

March 24, 2016

Attorney Jim Boll, Chief Legal Counsel,  
Office of the Commissioner of Insurance  
125 South Webster Street  
Madison, Wisconsin 53703-3474

Dear Mr. Boll

On behalf of Brown County United Way, we want to recognize and express our thanks and appreciation for many years of support and contributions Humana, and their employees, have given to our organization and many other local charitable organizations.

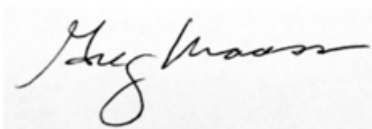
Since 1925 the Brown County United Way has worked diligently to build expertise, interconnectivity, and trust in the community through strong partnerships. Throughout this time our organization has been regarded as a strong ally to nonprofits, government, education, corporations and institutions across every sector of the community, providing hope and opportunity for young and old. It is this impact on real people that supports and defines the Brown County United Way mission. In recent years, we have undergone a significant transformation from being solely a charitable fundraiser to also being a leader in developing comprehensive, collaborative solutions in the areas of education, self-sufficiency, and health. United Way has become a catalyst for community change leveraging not only its fundraising efforts, but also all of its organizational resources and far-reaching local partnerships to mobilize the community around targeted solutions. Humana has been, and continues to be, a very strong partner in helping to achieve these goals.

Humana has not only provided funds to support these programs, but they have also provided corporate leaders who exemplify innovation in engaging their employees and leveraging corporate social responsibility, to help improve our communities across Brown County. People across Brown County are benefiting from the passion from Humana and their employees. We're fortunate to be their partners."

I am now in my 3<sup>rd</sup> year as CEO of Brown County United Way. I have 38 years of public education experience, including 19 as Superintendent, many of which have occurred here in Green Bay. I have always felt a strong partnership and support from Humana. I really believe that by partnering with companies such as Humana that actively support the community, it will make for a better community.

I'm excited about the future of our relationship and how it will help us make a difference here in Brown County, to create a better place for everyone to live and grow.

Sincerely,

A handwritten signature in black ink, appearing to read "Greg Maass". The signature is fluid and cursive, written on a light-colored background.

Greg Maass, PhD  
President/CEO – Brown County United Way