the situations that lead people to have spinal cord injuries in the state of Wisconsin. One of the leading causes of spinal cord injury in Wisconsin are diving accidents. And so one of the programs that we sponsor statewide is a diving education and accident prevention program so that we can work with different programs that are teaching people how to swim or programs that are oriented toward swimmers to let people know if and when you're diving, what are the safe ways to dive so that you won't be at risk for a spinal cord injury.

One of the programs that we offer in Kenosha and Racine is for those people who are spouse abusers. This is a counseling and behavior modification program oriented toward those people who have been identified either through the -- the criminal system or through the hospitals as being spouse abusers. And we're trying to work with these individuals to help them change their behavior -- identify what's leading to this behavior, identify patterns and ways that we can work with these people to change their behavior.

One of the other things that we're doing is we are working with -- our Palliative Care Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 178 Program is working with nursing homes throughout the state of Wisconsin on identifying -- on detecting and identifying and developing programs for pain management among the elderly, especially Alzheimer's patients.

One of our problems in the state is that Alzheimer's patients that are in nursing homes may not be able to express their pain to their caregivers. What we're doing is we're training caregivers throughout the state in these nursing homes how to find out -- even though these patients won't be able to share this information -- what are the signs, what are the signals, so that they will be able to know how to provide care for pain in some of these patients.

And then we are part of the governor's task force on tobacco control. And through that program, one of the things that we've been doing is we've had staff that are working with employers in southeastern Wisconsin so that they can develop smoking-cessation programs within their work places for their employees so that they can -- they can, you know, stop this -- this behavior.

Clearly, the kinds of programs I've identified do more than dealing with issues of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 179 looking or smelling better, which was a point that someone had raised before. These are issues that go far beyond that.

The one program I would like to talk a little bit about today though is the Medical College of Wisconsin Center for AIDS Intervention Research. This is one of only four federally designated centers in the United States by the National Institutes of Mental Health that are oriented toward behavior modification programs for high-risk populations at risk for contracting the HIV -- HIV. As I said, there are only four federally designated centers in the United States. The other three are Columbia University in New York; the University of California in Los Angeles, UCLA; and the University of California at San Francisco.

We are the only center between New York and California. We're also the only center that is not located in a state that has already had a devastating impact by HIV. One of the reasons why the Federal Government and the National Institutes of Mental Health have been interested in supporting this program is because they see hope. By investing in Wisconsin, by investing in this program at the Medical College, they feel that they may be able to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 180 change behaviors so that people that may have been put at risk, may have been infected with the virus, can be helped before they are infected.

It's interesting. If we were to follow the traditional medical school model that others have defined before, if we were addressing AIDS, what we would be doing is we would be putting all of our efforts into the research laboratory where we'd be looking to try and find some sort of vaccine or some sort of cure for the -- for AIDS. While there is activity in this area, we feel that the greatest promise is focusing on behavior modification and prevention, which is really a public health model.

The program that we have in Milwaukee is staffed by over 75 people. These are public health professionals: Psychologists, psychiatrists, social workers, and counselors. And just to give you a sense of some of the programs that we have in place and what we're looking at right now, we're working with people who have been diagnosed as being HIV positive in rural communities in Wisconsin, rural areas of Wisconsin. And what we're trying to do is provide them with counseling and support.

Our research has shown that people that are isolated, people that are depressed, that are Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 181 HIV positive, are more likely to engage in high-risk behaviors. If we can work with these people who have been identified as HIV positive and give them the kind of counseling and support that they need, their chance of putting others at risk of this virus are diminished.

One of the other programs that we're working with is with Wisconsin housing -- with public housing projects in Milwaukee to develop and train leaders to develop -- to deliver risk-reduction information. And what we have found, our research has shown that popular leaders can deliver information -- they are more effective than health professionals in delivering information that can lead to risk reduction.

And so what we've done in these housing units is we've found out who are the people that are popular in these public housing units. Who are the people that are respected. We put these people through training programs, and they help deliver the message. And what we've built into this process then are measurement tools so we can identify after the fact, are they working, is this a process that's paying off, is this something that's helping. And what we have found is that the residents of these

Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 public housing units have identified a reduction in the kinds of risk behaviors they've been involved

One of the other things that we're doing is we're working with Wisconsin prisons. In fact, just south of here, in Portage, we've been working with the Columbia facility there on risk-reduction programs for young men who are going to be paroled in upcoming years. We know that prisoners, young men in prisons, are more likely -- they engage in behaviors and they are more likely to have been at risk of contracting HIV. These are going to be people released to the community again. We want to make sure that when they get out of prison, they've been armed and educated so that they aren't going to be putting others at risk. And so that's the intent behind that program.

One of the groups that's at great risk for HIV right now are teenagers and especially urban teens. And what we've tried to do is we've tried to figure out a way that we can deliver information on risk-reduction programs, on abstinence and safe sexual behavior to teens without alienating parents. So one of the things that we've done in Milwaukee and the urban areas of Milwaukee is we've formed

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BCBS Conversion Public Hearing, 11/30/99 parent advisory boards who are working with us as we develop programs for urban teens on risk-reduction for HIV. These are programs that are endorsed -- in fact, the ideas that are generated come from the parents themselves. So they're the ones -- they -they have the greatest sensitivity. They have the greatest concern. We're able to build on the ideas that are generated from the parents.

One of the -- one of the other areas that we've looked at is addressing the high-risk behaviors among gay men in small urban areas of Wisconsin. Two of the communities we've looked at have been La Crosse and Superior. Traditionally, when people think of high-risk behaviors, you think of some of the larger urban areas: Milwaukee, Chicago, Los Angeles, places like that.

What we've found is that if you get into La Crosse or Superior or some of these other urban markets, some of the people who participate in high-risk behaviors think that they're immune. not a disease that's in our community. It's not something that's coming here. And so what we've realized is that there needs to be as aggressive activity in some of these communities as you would in -- as you'd find in a larger community, in fact Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 184 perhaps more so. Because right now there isn't an awareness in those communities that there's really a problem.

