

CONVERSION

of

**MEDINA MUTUAL INSURANCE COMPANY,
a Chapter 612 mutual insurance company,**

with and into

**SUGAR CREEK MUTUAL INSURANCE COMPANY,
a Chapter 612 mutual insurance company,**

which shall convert into

**SUGAR CREEK MUTUAL INSURANCE COMPANY,
a Chapter 611 mutual insurance company**

<p>PROPOSED DIRECTORS AND OFFICERS EXHIBIT D TO AGREEMENT AND PLAN OF CONVERSION</p>

Filed with the Wisconsin Office of the Commissioner of Insurance

November 16, 2023

**CONVERTED CORPORATION
PROPOSED DIRECTORS AND OFFICERS**

Directors

Proposed directors, current Constituent Corporation affiliation, proposed terms are:

- Alex McQuillen 2026
- Bruce Vander Veen 2024
- David Kyle 2024
- Gene Lauderdale 2026
- Jerome Ketterhagen 2025
- Joseph Patla 2024
- Mark Wilson 2026
- Melinda Haak 2025
- Robert Agnew 2025
- Robert Janes 2024
- Robert Johnson 2025
- Joseph Hein (Medina) 2026
- Jason Schuster (Medina) 2026

Officers

Officers are elected annually to serve until the next annual meeting. Proposed officers are:

Chairman of the Board	Robert Agnew
Vice Chairman	Robert Janes
President & CEO	Adam Reed
Secretary	Bruce Vander Veen
Treasurer	David Kyle