In Milwaukee, one of the other programs that we've been looking at is developing risk-reduction programs for the chronically mentally ill and the homeless. We have found that those are two populations that really haven't been identified before that are at high risk for developing HIV. We look at the rates of sexually transmitted diseases that these populations have, and they far exceed what the norm would be. And the kinds of behaviors that have led to those sexually transmitted diseases would also put these same individuals at risk for HIV.

What we're doing is we're finding ways to try and communicate with the chronically mentally ill in terms that they'll understand and language that they'll understand, as well as the homeless, so that they'll know, first of all, what the risks are that they have and, secondly, how to say no. When put in situations that are awkward situations, how can they protect themselves, how can they stand up for themselves. These have been people that have been taken advantage of. And what we're trying to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 do is help them understand ways that they can empower themselves.

In the same vein, one of the programs that we have in Milwaukee is working with urban women in Milwaukee who have partners that are at high risk for HIV. These would be men that either have multiple sex partners, or these are men that may have IV drug abuse problems. But what we're trying to do, again, is empower women so that they know how to take control of a situation so that they can protect themselves when they are with these individuals.

These -- one of the things that we have found in the process of developing these programs and doing research -- you know, "research" isn't a dirty word. You can be doing public health research in all of these areas. We've learned a lot. And there's been a lot of information that's been valuable that benefits, not only what we're able to put in place in Milwaukee, but also some of the programs that could be put in place throughout the state. They could also benefit other communities throughout the nation as well as throughout the world. And what we've found is that one of the frustrations is that when research is developed, it Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 180 appears in some of the professional journals, but then it's never translated.

We have a grant from the National Institutes of Mental Health to develop mechanisms so that you can take the results of research in the public health arena and get the information in the hands of the public health providers, the community, and the county organizations so that they can actually know what the latest information is and know how to develop programs that they can use to build the health programs that are necessary. It's -- it's taking the information from the ivory tower and really making it part of reality.

The reason I addressed that is that one of the things that we heard at the listening sessions as we went around Wisconsin this last summer was a real frustration in almost every market that people knew that there was research that was being conducted at the University of Wisconsin and the Medical College of Wisconsin as well as medical schools throughout the nation, but they didn't know what the results of that research was. And one of the messages that we got from the people of Wisconsin at these different hearings was find ways to get the information back to us. Find ways to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 187 communicate with us what you've learned so that we know how to improve our health.

I raise that because already we have a program that's a model in place through our Center for AIDS Intervention Research that could help both medical schools as we try to address this -- this issue of -- of getting information on health advances to the people of Wisconsin. Thank you, very much.

THE COMMISSIONER: Thank you. Roy Melvin. MR. MELVIN: Hello. My name is Roy I represent the AARP, along with a few Melvin. ideas of my own. In my long life, why, we've seen many changes. For example, to use our -- my own personal change that's happening right now, years ago when we've had our first youngsters, the Blue Cross Blue Shield was just founded probably about 10 years and hadn't got the salesmen out enough to sell us insurance at that time. So as a result, the delivery of our two boys -- prenatal care, delivery, and postnatal care cost us \$65. And three weeks ago, my wife made a visit to the doctor, and it was 15 minutes. The cost was \$65. So you can see the changes that have taken place during the -- that time, plus many good and some not so good.

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23 24

BCBS Conversion Public Hearing, 11/30/99 188
During the 20 years -- last 20 years
especially, many values have increased rapidly -more especially, property taxes, property wages and
taxes. And so along with that, we know that Blue
Cross Blue Shield value has also increased. Thus,
we need an impartial evaluation of their value. So
that is important that we do that. You have heard
this perhaps before today. But it's very important
that we get an impartial evaluation.

We understand that the back -- the given-back assets be given to a foundation with nine board members with five members to be appointed by Blue Cross and two each by the two medical schools. We know and we think this is wrong. We need one independent board made up of persons representing a wider range of citizens and not controlled by the method presented.

Another fact is that our politics here is confusing -- confused because of the political campaign financing. We need better regulation. And it is my feeling that if I give something in kind or money, that I am going to expect something in return. Blue Cross Blue Shield has supposedly helped prominent politicians by giving them campaign money.

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Paying executives huge salaries does not necessarily make a successful management program. As we learned by for-profit, they will be able to pay their executives more salary. How much is enough? Salary plus perks, last year's Blue Cross Blue Shield CEO was 762,000 plus is a fine salary. But how much can one person need or use? Many times high-paid executives make mistakes that must be paid by patrons, many who make salaries of 25,000 more or less per year. Many make more than -- make less than that.

I would hope that a fair settlement could be made in changing Blue Cross Blue Shield from a nonprofit to a for-profit organization, thus avoiding expensive fees. I thank you.

THE COMMISSIONER: Thank you. William Donaldson?

MR. DONALDSON: Madam Commissioner, good afternoon. I am Bill Donaldson, counsel to the Board on Aging and Long-Term Care. I appear today to discuss the board's concerns regarding the proposed conversion of Blue Cross Blue Shield United of Wisconsin into a stock insurance corporation. I will keep my comments brief and hopefully to the point.

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At the July 7th meeting, the seven-member
Board on Aging and Long-Term Care expressed concern
over three primary areas of this proposal. In its
role as an advocate for the interests of the aging
and disabled consumers of Wisconsin, the board would
like to see specific attention from your office
directed to these issues.

We believe there is a need for a pre-conversion audit of all Blue Cross assets that are to be converted. We are concerned about the limitation of direct beneficiaries of this conversion to the two medical schools. And, finally, we are concerned about the composition of the board of trustees of the foundation.

The board believes that a pre-conversion audit of Blue Cross assets should be conducted by an independent agency. The need for assurance that all current assets are completely disclosed to and that the distribution of these assets is thoroughly understood by the public at the time of conversion is of immense importance.

As a second point, the board would strongly advise consideration of options for the effective use of the proceeds of this conversion over and beyond the stated intent from public health Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 191 initiatives solely through the University of Wisconsin Medical School and the Medical College of Wisconsin.

Without any further information that has been thus far given by the conversion plan summary, it is unclear exactly what level of direction the foundation will be able to provide to the schools in selecting areas of policy research to be supported. Additionally, the board is concerned about the relative distribution of funds between the two schools. We would like to know if the foundation will propose a formula for funds' division before receiving specific research proposals.

Although limiting the plan to two academic institutions will undoubtedly simplify the foundation's administrative tasks, this limitation will prohibit other perhaps equally worthy institutions' access to the funds made available by this conversion.

Despite their renowned and generally recognized superior quality of research, the University of Wisconsin Medical School and the Medical College of Wisconsin are not the only sources of valuable health policy development or input within the state of Wisconsin. To

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BCBS Conversion Public Hearing, 11/30/99 192 unilaterally restrict other entities from participation in the conversion plan may, in fact, represent a significant restriction of potential benefits to the consumers. We feel that a substantial portion of the proceeds of the conversion should be devoted to the provision of direct services to healthcare consumers at the community level.

Finally, as regards to the foundation's board of trustees, the Board on Aging and Long-Term Care would urge that a minimum of 51 percent of the membership of this group be representative of consumers from the state. While it is understandable that the participants must be represented on the board, we believe that it is imperative that the ultimate beneficiaries of the plan have a clear majority voice.

If necessary to assure representation of Blue Cross and of the schools, the membership of the board may need to be increased. Nomination of consumer members of the board should be made by advocacy groups representing all regions of Wisconsin.

Thank you, Commissioner O'Connell, for allowing me this opportunity. The Board on Aging Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 193 and Long-Term Care will submit additional written testimony on our positions. And we are, of course, as always, available to your staff for additional input at your request. Thank you.

THE COMMISSIONER: Thank you. Next we have Patricia Gadow.

MS. GADOW: Thank you. You caught me at a surprise. I grabbed my paper and ran up here. I am Pat Gadow, director of the City Health Department, Madison, Wisconsin. And I want to thank you for the opportunity to present a couple of thoughts today. In listening to some of the testimony, I came here prepared with something that I was going to read. And in listening to some of the testimony, some of the points I wanted to make were made better than I could possibly do them. And a couple of them, I kind of wanted to borrow on. So I will vary from my notes here a little bit. I also brought along another brochure that I will leave with you also.

First of all, I want to say that this is a unique opportunity, I think, for public health. I've worked in public health in Wisconsin since 1962, which is a very long while. All that means is I've been around to see a lot of things happen. And I think this is one of those unique opportunities Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 194 that we really need to spend the serious time that you're giving this to see how we can enhance public health in the state.

There are two issues not surprising to you that I will address. One is the valuation of the assets, which I think you have already taken a very significant step in addressing. I feel really assured that you and your office are seriously looking at the value, as other states have. And I have talked to a number of colleagues across the nation. And I know that as their states have looked at this, the first important step is to find out that value. And I think the independent view of that is -- is a very right step. And I applaud that.

The second issue, I think, is a -- is a issue of -- of concern and more delicate and more difficult to deal with. And that's the independent nature that we need to address the public health issues for the state. I certainly support the Medical Schools' desire to improve and to add on to their prevention aspects of their program. I certainly applaud their desire and their interest in doing public health research. I think both of those are -- are laudable things. I also think that those Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 195 are initiatives that are initiatives they should be taking on in their own organization and -- and do add to the public health system, but they add a very small piece.

Healthcare and healthcare delivery, individual care, is one small part of a very large network of services called the public health system. And I don't think we want to see those dollars and that foundation captured, so to speak, in an area that's looking primarily at academic resources and at research. So I would ask that, first of all, we look at some more independent kind of way of developing a foundation for the public's health. There are examples in other states. I think California has done a remarkable job. I think there are places we could look. I certainly would love to have the opportunity to provide you with any information that I can get ahold of that would help look at other options.

I think the independence is important. We've heard people speak to how that board that oversees that function are selected. And I think the independent selection of -- of those members are very important as well.

I also am concerned about the Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 196 representation. We've heard a lot today about the various kinds of healthcare and health-related people. And I really believe the diversity of that group needs to be considered. I also think if we're really looking at healthful communities and a healthful state, we need to remember environmental health is an important piece of this. And how does environmental health plug in? Some of the speakers today, this afternoon, have spoken about the impact of smoke environments and talked about workplace environments. There are many, many environmental health things we need to be sure are looked at in this public health issue as well.

One last thing I will say about the diversity and the involvement of -- of organizations is I really think that -- I heard testimony, which I have to make sure I don't get a frog in my throat or a little catch in my voice as I talk to you about it. Because when I listened to Robin, I thought Robin captured for me what I believe all of my colleagues in public health feel. And that's the stewardship for the public's health. And that's something that is -- is a soulful, emotional kind of a thing that I think is -- is there among our public health community in -- in Wisconsin and something Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 that I think you need to and are -- are hearing. And it is the care and the willingness to move forward in producing a healthful environment where we don't look for disease and try to prevent the disease from getting worse, but we create an environment where people are healthy and look for health and wellness and try to keep people that way. So I think that's really -- I just was really moved by his testimony.

One last thing I wanted to mention is that over the last two years, I've been involved very heavily with a national committee with my national organization of the county and city health officials and CDC and several other large national organizations in developing a community strategic planning tool. And I will leave this with you because it -- it describes, I think, quite well what some of us have been trying to talk about. And that's the community togetherness, the networking of a public health system in a community and what it looks like and how you might strategically plan for public health in a community.

Because we really believe that public health is community health. And public health is happening at the community level. There are a lot Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 19 of things that can be done at the state level and national level to enhance that and to assure that there are systems out there. But where it happens is in the community. And where it happens is with people coming together in the community. And we really want to stress that as you look at how can you make those dollars work to really improve and strengthen the health of the people in the state of Wisconsin. And I really thank you for this opportunity.

THE COMMISSIONER: Thank you. If you want to bring the materials up now or leave them with -- next I have Dr. Suzanne Matthew.

DR. MATTHEW: Thank you for bringing this important hearing to central Wisconsin. My name is Suzanne Matthew. I am the executive director of the Northern Wisconsin Area Health Education Center in Wausau. Our community-based organization is part of the Wisconsin AHEC system. And we have worked both with the University of Wisconsin Medical School and the Medical College of Wisconsin for the past seven years. We've also worked with many of the organizations that have testified today at this hearing.

The NAHEC mission is to improve access to Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 the boundaries of the university to all corners of

healthcare in northern Wisconsin's underserved communities. We do this primarily through the education of present and future healthcare professionals. We accomplish this by working with communities to identify local health needs and to find resources to meet those needs. NAHEC functions as a conduit or a link between local communities and the medical schools. This, I believe, is an excellent example of the Wisconsin idea of extending

199

the state and to all of its residents. The UW Medical School has impacted northern Wisconsin by working with us and other AHECs in the state to extend health professional training programs to rural communities as well as to urban underserved communities. This has resulted in more graduates choosing to practice in the nonprofessional urban or rural environment. created a situation where graduates have been able to go to communities and to experience the positive experiences there.

AHEC and the medical school have developed interdisciplinary training programs that involve students and practitioners in medicine, nursing, social work, and pharmacy. They all work together Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 200 to deliver community-oriented primary care. Working as partners, we've also enhanced cultural competence through academic curriculum and continuing education.

And, finally, the UW Medical School and the AHECs are improving access to library learning resources, distance technology, and continuing education for health professionals through collaborative activities. The Dean of the University of Wisconsin Medical School has provided dynamic leadership for us in our activities. They have always been positive partners and have allowed us to remain neutral in all of the activities that we perform.

The end result of this partnership is that we have been involved in improving health status for the citizens of our state. In all of the examples above, the Wisconsin AHEC system has served as a neutral convener and has worked with many diverse organizations to work together for a common goal. We believe that our community-based governance structure and our neutrality are very important features that add to our effectiveness.

We look forward to working with this new Public Health Foundation to fulfill the goal of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 improved public health in the state of Wisconsin. Thank you for the opportunity to share my thoughts. And I would be happy to answer any questions.

THE COMMISSIONER: Thank you. Next I have Harland Kirchner.

MR. KIRCHNER: Good afternoon. I'm pleased that you have invited us to come and discuss a very important issue to healthcare for all of the state of Wisconsin. And I've just got a few words to say. My name is Harland Kirchner. And I'm a long-life resident of Clintonville where I have been a business owner, a citizen member of various public and private boards. On the regional basis, I am currently president of North Wisconsin AHEC and serve on the Wisconsin AHEC system. And I'm also president of the Behling Home that purchased the hospital that went into bankruptcy.

One of the things I like to do is I kind of like ties. And I like to wear a tie that might be appropriate for the situation that I'm in. And as I thought about this this morning and looked at my display of ties, I have a Dr. Seuss tie on. the reason I wore that is this is the beginning of human beings. And from that on, they get to be as old as I am and older. So I thought it would be

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BCBS Conversion Public Hearing, 11/30/99 20 appropriate to address it from that point of view.

THE COMMISSIONER: And I have -- obviously have a fascination with Dr. Seuss in the upcoming months. So I appreciate your tie.

MR. KIRCHNER: Thank you. As a business owner and concerned citizen, I'm keenly aware of the importance that quality accessible healthcare as well as high-level health status for a small town in rural Wisconsin. Indeed, it is vital that our future economic stability and community grows. I have a strong belief that if we have a healthy community, that that's an economic boon to our communities.

When our hospital in Clintonville closed several years ago -- excuse me -- it was a difficult time for our community. But we regrouped and joined with the attached nursing home to turn the facility, now called the Behling Center, into an elderly assisted-living facility with a medical mall on the main floor. In the process though, our community lost healthcare providers.

We would like to attract new providers and are planning to do just that with the help of Wisconsin AHEC and the UW Medical School. By working together, we hope to bring health Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 203 professions -- profession students to our area for training, including a rotation at the Behling Center for hands-on experience in generic healthcare.

By working with the Wisconsin AHEC system and the medical schools, the Clintonville area has had improved access to continuing education for health professionals through distance education. Our neighboring community of Marion is currently a research and demonstration site for a health-improvement project focused on alcohol abuse prevention. This was made possible through close collaboration with the Medical College.

Within the plan, dated September 29, 1999, I believe there are two components that we -- will be particularly responsive to the needs of our rural communities in our state. One is creation of an enhanced community and rural health fund; two, serving the underserved populations of Wisconsin. Both components rely on strong academic community partnerships that can facilitate -- be facilitated, I should say, by AHEC. Partnerships and strong working relationships take time to develop. And with AHEC and the University, there is a track record of successful collaboration. These collaborations will truly expand the boundaries of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 the University to every corner of the state and improve the health of the public.

And now I'd like to take out the other tie, which I think is what I'm going to talk about next. And that has all these big dollar bills on it and hundred dollar bills on it. I can't -- if I put it around my neck, it can't get tied that fast. But I'll just put it around.

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I really would hope and believe that a portion of this wonderful gift that we have received for the state of Wisconsin be invested in long-term basis, the residual of which would be available for community health programs at an annual basis. One of the problems we face is that as programs are -- are developed and started and we receive funding from grants from state and federal funding, they go for a certain period of time and then they die. And then you have to look for other sources.

This would be an excellent source so that we could complete and -- completely initiate the kinds of programs that would be long-term in the small communities in rural Wisconsin.

I thank you very much for inviting me to speak and trust that we might do something about a different balance on the board of the association or Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 205 whatever it is that's going to manage this fund. Thank you, very much.

THE COMMISSIONER: Thank you.
MR. KIRCHNER: I have a copy.
THE COMMISSIONER: Next we have Dr. Mark

Sager.

DR. SAGER: I first would like to compliment the gentleman on his ties. Very nice. Madam Commissioner, I want to thank you, very much, for allowing me to talk. My name is Mark Sager. I'm an associate professor in the Department of Medicine at the University of Wisconsin Medical School and director of the Wisconsin Alzheimer's Institute.

I'm here for two reasons. One, I was --happened to be in the area today. And, second of all, when I got up this morning, there was an article that appeared in the Wisconsin State Journal. And I'll just read it to you.

And it says, "Health official hits
Blue Cross plan. Emphasis on research doesn't
reflect public needs," he says. And, of course,
that's referring to -- I don't know how accurate
that is. But it does refer to a letter allegedly
written by Joe Leean concerned about the content of
Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 206 research in the proposals. And I would specifically like to address that concern as a physician who spent the majority of my career really in private practice and as an academic and the director of an institute at the university.

I want to -- my -- my concern is that research has gotten a dirty word. And I think I know Joe Leean well. And I certainly respect him. But I think his vision is a little shortsighted. And I'll tell you -- I want to give you a very real-world example of that. At the present time, one of the greatest public health challenges confronting Wisconsin is how to provide quality long-term care services to the residents of this state. One of the consequences of an aging society is that we have an increasing need for long-term care.

Currently, the State of Wisconsin spends \$2 billion -- the State of Wisconsin and its taxpayers -- \$2 billion for nursing home care alone. That does not include community-based long-term care. Approximately half the people in Wisconsin nursing homes have a diagnosis of dementia. It's estimated that another 30 percent are suffering from a cognitive impairment or related dementia.

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BCBS Conversion Public Hearing, 11/30/99 20'
In other words, the largest healthcare
consumer in this state for long-term care are those
people with Alzheimer's disease and related
dementias. This has become an extraordinary concern
for state officials primarily because how are we in
this state going to pay for that extraordinary cost
that's going to accrue over time.

The GAO estimates that we're -- that we're going to be facing a 51 percent increase in the percentage of persons with Alzheimer's disease over the next 15 years. That could easily translate into a nursing home bill for the State of Wisconsin close to \$6 billion. So concerned are state officials, including Joe Leean and the governor, is that they have spent millions of dollars and many hours of time developing what's celled Family Care.

And for those of you who are not familiar with Family Care, Family Care is an effort to streamline our long-term care system and include — and improve efficiency. One way to think about Family Care is that it's an HMO for long-term care. Now, I want to ask you a very simple question. If through research we could find a cure or an effective treatment for Alzheimer's disease, we know that we could delay institutionalization and Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 208 substantially lower the cost of long-term care. It's been estimated that if we could reduce or shorten the -- or prolong the amount of time that people live in the community and did not -- or did not have to go into a nursing home, we could save this country on average \$2 billion a year, just a one-month delay in entry into a nursing home.

An effective therapy for Alzheimer's disease gained through research could literally solve this state's long-term care problem. Would you rather have -- and I would ask your parents and I would ask your husband whether they would rather have a cure for Alzheimer's disease or an effective therapy or Family Care.

The question is also what impact -- what program would have the greatest impact on the long-term public health and financial well-being of the state of Wisconsin, an effective treatment for Alzheimer's disease or Family Care. I am not here to argue for research. I'm here to say that it has a point. There is a place in public health that is critical, that it is the reason why we had a 25 percent reduction in the mortality from cardiovascular disease in the 1960s, that one of the greatest public health problems confronting this

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BCBS Conversion Public Hearing, 11/30/99 209 state currently is the neurodegenerative diseases like Parkinson's disease and Alzheimer's disease and that there is an investment that needs to be made on behalf of public health to solve and use the resources of a major university, two medical schools, to help solve them.

I want to compliment the woman from Madison -- I don't remember her name -- who's also a public health official. I thoroughly agree with her that we -- public health is to promote health and wellness. And health and wellness also involves learning to manage some of the chronic diseases that confront -- that represent the major challenges confronting our society.

So do I think Blue Cross & Blue Shield made the right decision? No one will ever know. But the reality is it is an investment to invest in two medical schools and the future. And the future is not a bad place to be when you're thinking about an aging society and especially some of the terrible diseases that are confronting our society such as Alzheimer's disease, cancer, and the massive amounts of cardiovascular disease that seem to be present in this country.

I want to thank you for allowing me to Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 210 talk. Glad to answer any questions if you have any.

THE COMMISSIONER: Thank you. Next I'll call Molly Carnes.

DR. CARNES: Hello again. I'm Molly Carnes. I'm a professor of medicine at the University of Wisconsin Medical School, a physician, an educator, and a researcher. And I'm also a wife, a mother, and daughter of an aging parent.

I have been spearheading initiatives to develop academic programs in women's health and women's health research at the University of Wisconsin. While these efforts emanate from the medical school, like women's health they are interdisciplinary, involving faculty from eight schools, including nursing, pharmacy, and social work.

I'm here today to express my support of the proposal to make the state's two medical schools the recipients of the proceeds from the Blue Cross & Blue Shield conversion as well as to urge funding to be earmarked for women's health issues.

Women make up 51 percent of the population of the state of Wisconsin, make more physician visits, consume more prescription medications, make the majority of healthcare decisions for their Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 211 families, and constitute an increasingly well-educated and economically powerful force, both in the state and in the nation.

The voices of women were heard strongly in the surveys of Wisconsin citizenry. In these surveys, 89 percent of -- of respondents cited women's health as a public health problem about which they were concerned. Furthermore, 84 percent cited aging as an area about which they were concerned. Because women age with more disability than men, live longer, are more likely to be caregivers of disabled family members, and require far more home healthcare and nursing home care than men, any aging issue is also a women's health issue.

We are fortunate at the University of Wisconsin to be one of 17 sites in the nation to have a national Center of Excellence in women's health funded by the United States Public Health Service one year ago. This initiative mandates the promotion of models of care that are responsive to the very different needs of all women across the life span. And it mandates the creation of partnerships with community organizations around women's health issues. In response to these mandates, we have drawn together in a common purpose Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 21 academic leaders who have spent years devoted to advancing women's health, women's health research, or curricular reform related to gender-specific health.

We have also spent the past year educating ourselves on the important women's health issues in the state and building networks and coalitions among academic, professional, community, private, and public groups around issues of women's health. These partnerships have been formed by doing what some people say women do best, talking and talking about women's health issues, researchers talking to educators, clinicians talking across specialty, social scientists talking to biologists, professors talking to politicians, women in the full spectrum of salaried employment talking to nonsalaried women who work at home.

And we have been doing another thing that women do well, listening and listening to women's voices around the state -- married, single, divorced, grandmothers, adolescent girls, midlife women, women from diverse cultures and races, Hmong, Hispanic, African-American, American Indian women, women with disabilities, women who are poor, women in nursing homes, women in rural areas who are Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 213 geographically isolated, women who are victims of partner violence or childhood sexual abuse. Each of these women are wonderfully unique. And yet all these women share common concerns about their health and the health of their families.

Activities of the Center of Excellence show how funding academic leaders through the medical school translates quickly into improved health of the entire state. For example, in the past year, we have established and maintained a Web site to provide access to information on women and girls' health.

In collaboration with the Wisconsin Women's Health Foundation, the Center of Excellence has provided experts from UW to travel around the state and, in conjunction with local health professionals, reach women on a one-to-one basis through the rural health roundtables. We are consulting with Wisconsin Public Television on bringing health and wellness information to the women of Wisconsin.

We are represented on the Wisconsin Migrant Workers Coalition to learn about the health issues faced by the growing numbers of migrant and seasonal farm-working women. We have developed a Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 large and diverse advisory committee with broad racial, ethnic, community, and academic representation.

Through our community outreach program, we have mentored a parish nurse in grant writing, a successful proposal to begin an exercise program for African-American women through the witness project. Such efforts to empower community leaders are vital in ensuring that health and wellness efforts become self-sustaining. Because the infrastructure is in place and groundwork lain, funding for women's health from the Blue Cross & Blue Shield conversion will hit the ground running.

In closing, I want to reiterate my support for the proposal and assure the citizens of Wisconsin that they will see immediate benefit of funds earmarked for women's health. Thank you.

THE COMMISSIONER: Thank you. Next I have Dr. Lynn Eggman. This is absolute proof that I have no bias in calling my speakers, because as a former patient, as the former Connie Hagen, I would have called you much earlier if I would have had bias. Good to see you.

DR. EGGMAN: Good to see you too.
Thank you, Commissioner O'Connell, for allowing me
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BCBS Conversion Public Hearing, 11/30/99 to testify here today. My name is Lynn Eggman. a pediatrician from Rhinelander, Wisconsin, and have practiced in Rhinelander since 1965. The last two and a half years, I've been medical director of the walk-in clinic at the Rhinelander Regional Medical Group. I received my undergraduate medical education at the University of Wisconsin and did my pediatric internship and residency there also.

Since 1967, I have been involved in various capacities in the preceptorship program of the University of Wisconsin Medical School in Rhinelander. The preceptorship program is a program for the fourth-year students where they go out into medical communities and learn to practice medicine firsthand as opposed to receiving academic education. In 1998, I was a recipient of the Max Fox Preceptorship Teaching Award.

I'm here to speak on behalf of the University of Wisconsin Medical School and the Medical College of Wisconsin.

Approximately two thirds of the physicians of the state of Wisconsin have been trained at either of the two colleges. All of the physicians and other allied medical personnel have access through the teaching programs of the University of Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 216 Wisconsin Medical School and the Medical College of Wisconsin for postgraduate training through seminars, lectures, and sabbaticals. The schools are recognized worldwide as being among the leaders in medical education and research and involvement in local, state, and health issues.

The schools together are in the forefront for doing comprehensive assessments of state health needs and have the existing infrastructure to help address these needs, thereby decreasing the amount of any funds that might be available that would have to be used for developing new infrastructures. Both schools have excellent existing systems for efficient investment and distribution of these funds. They continue to be engaged in developing new and better methods for curing and preventing disease.

I would like to add that all of the, as I mentioned before, medical personnel -- or allied medical personnel have access to training programs. These are not only in the medical centers themselves but are throughout the state.

Both colleges interact statewide with the communities in various ways. In Rhinelander, as in many other communities, medical students are trained Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 on a local level through various programs, including the preceptorship program. Currently, there are about 30 communities that are involved in the fourth-year program -- teaching program, the preceptorship program. But there are over a hundred communities that are involved at the various levels of teaching medical students.

In addition, the medical schools have developed and support many community programs throughout the state. I would like to conclude by describing one such program in Rhinelander. The University of Wisconsin Medical School several years ago developed a memory diagnostic program. This was centered in Madison. And people and families interested in having evaluations had to travel to Madison not only for their primary evaluations, but for subsequent evaluations.

A few years ago, in conjunction with the Wisconsin Alzheimer's Institute, the University of Wisconsin Medical School did develop regional clinics in four to five cities, one of which is in Rhinelander. Significant funds for the development and running of these clinics have been contributed, along with other monies, by the University of Wisconsin. By that, I mean other sources besides Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 218 the university.

A multidisciplinary team is first trained -- and this can include physicians, neuropsychologists, social workers, nurses, et cetera -- to help assess the memory problems of a client. The purpose is to identify as early as possible any memory problems that a patient may have. This includes early Alzheimer's disease.

They are to help the families understand more about the memory problems and what they can do to help the patient. They are to -- have -- to outline the various community services that may be available to help these families cope with these problems. And, lastly, they refer back to the referring physician, the families, with some advice on how to help take care of this, these problems, and hopefully delay the necessity for long-term care in various facilities such as we have recently heard.

Funding for these projects is administered through the Wisconsin Alzheimer's Institute. In Rhinelander in the past year, since its inception, the memory clinic has seen and evaluated approximately 100 people. Currently, there is a six- to eight-week waiting list -- or waiting time Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 219 for evaluations. This is an example of one of the many programs that our two medical schools use to reach out to the citizens of the state on a local level.

The proposed grants would help further fund existing programs such as the memory diagnostic clinics. This would result in the ability of these existing clinics to serve more people in a more timely basis. It would also allow the state to develop further clinics in other areas of the state and also to develop new programs that would further help the needs of the residents of the state.

I recommend a decision in favor of the proposal put forth by Blue Cross & Blue Shield Foundation to designate the University of Wisconsin Medical School and the Medical College of Wisconsin as stewards of this fund to help address the ever-increasing health needs of the citizens of Wisconsin. Thank you.

THE COMMISSIONER: Thank you. Corey Ladick is next.

MR. LADICK: Hi. I'm Corey. And the reason why I came here today is because I heard that as you're going public, you are donating some money to medical research. And I would like to strongly Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 220 urge you to make sure that some of that money goes to diabetes research. I think a lot of people don't know what a great toll diabetes takes on our society.

Diabetes afflicts 16 million Americans. It kills over 180,000 Americans every year. And it has a direct cost of over 91 billion -- yeah -- over \$91 billion to the United States. And that is a direct cost. So that's, you know, like in -- you know, insurance payments and prescriptions and stuff like that.

In fact, treating diabetes and its complications accounts for 10 percent of all medical expenditures in the United States. So that means that if you would make sure that some of this research money does get directed toward diabetes research and we can have -- find a cure or at least a significant breakthrough to lessen the toll of diabetes on the United States, your costs as an insurance company could go down by 10 percent, which I think would be good for all of us because that is a significant amount of money that can be saved.

So I'll leave this information packet with you so you can look it over further. There's a lot of facts in there. But I didn't want to, you know, Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 bore you too much here. But thank you for your time.

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THE COMMISSIONER: Thank you. And I should mention, just so you know, I'm the Commissioner of Insurance and am considering the plan from Blue Cross to convert. So I'm not actually the insurer. Thank you. Next we have Bob Jaeger, Physicians of Wisconsin. And, again, I apologize if I'm massacring anybody's names.

DR. JAEGER: Actually, that's correct. Good afternoon. I am a obstetrician/gynecologist here in Stevens Point, Wisconsin. I do approximately 175 to 200 deliveries a year, 200 major surgeries, another 400 minor surgeries, see approximately 120 patients a week in the clinic. And, in fact, I just came from the clinic two blocks away. The -- and I must say at the outset that I am much more comfortable in the operating room or the delivery suite than I am sitting in this chair.

I am a member of the Wisconsin Delegation to the American Medical Association. And I sit on the board of directors of the State Medical Society. I am the past president of the state OB/GYN society and currently am treasurer for District 6 of the American College of Obstetrics and Gynecology. I am Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 an assistant clinical professor of obstetrics and gynecology with the Medical College of Wisconsin. And I am the current president of the Medical Alumni Association of the University of Wisconsin. All that and a quarter won't get you a cup of coffee downstairs. The reason I mention it is that I do have a passing knowledge of the healthcare in Wisconsin from a physician's perspective.

I come to you then as an unbiased observer to commend you -- to commend you for your consideration of the two premiere medical schools in the state as stewards of the proceeds from the Blue Cross Blue Shield stock sale. As the centers of excellence in medical education, medical research, clinical care, and community service, these two institutions are uniquely qualified to guide the productive use of this landmark resource. already possess the professional and community partnerships to which identify and practice healthcare needs for -- prioritize, I'm sorry -prioritize healthcare needs for Wisconsin citizens and the expertise to expediently develop programs without the loss of funds through the creation of additional bureaucracies.

Most of Wisconsin's physicians were Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 223 trained by our two medical schools. And that includes me. I graduated from the University of Wisconsin-Madison in the medical school. And I did my residency and internship at the Medical College of Wisconsin. All of us rely on them for continuing education as well as state-of-the-art referral centers for patients with difficult problems.

From a very broad perspective, Wisconsin ranks 47th lowest in the nation in annual Medicare expense per beneficiary. We're 44th lowest in Cesarean section rate, 34th lowest in health insurance rates. Only 7 percent of Wisconsinites are not covered by Medicare, Medicaid, private insurance, or BadgerCare. Only 4.1 percent of Wisconsin Medicaid dollar goes to pay physicians. Wisconsin ranks near the highest in the nation repeatedly in the longitude of its residents as well as independently ranked studies ranking us in the top five healthiest states in the nation to live in. And this didn't all happen by accident.

44 percent of the University of Wisconsin-Madison graduates, and I suspect a similar proportion of the MCOW graduates, stay in practice in Wisconsin, forming a healthcare community that --that provides high-quality accessible and Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 224 cost-effective care to all of our residents. We have a large stake in maintaining the superb system we've already begun in this state.

The University provides weekly teleconference lecture series to the various hospitals throughout the state. And this hospital is available on Thursday mornings through the library. We also receive lectures from the University of Wisconsin faculty giving grand rounds. And when somebody from Madison comes to talk about hypertension or the judicious use of antibiotics, that impacts the welfare of every patient in Portage County and -- and perhaps even further beyond that as they travel beyond the -- around the state.

Student rotations through various services keep us all on our toes. The family practice residency in Wausau provides -- sponsored, in part, by the University of Wisconsin-Madison -- provides a steady stream of primary care providers for this whole area of the state. The enhancement and expansion of these programs which could be made possible by the Blue Cross Blue Shield gift will benefit all of us in the state.

But a lot remains to be done. In my own area of interest, women's healthcare, many essential Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 225 research studies are needed. Women get more non-insulin-dependent diabetes melitis than men. They constitute 75 percent of those afflicted with the autoimmune diseases: Lupus, rheumatoid arthritis, scleroderma, and multiple sclerosis. Women have a higher rate of osteoporotic fractures. They develop alcoholic liver diseases at a much lower exposure to alcohol. They progress from HIV infection to AIDS at a much lower viral load, making them more susceptible to the disease.

Women are twice as likely to develop gallstones. Women have a higher mortality rate from myocardial infarction than men. Women have a greater incidence of major bleeding with thrombolytic therapy. Women who smoke are more likely to develop lung cancer than men. And if they do, it's more likely to be ones that are difficult to treat such as small cell cancer or adenocarcinoma.

Women are twice as lucky to -- likely to suffer from depression and three times as lucky -- likely to suffer from anxiety disorders as well as anorexia nervosa and bulimia. Women have a far greater risk of drug-induced arrhythmias and are more susceptible to epileptic seizures and are more Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 sensitive to opioid analgesics. We need to understand the etiology of these gender-based differences.

The Blue Cross Blue Shield gift will enhance studies in these areas as well as furthering the women's health initiative, which you've already heard about, which is currently in progress. The careful investment of the bulk of these funds in an endowment for future needs is a very compelling part, I believe, of the Medical School's plan, as are plans to invest in research in urban and rural health. And I'm ecstatic about the possibility of periodic revision of priorities as things continue to change.

Two very important priorities have already been achieved by this gift. The first is, I think, the most complete assessment to date of the state's healthcare needs has been undertaken. And we've identified problem areas that all of us will be able to direct our efforts in, both in organized medicine and through the medical schools. And possibly even as important, there's been established a much closer collaboration between the two medical schools, a collaboration which needs to exist if we are to progress productively into the next millennium.

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BCBS Conversion Public Hearing, 11/30/99 227 I'm sure there are many areas this generous gift could be put to use for temporary benefit. But the long-term investment in research leading to treatment and hopefully ultimately to prevention of disease can best be accomplished by the state's two medical schools whose commitment to these goals is unchallenged and unparalleled. Thank you.

THE COMMISSIONER: Thank you. If anyone has registered to speak and missed having their name called or I haven't called their name, please let me know. Our next speaker is Phyllis Devlin -- who we will let you take off your coat.

MS. DEVLIN: Hi. I'm Phyllis Devlin. I'm director of St. Michael's Foundation, which is the foundation for St. Michael's Hospital, the local hospital here in Stevens Point. And I apologize. I just kind of came in, so I didn't realize I'd be speaking right away. So I apologize. I haven't heard earlier testimony. And hopefully I won't be repetitive, something that you had heard earlier today.

But, primarily, in the information that I have reviewed to date -- and I did attend the hearing that was held at the Holiday Inn earlier Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 228 this summer. Excuse me. Primarily, two of the points, I guess, that we wanted to emphasize as someone who's involved in funding community outreach and education initiatives for our community is, one, our hope is that the funding that would become available is, in fact, looked at long term in some kind of endowment type of mechanism.

We hope that there's some kind of ongoing support that would be available as opposed to the funding being available just kind of as a one-time opportunity.

And, secondly, we hope that there would be some kind of involvement or some kind of link to local entities such as ours. We are kind of what you might say here in the trenches, so to speak, as far as knowing what healthcare needs there are in our local community. Our foundation is a little different possibly from a lot of other hospital foundations in that we get involved only in funding community outreach and education initiatives. We do not get involved in funding capital expenditures for our hospital.

And so as a result of that -- for example, St. Michael's Hospital has a community mission coordinator on staff. We're constantly assessing Gramann Reporting, Ltd. (414) 272-7878

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BCBS Conversion Public Hearing, 11/30/99 the needs of the community and what those healthcare needs are beyond the four walls of our facility. And so we would hope that there would be some emphasis on community outreach, community education, community health, community wellness, whatever you wish to call it, and that there would be a mechanism in place that would help us do some of the initiatives that we're currently doing in that arena and that there would be a way that we would have some input into what those -- what those needs are.

I think it's very admirable what is being planned by Blue Cross Blue Shield. They have a regional office here in Stevens Point. So I don't mean to imply that they aren't too aware of some of our concerns here in the community, but I think the interest particularly of a community such as ours in Stevens Point that is different from a larger urban area. We would hope that there would be mechanism and ways that we could not only tap into the resources that would become available with this funding, but also that we could have some input into how the -- how -- how the funding is used and what the needs are for an area such as ours.

THE COMMISSIONER: Thank you.

MS. DEVLIN: Thanks.

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BCBS Conversion Public Hearing, 11/30/99 230
THE COMMISSIONER: Do we have any other speakers in the audience? We are going to keep the hearing open until the published 4:00 p.m. time in case anyone else arrives. So we will wait. But we might as well take a break since we don't have anybody at this time.

(Brief recess taken.)

THE COMMISSIONER: Okay. I'll officially close the hearing. I want to mention that written comments on the application for conversion may be submitted for the record until 5:00 p.m. on December 13, 1999. Comments may be sent to -- the address is Blue Cross Conversion Comments, Office of the Commissioner of Insurance, P.O. Box 7873, Madison, Wisconsin, 53707-7873.

In the near future, the appraisal committee and OCI staff will be making recommendations to me as Commissioner regarding the application for conversion. These recommendations when completed will be made available on OCI's Web site and to the public for review. There will be an opportunity to comment -- the period of time is yet to be determined -- prior to the rendering of a decision on the application for conversion.

This concludes the Section 601.62, Gramann Reporting, Ltd. (414) 272-7878

BCBS Conversion Public Hearing, 11/30/99 231 611.76 (6), and 613.75 of the Wisconsin Statutes informational hearings regarding the Blue Cross & Blue Shield United of Wisconsin's application for conversion. We are closing the hearing at 4:00 p.m. (Proceedings concluded at 4:00 p.m.)

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BCBS Conversion Public Hearing, 11/30/99 1 STATE OF WISCONSIN SS. 2 COUNTY OF MILWAUKEE 3 I, Bobbi Peterson, a Registered 4 Professional Reporter and Notary Public in and for 5 the State of Wisconsin, do hereby certify that the 6 foregoing proceedings were recorded by me and 7 reduced to writing under my personal direction. 8 I further certify that said proceedings 9 were taken at University Center, 1015 Reserve 10 Street, University of Wisconsin-Stevens Point, 11 Stevens Point, Wisconsin, on the 30th day of 12 November, 1999, commencing at 10:00 a.m. 13 I further certify that I am not a relative 14 or employee or attorney or counsel of any of the 15 parties, or a relative or employee of such attorney 16 or counsel, or financially interested directly or 17 indirectly in this action. 18 In witness whereof I have hereunto set my 19 hand and affixed my seal of office at Milwaukee, 20 Wisconsin, this 7th day of December, 1999. 21 22 BOBBI PETERSON - Notary Public 23 In and For the State of Wisconsin 24 My commission expires September 8, 2002. 25 Gramann Reporting, Ltd. (414) 272-7878 ı